THE MANY FACES OF COLLEGE COMPLETION CHAMPIONS
Our Mission
The mission of the Phi Theta Kappa Foundation is to secure the financial resources to support the values, vision and priorities of Phi Theta Kappa Honor Society.

Case for Support
The Phi Theta Kappa Foundation provides the resources for unique and innovative programs that encourage, engage and motivate individuals to complete their degrees, fulfill their dreams and become leaders in our society.

Visionary 2014
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On the Cover: Community College Presidents Dr. John Sygielski, Dr. Mary Spilde and Dr. Marie Foster Gnage

Phi Theta Kappa Mission Statement
The purpose of Phi Theta Kappa shall be to recognize and encourage scholarship among two-year college students. To achieve this purpose, Phi Theta Kappa shall provide opportunity for the development of leadership and service, for an intellectual climate for exchange of ideas and ideals, for lively fellowship for scholars, and for stimulation of interest in continuing academic excellence.
Phi Theta Kappa’s efforts to increase credential or degree completion of all community college students have come a long way since signing the historic “Democracy’s Colleges: A Call to Action” in 2010, along with the American Association of Community Colleges, Association of Community College Trustees, League for Innovation and the Center for Community College Student Engagement.

From these efforts, the Community College Completion Corps (C4) has grown in numbers, flourished and expanded in scope, with more than 111,000 members and 150,000 students aspiring to become members by signing the pledge to complete. Faculty and staff members are now engaged in C4, pledging to help students complete; chapter members are serving as peer mentors and tutors; and colleges are intentionally and intensively providing innovative support services to increase student success.

College presidents and state system directors from 20 states have now held or are planning week-long, coordinated statewide C4 efforts led by Phi Theta Kappa chapters, and the efforts have yielded unprecedented local, state and national media coverage that is raising our country’s consciousness of the need to complete. Donors have stepped forward to fund scholarships to make sure students have the chance to earn a credential, in spite of obstacles they may face.

Without a doubt, Phi Theta Kappa has moved and continues to move the needle forward toward completion; but along the way, we realized an important fact: students don’t complete alone. Every student attempting to earn a credential or degree needs a champion, whether that person is a fellow member, a chapter advisor, an alumnus, a faculty member, a college staff member, a college president, or an anonymous donor the student may never meet.

For that reason, in this issue we celebrate “The Many Faces of College Completion Champions” — individuals and partner organizations that are making completion possible for hundreds of thousands of our students each year.

We invite you to read their stories and perhaps reminisce about how you were empowered by someone, which led you to experience your own personal victories. Who was there for you? We encourage you to step forward and become a completion champion.

Sincerely,

Rod A. Risley, Ph.D.
Executive Director and CEO
Phi Theta Kappa
Dear Friends,

In Fall 2013 we celebrated the fifth anniversary of the Phi Theta Kappa Foundation. In the past five years, we have secured more than $5 million in endowments (including the prestigious Hites Transfer Scholarship Endowment), established the Oberndorf Lifeline to Completion Scholarship program, worked with GEICO to develop the first Phi Theta Kappa graduate scholarship, and increased professional development opportunities for advisors through the new Marshall Award.

But we didn’t do any of these things alone. These dreams became a reality thanks to legions of donors — corporations, foundations, regions, chapters, members, advisors, administrators, alumni, staff and friends. From the chapter that raised $100 in a bake sale to donate to the Oberndorf Challenge to corporate donors who pledged thousands of dollars, every donation made a difference and pushed us forward to reach our goals.

In this issue of Visionary, we celebrate “The Many Faces of College Completion Champions,” and donors are among our completion champions. The development of the Oberndorf Scholarship filled in a missing piece of the completion puzzle that Phi Theta Kappa was building — providing financial support to help students overcome obstacles to earning a degree or certificate. But in reality, all of our donors are completion champions, as they support the Oberndorf and other Society scholarships, sponsor Annual Convention programs, or give unrestricted gifts for the Foundation to use for the greatest need. All of the funds raised are used to better the lives of students and volunteer advisors in some way.

Many people have a picture in mind of what a “donor” looks like — probably an older lady or gentleman who is extremely wealthy and can write very large checks to the organizations they support. However, in Phi Theta Kappa, philanthropy paints a very diverse picture. While we are fortunate enough to have the support of many highly successful corporations and individuals, we also have a broad base of grass-roots support — from members and alumni who want to give back, to college presidents and administrators who have remembered the Society in their estate planning, to advisors and former advisors who provide monthly gifts to sustain our scholarships and honors programs, to staff who have donations held out of their paychecks. From $5 to $5,000, each and every gift makes a great impact.

We owe all of our contributors — and you — a debt of gratitude for making Phi Theta Kappa more of a life-changing experience than ever in terms of promoting and providing access to nearly $90 million in scholarships and high-quality programming, along with the innumerable tangible and intangible benefits of membership.

While we could only showcase a fraction of our completion champions in these stories, I encourage you to look at the listing of all those who supported us financially in the past year. If you see them at the Annual Convention, Honors Institute or a regional meeting, please take a moment to stop and say thank you. If you are among them, you can be proud of what your gift accomplishes. If you have not made a gift recently, please consider a gift to the Phi Theta Kappa Foundation this year. Without a doubt, it will change someone’s life for the better.

Sincerely,

Nancy L. Rieves, Ed.D.
CEO
Phi Theta Kappa Foundation
PHI THETA KAPPA FOUNDATION

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The Phi Theta Kappa Foundation provides the resources for unique and innovative programs that encourage, engage and motivate individuals to complete their degrees, fulfill their dreams and become leaders in our society.

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Give online at ptkfoundation.org
Phi Theta Kappa is committed to creating strong, engaged chapters on college campuses across the world, building students who are true servant leaders and scholars dedicated to making their colleges and communities a better place. An integral part of fulfilling this goal is the support of a chapter’s college president.

They are the leaders of their institutions, and they keep demanding schedules; educational conferences, public appearances, board meetings and other obligations eat away at their time. Yet that doesn’t stop them from giving their attention and support to their students and the organizations that seek to better them.

After all, college presidents were once students themselves, facing many of the same struggles today's students now face. To them, their positions in higher education provide an ideal opportunity to pay it forward; and that’s just what they’re doing through their support of the Phi Theta Kappa Foundation.

“I know the value of an education a student receives at a two-year college and how prepared they are to continue their education and work in their field,” said Dr. Daniel J. Phelan, president of Jackson College in Michigan, who grew up in rural Iowa and knew that receiving financial support for college was the only way he could pursue his education. “Though not a recipient of a Phi Theta Kappa Foundation scholarship, I did fully understand the value of scholarships, and by extension, the importance of returning the kindness to others.

“Student success is my ultimate goal, and supporting resources that lead to this is vital. Supporting the Phi Theta Kappa Foundation and scholarships only further extends the resources for students to achieve success.”

Phelan not only supports the Foundation through monetary gifts, but he also serves as an advocate for the Society. He makes room for the chapter in the college’s budget so it is able to be active on both a local and an international level. He also recognizes chapter award winners during an annual statewide luncheon.

“My goal is to ensure they are a visible group on campus and that their voice is heard,” he said.

Many college presidents give a monetary gift to the Foundation to be directed to a specific scholarship, such as...
the Oberndorf Lifeline to Completion Scholarship, which provides aid to students who are facing an unanticipated financial barrier to the completion of their college credential.

“I see the difference that scholarships can make for students,” said Dr. Mary Spilde, president of Lane Community College in Oregon. “It’s about the money that might allow a student to work less and study more, but it’s more than that. A scholarship is a signal that someone believes in you, and often that leads to believing in yourself.”

She also attends Phi Theta Kappa-related events, offers support to members so they can travel to regional and international events, and reports on their successes at school board meetings.

Spilde grew up in Scotland and received her education for free, something for which she remains grateful. Upon moving to Oregon and following a career as a lawyer, she got a job teaching at the local community college. It was then that her 34-year “love affair” with education and community colleges truly began.

She sees the leadership opportunities Phi Theta Kappa brings to her students and says the Society’s work fits in with the college’s civic engagement and service learning initiatives. Watching Phi Theta Kappa members find their intellect and their voice tells an important story about what community colleges are working to do, she said.

“A scholarship is a signal that someone believes in you, AND OFTEN THAT LEADS TO BELIEVING IN YOURSELF.”

DR. MARY SPILDE
President of Lane Community College

“Since we want to graduate empowered and active citizens as well as workers, we align ourselves with Phi Theta Kappa because they help fulfill that mission,” Spilde said. “It’s another way that (college) presidents can support students. So it only seems right that we give back to our own foundations as well as to related organizations like the Phi Theta Kappa Foundation.”

As president of West Virginia University at Parkersburg, Dr. Marie Foster Gnage has watched the confidence of her students soar as they have received invitations to become members of Phi Theta Kappa. It’s not only an organization for students who have always excelled; it’s also an organization in which all of her students can aspire to achieve membership, she said.

“It doesn’t matter that you were not a high achiever when you came out of high school; you can be a high achiever now,” she said. “And for our non-traditional students, it’s a chance for them to be involved. What an incentive that is for our students.”

Gnage was first exposed to Phi Theta Kappa while serving in a senior administrative role at Broward Community College in Florida. She immediately knew she wanted to be involved.

“When I learned what it was really about, I wanted to immerse myself in it,” she said. “I knew it supported students who wanted to achieve.”

Gnage supports her chapter “any way they want me to.” She encourages, promotes and celebrates their initiatives. And while she also makes a monetary gift to the Foundation — specifically to the Oberndorf Lifeline to Completion Scholarship in recent years — she markets and promotes the organization to her peers as often as she can.
“I support Phi Theta Kappa because it supports students — not just mine, but students in all community colleges across America,” Gnage said.

Dr. John J. "Ski" Sygielski, president of Harrisburg Area Community College in Pennsylvania, also gives to the Oberndorf Lifeline to Completion Scholarship because of the role it plays in helping students complete their college credentials. In addition, he supports unrestricted giving so the Foundation can determine the greatest use of the gift.

Supporting his chapter helps it be more active in the community, leading to more visibility for both the college and the Society. Active Phi Theta Kappa members also inspire other students at the college to achieve more, he said. A true win-win.

“So many people still look at (community colleges) as not being as good as four-year schools, so it’s important for us to let people know that we have rigorous courses, we have excellent faculty,” Sygielski said. “Phi Theta Kappa does a great job of helping us brush aside these images and perceptions.”

Dr. Cindy L. Miles, chancellor of the Grossmont-Cuyamaca Community College District in California, knows these perceptions well: she began her education at then-San Jacinto Junior College in Texas, where she received a scholarship based on her high school achievement. Though it was small, it had great value for her.

She has seen students facing tremendous challenges on their road to college completion, including being homeless, living without running water, and having to walk seven to 10 miles to attend school. They are the reasons she supports Phi Theta Kappa and its Foundation.

“Anyone who has worked with a Phi Theta Kappa chapter has seen the spark of pride in the eyes of students being recognized for academic achievement — often for the first time in their lives,” she said. “For students like these, being part of an academic honor society is particularly treasured.”

Having a college president support Phi Theta Kappa and its Foundation will only lead to a more successful campus and community. Recognizing and encouraging excellence in all students fulfills not only the Society’s mission but also the mission of community colleges.

“Having worked for four colleges with Phi Theta Kappa chapters, I know its power as a campus touchstone for student engagement and for helping students stay in college and meet their goals,” Miles said. “Phi Theta Kappa connects students to others who are discovering their love of learning and achievement, gives them a sense of purpose, builds leadership skills and recognizes their successes — an ideal student support system.”
As advisors of Phi Theta Kappa chapters across the globe, Dr. Sauda Smith, Dan Rooney and Dr. Sarah Nichols expected to see the organization’s impact on their students; they never expected the impact it would make on their own lives.

Dr. Sauda Smith’s introduction to Phi Theta Kappa blew in like a whirlwind in 2006. Her then-college president Dr. Michael O’Neal had just returned from a professional conference where he met Phi Theta Kappa’s Executive Director and CEO Dr. Rod Risley and learned of the organization’s offerings.

“He walked into my office and said, ‘We must have this!’ ” Smith said.

That same afternoon Smith met by phone with Phi Theta Kappa Headquarters staff to begin the process of starting a chapter at H. Lavity Stoutt Community College — the first and
only chapter in the British Virgin Islands. On May 28, 2006, the newly established Beta Omicron Sigma Chapter inducted 36 charter members.

Communications professor Dan Rooney’s relationship with Phi Theta Kappa also began with a desire to establish a community service organization at Wisconsin’s Western Technical College. He remembers his first encounter with the Society as a “serendipitous moment.”

A colleague suggested Phi Theta Kappa, so Rooney contacted Phi Theta Kappa’s Headquarters and soon began the process of chartering a chapter. As they prepared for the upcoming chartering event, Rooney and two students attended a regional meeting to get a feel for what the organization was all about.

“I was so struck by the energy and excitement at that event — not just from the students but from the advisors as well,” he said. “My students sensed that they were a part of something special, and I knew, in that moment, that I was where I belonged.”

In October 2004, five months after his initial inquiry and with a regional meeting already under his belt, Rooney embraced his role as an advisor of the Beta Nu Chi Chapter.

Unlike Rooney and Smith, Dr. Sarah Nichols became the advisor of an already-established chapter as part of her job responsibilities when she was hired at the Vicksburg campus of Hinds Community College in Mississippi. Her introduction was more typical of the traditional new advisor experience of being handed over “the box.”

“At first, Phi Theta Kappa was part of my job,” Nichols said. “Now, it’s become part of my life. It was one of the best decisions I ‘never’ made.”

In her chapter at H. Lavity Stoutt, Smith saw her role as that of facilitating opportunities for her students. Not until encouragement came from her son Esteban, a Phi Theta Kappa member and 2011-2012 International Vice President, and her co-advisor Richard Georges would she realize the professional development opportunities of serving as a Faculty Scholar at the Honors Institute.

“I was really nervous to apply; I was very intimidated,” she said. “When my son said, ‘Come on mom. You push me to do everything. At least you can apply,’ I knew I had to do it.”

That year Smith was chosen as a Faculty Scholar. Since then her connection to the Society’s honors program has only deepened.

Appointed as a member of the Honors Program Council in 2012, she was instrumental in the creation of the 2014/2015 Honors Study Topic. Most recently she has worked with Headquarters to bring the 2014 Faculty Scholars to the British Virgin Islands for the first Faculty Scholar Conference to be held beyond the borders of the United States.

Like Smith, Rooney also sees the Faculty Scholar experience as a life-changing opportunity for advisors.

“It’s hands-down the best professional development experience that I’ve ever had,” he said. “The speakers I’ve heard, the students I’ve worked with, the friends I’ve made — the Faculty Scholar experience, along with my term on the Honors Program Council, may well be the biggest highlight of my teaching career.

DAN ROONEY
Advisor, Western Technical College

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very bluntly said, "You need to go back to school and earn a Ph.D. You are wasting your potential."

Two months later Nichols enrolled in a Ph.D. program and began taking classes that summer.

For all three advisors, giving back to the organization that has given much to them and their students was the natural next step. Though their gifts vary in size and nature, all will ensure that students and advisors will continue to benefit from the Phi Theta Kappa Experience.

"Because we are an international chapter, we don’t have as many opportunities to connect with our peers," Smith said. "Opportunities like leadership training and Honors Institute help us develop a peer group that keeps us current, keeps us connected and gives us a network of support.

"We spend money on so many things that give us temporary pleasure, but the more lasting satisfaction comes from contributing to the development of your peers and your students. Lasting satisfaction makes you smile deep down."

Smith and her husband have directed gifts to the Oberndorf Lifeline to Completion Scholarship and the Society’s honors program, which supports the Faculty Scholar Conference and Honors Institute. Now they have committed to an ongoing monthly gift.

Rooney’s decision to give goes back to the lives that are changed through connections to Phi Theta Kappa.

"I know that I make a difference as a teacher, but serving as an advisor takes things to a whole other level," he said. "I’m a very shy person, and I have a lot of compassion for the shy students. Through Phi Theta Kappa, I’ve seen several painfully shy students become confident public speakers and exceptional leaders; that’s so powerful!"

"My Phi Theta Kappa students constantly inspire me and motivate me, as do my amazing co-advisors, Amery Bodelson and Linda Duffy."

Rooney and his co-advisors have established two scholarships for Phi Theta Kappa students at Western Technical College, but he is also compelled to support the organization on a larger level through annual contributions to the Phi Theta Kappa Foundation. He directs his gifts to things that have a personal connection for him — scholarships for students, opportunities for advisors and recognition of colleagues.

"The relationships that I’ve formed through Phi Theta Kappa — with students, my co-advisors, other advisors, Phi Theta Kappa staff — are priceless," he said. "I feel like I get so much more than I give."

Nichols also feels passionately about giving back to the organization that has been such a big part of her life and career. She holds a special place in her heart for Phi Theta Kappa’s honors program and is especially grateful for those who came before her, like Dr. Jo Marshall and Dr. Joan Fedor — donors whose gifts have supported the Faculty Scholars program, which had such an impact on her.

"If it had not been for their generosity and support of the Faculty Scholar program, I might have never cured my symptoms of advisor burnout," she said. "I might not have returned to school.

"Even if I had made the decision to return, I would not have had the great support system I needed to make it all the way to completing my degree."

As a single mother supporting two children on a community college faculty salary, Nichols did not see a way to work monthly or annual gifts into her budget, but she still felt led to contribute. When redoing her will a few years ago, she found a way.

Her attorney asked what she was passionate about, and Phi Theta Kappa immediately came up. Working with her attorney and the Phi Theta Kappa Foundation staff, Nichols designated part of her estate as a gift to Phi Theta Kappa.

"I want to support a program that supports advisors," she said. "I believe that when they are supported, it makes them better advisors.

"I think about how many students each advisor comes into contact with and influences. I made the choice to set up my contributions in such a way that supports advisors, who will then use their experiences to better themselves, their chapters and their students."
Rosemary and Lou Oberndorf are well known in the higher education world as steadfast supporters of college completion. Through relationships with colleges across the country, they have helped hundreds of students achieve their dreams of completing a college degree.

But when it came to doing something more substantial, something that would have a lasting impact on some of the most need-driven students out there, they turned to Phi Theta Kappa and established the Oberndorf Lifeline to Completion Scholarship Endowment.

The scholarship gives financial support to students facing unanticipated financial barriers to degree or certificate completion. The fund was established by a challenge to raise $500,000 – half from donations and the other half matched by the Oberndorfs.
The Oberndorfs’ relationship with Phi Theta Kappa began when Lou — then-CEO of METI, a leader in medical education technology whose products are used in many community colleges and leading medical schools — joined with the American Association of Community Colleges (AACC) to establish a scholarship for community college students in health care fields in memory of his friend and mentor, Frank Lanza. Phi Theta Kappa was approached to administer the scholarship, and a total of $50,000 in Frank Lanza Memorial Scholarships has been given since 2011.

Lou Oberndorf is also a member of the Phi Theta Kappa Foundation Board of Trustees. During Phi Theta Kappa’s 2014 Annual Convention, the Oberndorf Family Foundation will receive the 2014 Alliance for Educational Excellence Award.

“The efficiency and the good stewardship I saw in the management of the Lanza Scholarship, and the more I learned about Phi Theta Kappa, convinced me that if we were to have a bigger and a broader impact on community college students, then a deeper relationship with Phi Theta Kappa would have to be a big part of that,” Lou said.

Lou is a first-generation college student who received a bachelor’s degree from the University of Portland in Oregon and an MBA from the University of Utah. He lived in San Francisco, California, with his single mother and three siblings before his mother remarried and moved the family to Seattle, Washington.

“I knew that an education was critical to achieving anything,” he said. “And I was given the opportunity, so I feel strongly that others should have that opportunity too and that we should pay it forward at all levels.”

Rosemary Oberndorf grew up in Brooklyn, New York, and attended Chestnut Hills College, a private women’s college in Pennsylvania. Her mother was a first-generation American, and her father immigrated to America from Italy when he was five. He knew an education was important, so he completed his bachelor’s, master’s and Ph.D. programs at night while he worked full-time as an executive for AT&T — a huge source of inspiration for her.

“You can have the will to learn, and you can have the drive to succeed, but without the finances to support yourself, how do you do it?” Rosemary said.

The mission of Phi Theta Kappa and its Community College Completion Corps (C4) initiative struck a chord with the Oberndorfs. Completing a degree or certificate — even if it’s workforce training that can lead to gaining a new skill for a current job — is viewed by the Oberndorfs as a ticket to the next phase of your life. It was a mission they were proud to support.

“At a community college, we know it doesn’t take much to throw them off the track to completion,” he said. “Completion is critical to me. Completion is the signal to the world that you’ve achieved something, and it will stay with you the rest of your life.”

Rosemary admits she knew next to nothing about community colleges before Lou began working with them through his business. But the more she heard him talk about the experiences of the students attending community colleges, the more she learned about the “wealth of opportunities” community colleges are able to offer students.

“When Lou and I started thinking about this scholarship, it was important for us to know that it would help students jump from a community college to a four-year college,” Rosemary said.

Through their partnership with Phi Theta Kappa, the Oberndorfs have provided opportunities not only to students of need but to students of excellence as well. It’s a partnership that is continuing to yield a lasting impact.

“When I started my business, I discovered the power of community colleges in society, and I’ve been a staunch advocate for them ever since,” Lou said. “They are one of the most valuable assets in our society.

“And if you believe that, then you have to believe that Phi Theta Kappa is at the top of that pyramid.”
You know its mascot, and you know its tagline. But did you know that GEICO has given more than $1 million to support scholarships and programs for Phi Theta Kappa members?

Valerie Le Grande and Martin Carr do; they are the recipients of the 2013 GEICO Business Student Scholarship, which awards $1,000 each to the two business majors with the highest scores from Phi Theta Kappa’s spring common scholarship application.

Le Grande was homeless, addicted to drugs and had lost custody of her son when she decided to sober up and return to college. She enrolled at Mesa Community College in Arizona as a business administration major, where she serves as the public relations officer for her Phi Theta Kappa chapter and has logged more than 8,000 hours of community service. She has also regained custody of her son and settled into a home with him.
I have found that the GEICO Scholarship has not only helped me in paying for next semester and books, but it has given me a newfound sense of hope and encouragement,” Le Grande said. “This scholarship has really helped me in a time when I needed it the most.

“I have used this experience in receiving this scholarship as an inspiration to keep pushing through the hard times because good things will come. It has pushed me even harder when I could have chosen to give up.”

The partnership between GEICO and Phi Theta Kappa has proven valuable for both organizations. In addition to serving as an Annual Convention sponsor, GEICO also provides a discount on car insurance to Phi Theta Kappa members and advisors.

“We value education and actively promote it within our company too,” said Deedre Daniel, GEICO’s Director, National Sales and Service: Partnership, Affinity and Membership Discounts. “It is our hope that these students go on to finish their bachelor’s degrees and find rewarding careers when they graduate.”

The GEICO Pathways to Completion Scholarship Program provides a total of $10,000 in scholarships to Phi Theta Kappa members: two awards of $1,000 at the associate level; two awards of $1,500 at the baccalaureate level; and two awards of $2,500 at the graduate level. The program also funds the Marshall and Mosal Leadership Awards, two awards of $5,000 each for advisors.

“Phi Theta Kappa works hard to promote the discount we created for their members,” Daniel said. “Everyone wins here: we get more business, and students save money on auto insurance and earn scholarships for college.”

The graduate level scholarship is the newest offering from GEICO. The first awards will be given during the fall 2014 semester.

“GEICO is committed to supporting Phi Theta Kappans as they pursue their education, career and lifetime goals,” said Chris LeMaster, GEICO’s Service and Event Manager: Partnership, Affinity and Membership Discounts. “We understand that for some individuals their goals may include getting an advanced degree. It is our hope that the scholarships will help alleviate some of the financial burden placed on them and allow the recipients to focus on their goals.”

Martin Carr, one of the two 2013 GEICO Business Student Scholars, attends Paul D. Camp Community College, one of the smallest two-year colleges in Virginia with only about 500 full-time students enrolled. The scholarship did help ease the financial burden on Carr — a single father who is the president of his local Phi Theta Kappa chapter; but it did more than that — it provided confidence and validation.

“The biggest reward was serving as an inspiration to others through the publicity I received,” he said. “I have inspired people in the community to realize that their educational dreams can be reached even at a small community college.

“Being recognized by a major corporation, such as GEICO, for my educational achievements is a great honor.”

LeMaster visits with Phi Theta Kappa members and advisors regularly when he attends the Annual Convention. The excitement and gratitude they express for the GEICO partnership moves him every time, and he knows it’s a partnership neither organization will end anytime soon.

“Phi Theta Kappa is one of the most passionate, energetic and driven groups that I work with,” he said. “From the staff to the members, you would be hard-pressed to find a group that lives and breathes the mission and goals of an organization as much as Phi Theta Kappa.

“We are so fortunate to work with such a great honor society and look forward to many more years of supporting Phi Theta Kappa members and saving them money.”

Chris LeMaster at the 2013 Annual Convention

PHI THETA KAPPA IS ONE OF THE MOST PASSIONATE, ENERGETIC AND DRIVEN GROUPS. From the staff to the members, you would be hard pressed to find a group that lives and breathes the mission and goals of an organization as much as Phi Theta Kappa.

CHRIS LEMASTER
Service and Event Manager: Partnership, Affinity and Membership Discounts, GEICO
As a student and Phi Theta Kappa member at Mississippi Gulf Coast Community College-Jefferson Davis campus, John Steffens worked full time to support himself through school as he maintained a full course load.

“I really struggled financially,” Steffens said. “I almost had to drop out when I was evicted from my apartment two weeks before the end of the spring semester.”

Steffens found himself sleeping on the floor in the home of one of his instructors to finish the semester. Stories like his are not rare; countless Phi Theta Kappa members face similar obstacles as they work to complete their education. It is these stories that inspire Phi Theta Kappa staff members to give more than $10,000 to the Foundation annually.

“Giving to the Foundation is giving to an organization that I not only work for but live for day to day,” said Casey Holcomb, Director of Recognition Services. “After having the opportunity to see firsthand the impact of Phi Theta Kappa on the lives of so many, it brings me much satisfaction to be a part of that giving.”
Many staff members mark their donations as “unrestricted,” allowing the Foundation to decide how the funds might best be used. Unrestricted funds can be used in a wide range of ways, such as funding a new program.

“Just knowing what the Foundation accomplishes makes me feel even better about my contribution,” Key Services Associate Gretta Kendrick said. “Phi Theta Kappa is here to change lives one at a time, and I want to continue to be a part of that in any way that I can.”

Phi Theta Kappa’s Data Analyst and IT Support Specialist Sumati Thomas has consistently seen the impact Phi Theta Kappa has made on its members, whether it has been through a chapter’s visit to Headquarters or attending a Phi Theta Kappa event.

“I believe in the good that Phi Theta Kappa does for students,” she said. “Unrestricted giving allows the Foundation to use the money and gifts where they are needed and fund projects that need support but are not as well-known to all givers.”

Headquarters staff members don’t only give unrestricted. Many staff members are Phi Theta Kappa alumni, have previously worked at a community college or served as chapter advisors and have seen firsthand the effect Phi Theta Kappa has on college students, faculty, and staff.

“My husband and I give to the Phi Theta Kappa Foundation because the organization has had a profound impact on our lives personally and professionally,” said Susan Edwards, a former chapter advisor who supports endowments that create professional development opportunities for community college faculty and staff. Edwards serves as Phi Theta Kappa’s Dean of Academic Affairs and Honors Programs, and her husband Jeff is a former chapter advisor.

System Administrator Dan Hart was raised by his stepfather who, as a family physician, often treated people for free. Seeing this, Hart learned early that people should come before money. During college, he worked two or three jobs to support himself, so he can relate to the struggles faced by many Phi Theta Kappa members.

“It is an honor for me to help hardworking students achieve,” Hart said. “I don’t have much to give; but if we all give a little, it can really make a huge impact.”

As for Steffens, he did not let his hardships keep him from completing his education. In 2001, he joined the Phi Theta Kappa staff as a part-time programmer while completing his bachelor’s degree at Mississippi College. Following graduate school, he joined the staff full time in 2004 and is now Associate Director of Application Development. He quickly began making donations to the Phi Theta Kappa Foundation.

“As a former community college student, I know how challenging it is to successfully transfer and complete a degree,” he said. “I support Phi Theta Kappa because it helps today’s community college students overcome those challenges. It’s one of the ways I get to pass on the help that I received when I was a student.”

IT IS AN HONOR FOR ME TO HELP HARDWORKING STUDENTS ACHIEVE.

I don’t have much to give; but if we all give a little, it can really make a huge impact.

DAN HART
System Administrator, Phi Theta Kappa
As President and CEO of the American Association of Community Colleges (AACC) from 1991 to 2000, Dr. David Pierce was known for leading AACC through financial challenges into restructuring and expanding into the international arena.

At the time of his death, he had been enjoying retirement from his home in Normal, Illinois, and traveling with his wife Maureen. He recently attended his “Golden Graduate” reunion at California State University at Long Beach, where he earned his baccalaureate and master’s degrees in mathematics and education before receiving a Ph.D. from Purdue University. But over the years, one area of his life hadn’t changed: his unwavering support of Phi Theta Kappa.

Pierce became the second AACC leader to serve on the Society's Board of Directors (following Dr. Dale Parnell), serving from 1992 to 2003 and as Vice Chair from 2001 to 2003. During his tenure he led the participation of community college presidents in the Society’s first capital campaign to raise funds for construction of the Center for Excellence, Phi Theta Kappa’s permanent headquarters.

Pierce is also credited with beginning the tradition of recognizing the All-USA Community College Academic Team during Phi Theta Kappa’s annual President’s Breakfast at the AACC convention and assisting with the development of the Centennial Scholars program (today the New Century Scholars program), which honors the top community college student in each state. In gratitude for his service, he was named an International Honorary Member of Phi Theta Kappa in 2001.

While earning an associate degree at Fullerton College in California as a veteran of the Korean War, Pierce said he was working three jobs at the time and wasn’t aware of Phi Theta Kappa. However, that awareness grew as he became first a professor and then an administrator working in community colleges.

“Something very special was going on when I came on the Board,” Pierce said. “Phi Theta Kappa has a modern incarnation that really came on strongly when Dr. Rod Risley became Executive Director. Prior to that, honor societies we had were fairly traditional. They didn’t do what is being done today and weren’t strongly visible as a positive force.

“I was proud to be a board member, especially after I realized what kind of organization it was. I wanted to contribute in any way I could.”

Over the years Pierce continued to support Phi Theta Kappa financially — from scholarships to programs — whatever the need was at the time.

“So many things were going on, and they were all good,” he said. “They just kept rolling them out, and you wanted to be part of all of it.”

Dr. and Mrs. Pierce are also members of the Foundation’s Athena Society, as they have included Phi Theta Kappa in their estate planning.

“Our feelings about Phi Theta Kappa are very positive and very strong,” he said. “We admire all of its programs and the role it plays in community colleges and elsewhere — the contributions to improving students’ lives. We wanted to express that through our estate planning.”

Pierce also believed Phi Theta Kappa is playing a very important role in the college completion initiative.

“There have been attempts made to improve completion along the way, but this is the first really well-organized effort,” he said. “It’s a tremendously important initiative, but still only one of many impressive initiatives Phi Theta Kappa has led.

“I think Phi Theta Kappa provides motivation and recognition for students who historically didn’t benefit from those advantages. It’s our standard-bearer for community colleges — making opportunities available that weren’t previously there.

“Phi Theta Kappa adds frosting on the cake for those who are eligible to participate. For those students it’s really something — a life-changing opportunity and experience.”

A scholarship fund is being established in Dr. Pierce’s name. Gifts may be made in his memory to the Phi Theta Kappa Foundation online at ptkfoundation.org, or by contacting Philanthropy Coordinator Karri Chaney (karri.chaney@ptk.org or 601.987.5507). To give by mail, make checks payable to Phi Theta Kappa Foundation and mail to the Center for Excellence, 1625 Eastover Drive, Jackson, MS 39211.
When it comes to fulfilling the mission of Phi Theta Kappa alumni, the Texas Region Alumni Association goes above and beyond to provide current members with an experience even better than their own. Winners of the 2013 Alumni Award of Achievement, the association meets with chapters and officers in the five districts of the Texas Region to better determine their needs and then sets goals.

Among the association’s accomplishments are creating workshops for the Society’s Five Star Competitive Edge program, supporting “Golden Opportunity Scholarships” for students who can’t afford membership fees, raising funds for the Dr. Mary Hood Texas Region Scholarship, and providing funds for the Walter B. Cooper Transfer Scholarships. As for committing to completion, Texas alumni also lead by example—earning their degrees and giving back.

“The experience I had with Phi Theta Kappa was life-changing,” said alumna Lori Skillestad, graduate advisor for The Naveen Jindal School of Management at the University of Texas at Dallas and advisor to the Iota of Texas Alumni Association. “I never thought in a million years that I would get through college, much less be in an honor society. This organization gave me the confidence in myself to know I could do anything I wanted in life. Because of this I now have bachelor’s and master’s degrees.”

Alumnus Kenneth Ruemke, a support advisor for Halliburton who was appointed chair of the Alumni Advisory Council in 2013, said Texas alumni work behind the scenes, filling in when necessary, so that membership experiences can be enhanced.

“As alumni we know the benefits of the programs and in some cases have actually received the financial assistance/rewards to further our own studies and careers,” Ruemke said. “Our continued support allows these students to continue to grow and impact even more members in the future.”

Inducted into the Iota Alpha Chapter of Trinity Valley College in 1961, Dr. Duane Hood served as a chapter advisor alongside his late wife and longtime Texas Regional Coordinator Dr. Mary Hood for nearly 40 years. He said many things have changed since his induction, when the pin was the main benefit of membership; today, there are countless programs, services and scholarships available to members.

“I continue to support the scholarship programs because I see the difference these programs make in individual members’ lives and in their development — both intellectually and socially,” he said. “I am particularly proud of Phi Theta Kappa’s programs as they continue to expand and change directions to meet the needs of members.”

Former International Officer Laura Dupree, who now serves as academic advisor and chapter advisor at Lone Star College-North Harris, agrees, adding that she also continues to give back to the Society because it changed her life, and she feels completing a degree can also change other’s lives.

“Students struggle to pay for college, and it is my civic responsibility to do the same for them that donors did for me,” Dupree said. “I get a thrill every time I see a student walk across the stage at commencement, and there’s a renewed sense of hope for our world as each student engages with a program offered by Phi Theta Kappa.”

Candace Eldridge, a speech communications professor and chapter advisor at Tarrant County College, acknowledged she would not have been able to complete her bachelor’s and master’s degrees without Phi Theta Kappa scholarships.

“The relationships that I have built over the years are an integral part of my life,” Eldridge said. “And financially, I will continue to support Phi Theta Kappa because of the opportunities it provided me.”

Debra Esparza is an alumna in a unique position — as a former member and chapter advisor, she now serves as Texas Regional Coordinator.

“The Texas Regional Alumni Association provides substantial support to the Texas Region, not only by providing student scholarships, but by modeling the way through support of regional events and by conducting educational events at the regional level,” she said. “My experience in Phi Theta Kappa as a member was transformational. It provided me an opportunity to develop as an individual and as a leader.

“We give because it is our opportunity to give back to members and provide them with the same transformational opportunities.”

Members of the Texas Region Alumni Association
Partnering with Phi Theta Kappa, the Coca-Cola Scholars Foundation and Coca-Cola Foundation will award nearly half a million dollars in scholarships to more than 400 Phi Theta Kappa members and community college students this year.

And like so many great things, it all started with a conversation.

J. Mark Davis, President of the Coca-Cola Scholars Foundation, said he first became aware of Phi Theta Kappa when they were discussing scholarship awards for community college students with colleagues at the American Association of Community Colleges.

“They spoke so highly of Phi Theta Kappa as an organization and as an access point to high-achieving students that we felt we should explore how best to
collaborate and partner with them,” Davis said. “After a few conversations with Dr. Rod Risley, he invited me to their Annual Convention, held that year in Minneapolis. I came away from that experience knowing that we had a great partner!”

The Coca-Cola Scholars Foundation partners with Phi Theta Kappa to sponsor the Coca-Cola Community College Academic Team, recognizing two-year college students whose accomplishments combine academic excellence with leadership and service beyond the classroom. The program awards 150 scholarships to Gold, Silver and Bronze Scholars — a total of nearly $200,000 annually.

“We wanted to support students at two-year colleges/technical institutes for a number of reasons,” Davis said. “First, it is a large number of students from all ages, backgrounds and aspirations, often first-generation college students. Secondly, the tuition costs at two-year colleges allow us to reach far more students with meaningful awards — a $1,000 scholarship has a real impact on tuition.

“Finally, we see Phi Theta Kappa members as students who will use our awards to help them complete their associate degrees and then transfer to campuses to pursue their baccalaureate degrees.”

In addition, as part of the All-USA Community College Academic Team recognition, the Coca-Cola Foundation provides financial support annually to recognize the New Century Scholars with scholarships of $2,000 each. These scholarships are awarded to students with their state’s highest scores in each of the 50 states, Canada and one of the sovereign nations where Phi Theta Kappa has a presence.

Community college students, and particularly Phi Theta Kappa members, inspire me because of their aspirations — TO LEARN MORE, DO MORE, BE MORE AND MAKE A BETTER COMMUNITY FOR US ALL.

J. MARK DAVIS
President, Coca-Cola Scholars Foundation

“In 2010 the Coca-Cola Scholars Foundation announced they would provide $150,000 in additional support, allowing Phi Theta Kappa to increase annually the number of $1,000 Leaders of Promise Scholarships from 30 to 180. Leaders of Promise Scholarships help students complete associate degrees and reward academic achievement, leadership and service by Phi Theta Kappa members.

The Coca-Cola Scholars Foundation feels strongly about supporting veterans in their educational quest. Phi Theta Kappa recently announced that the Coca-Cola Scholars Foundation will increase funding for Leaders of Promise by $50,000, earmarking 25 scholarships for members who are military veterans.

“Seeing the success of so many students encouraged us to deepen our commitment,” Davis said. “Community college students, and particularly Phi Theta Kappa members, inspire me because of their aspirations — to learn more, do more, be more and make a better community for us all.”

In 2013 Idiko Yuryev was one of 180 Phi Theta Kappa members to receive a $1,000 Coca-Cola Leaders of Promise Scholarship to complete her associate degree in nursing at Cuyahoga Community College in Ohio.

“A Hungarian minority growing up in the communist era of Romania, Idiko Yuryev knows how going to bed hungry feels,” wrote chapter advisor Mary Hovanec in her letter of recommendation. “She’s also used to hearing the many things she can’t do because of her nationality, her gender, her status, her disability; people constantly trying to degrade her because of the housekeeping work she does to support herself.

“This never deterred her from seeing the silver lining, that little piece of good that she can salvage to build something new upon.”

Now a permanent resident of the U.S., Yuryev has worked with American mission teams in Hungary, Romania and Italy to build schools and playgrounds for underprivileged kids and upgrade hospitals and nursing homes for the needy. She plans to transfer to Cleveland State University in 2015 to pursue bachelor’s and master’s degrees.

“Thank you for awarding me the Coca-Cola Leaders of Promise Scholarship,” Yuryev said. “I was beyond thrilled to learn of my selection for this honor because Phi Theta Kappa means everything to me. The financial assistance you provided has lightened my financial burden regarding my educational expenses, books and nursing supplies.

“I dream about the day (and I know it will come) that I will be able to return the same favor to our future generations of talented members.”
Phi Theta Kappa held its 95th Annual Convention April 4-6, 2013, in San Jose, California, welcoming nearly 3,500 members from more than 500 chapters around the world.

Attendees heard presentations on the 2012/2013 Honors Study Topic, The Culture of Competition, by Geoff Colvin, editor and columnist for FORTUNE magazine, and Billie Jean King, world-renowned professional tennis player and social justice pioneer. Phi Theta Kappa’s Executive Director and CEO Dr. Rod Risley also addressed the group, as did 2012-2013 International President Ryan Austin Palmore.

“One integral part of the Phi Theta Kappa Experience is attending the Annual Convention, which fosters a scholarly exchange of ideas and ideals and gives our members and advisors a chance to network and interact with other chapters, Phi Theta Kappa partners, four-year colleges and universities and many more Society friends,” Risley said. “And of course, it’s a lot of fun too. The energy and enthusiasm of these scholars are contagious.”

One highlight of the Convention was a parade of members who received scholarships through Phi Theta Kappa’s corporate and foundation partners. During the Fourth General Session, the following scholars took to the stage to be recognized: the All-USA Community College Academic Team, Coca-Cola Leaders of Promise, the Coca-Cola Community College Academic Team, Guistwhite Scholars, Hites Scholars, Lanza Scholars and New Century Scholars. The first recipients of the Oberndorf Lifeline to Completion Scholarship were also honored.

“A primary focus of Phi Theta Kappa’s mission is to recognize and encourage the academic achievement of community college students,” said Heather Johnson, Phi Theta Kappa’s Director of Scholarship Programs. “Our scholarship programming allows us to fulfill this, but we certainly couldn’t do it alone.”

Phi Theta Kappa offers members access to $87 million annually in scholarships through partnerships with colleges, corporations and foundations.

• Hites Transfer Scholarships honor 10 scholars transferring to four-year schools with $7,500 each and are made possible by the Hites Family Foundation.
• Guistwhite Scholarships honor 20 scholars transferring to four-year schools with $5,000 each and are named for the late Dr. Jack Guistwhite, who developed the first transfer scholarship designated exclusively for Phi Theta Kappa members, and his wife Margaret.
• Frank Lanza Memorial Scholarships recognize 20 students enrolled in registered nursing, respiratory care or emergency medical services programs with $2,500 each and honor Frank Lanza, founder of global aerospace and defense company L-3 Communications. The scholarships are made possible by L-3 Communications, METI (now CAE Healthcare), the American Association of Community Colleges and Phi Theta Kappa.
• The All-USA Community College Academic Team honors 20 students with a $2,500 scholarship each. The team is sponsored by Follett Higher Education Group and presented by USA TODAY, with additional support from Phi Theta Kappa and the American Association of Community Colleges.
• The Coca-Cola Community College Academic Team, sponsored by the Coca-Cola Scholars Foundation, honors 50 Gold Scholars with $1,500, 50 Silver Scholars with $1,250 and 50 Bronze Scholars with $1,000.
• The Coca-Cola Leaders of Promise Scholarship, sponsored by the Coca-Cola Scholars Foundation, awards $1,000 scholarships to more than 200 community college students.
In June 2013, Phi Theta Kappa lost a beloved member of its Headquarters staff. West Williamson touched many lives over the course of his 23-year career with the society, and it is in his honor and memory that the West Williamson convention scholarship Endowment has been established.

The endowment will provide annual scholarships for advisors and members from a newly chartered chapter to attend the Annual Convention. Based on earnings available from the endowment fund, the Williamson Scholarship will provide registration fees and travel stipends each year for at least one advisor and one student.

“Phi Theta Kappa has lost a dedicated soul,” said Executive Director and CEO Dr. Rod Risley. “He loved the organization, worked tirelessly for it. We have lost a brave, kind and compassionate young man, and now we commit his leadership to our history.”

Williamson began work with Phi Theta Kappa as a part-time staff member in Canton, Mississippi, while attending Holmes Community College, where he earned membership in the honor society. He transferred to Delta State University on a Phi Theta Kappa scholarship, graduated and returned to work with Phi Theta Kappa full-time. He served in many key leadership roles while on staff, including information technology, membership services and chapter programs.

“West touched the lives of both students and advisors, and he knew the importance of early engagement of chapters,” said Dr. Nancy Rieves, CEO of the Phi Theta Kappa Foundation. “Fittingly, he was responsible for chartering chapters and the launch of Convention scholarships for advisors given each year.

“Encouraging newly chartered chapters to attend the Annual Convention increases their chance of active participation in the full ‘Phi Theta Kappa Experience’ for years to come.”

To make a donation to the West Williamson Convention Scholarship Endowment, visit the Phi Theta Kappa Foundation website at ptkfoundation.org; mail a check to the Phi Theta Kappa Foundation at 1625 Eastover Drive, Jackson, MS 39211, with the memo line marked “West Williamson Scholarship”; or make a credit card payment by phone at 601.987.5507.
The following are condensed financial statements for the fiscal years ended December 31, 2012 and 2011, derived from our consolidated financial statements audited by HORNE-LLP. Copies of our Form 990 and financial statements are available upon request.

### CONSOLIDATED STATEMENT OF FINANCIAL POSITION
For the Years Ended December 31, 2012 and 2011

<table>
<thead>
<tr>
<th>Revenue, Gains and Other Support</th>
<th>2012</th>
<th>2011</th>
</tr>
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<tbody>
<tr>
<td>Membership Fees</td>
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<td>Contributions</td>
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<td>Convention &amp; Conference Fees</td>
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<td>Recognition Item &amp; Textbook Sales, Net</td>
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<td>Grant Income</td>
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<td>Support for Scholarships</td>
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<td>Gain (Loss) on Investments</td>
<td>776,718</td>
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<td>Other</td>
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<td>1,132,684</td>
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<tr>
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<td><strong>Program Services</strong></td>
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<tr>
<td>Convention and Conferences</td>
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<td>Scholarship Programs</td>
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<td>Key Services Programs</td>
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<td>1,292,104</td>
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<td>Chapter and Faculty Programs</td>
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<td>Communication and Publications</td>
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<td>Recognition Services</td>
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<td>Management &amp; General</td>
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<td>Fundraising</td>
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<td><strong>Total Expenses</strong></td>
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<tr>
<td>Change in Net Assets</td>
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<td>Net Assets, Beginning of Year</td>
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<td>11,938,133</td>
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<tr>
<td>Net Assets, End of Year</td>
<td>15,542,323</td>
<td>14,007,218</td>
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### CONSOLIDATED STATEMENT OF FINANCIAL POSITION
December 31, 2012 and 2011

<table>
<thead>
<tr>
<th>Assets</th>
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<tbody>
<tr>
<td>Cash</td>
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<tr>
<td>Non-Cash Current Assets</td>
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<td>Investments</td>
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<td>Property, Plant &amp; Equipment, Net</td>
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<td>Other</td>
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<td><strong>Total Assets</strong></td>
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<td><strong>18,332,261</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
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<tbody>
<tr>
<td>Current Liabilities</td>
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<td>Long-Term Liabilities</td>
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<td><strong>Total Liabilities</strong></td>
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<td><strong>4,325,043</strong></td>
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<tr>
<td>Net Assets</td>
<td><strong>15,542,323</strong></td>
<td><strong>14,007,218</strong></td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>20,113,630</strong></td>
<td><strong>18,332,261</strong></td>
</tr>
</tbody>
</table>
2013 HONOR ROLL OF DONORS

The fiscal year of 2013 Honor Roll of Donor Giving Societies recognizes the generous annual support of our donors by giving levels. These contributions support programs and services that help shape the lives of current and future Phi Theta Kappa students. We are grateful for all contributions to the Phi Theta Kappa Foundation. These lists include in-kind gifts, gifts of cash, stocks and property as well as gifts given in honor or in memory of an individual.

While we carefully prepare this donor list, we recognize that errors may have occurred. Please accept our apology if your name is not properly represented and contact the Foundation office at 800.946.9995, Ext. 5507, so our records can be corrected. Thank you.

Define Your Legacy

Provide life-changing experiences for Phi Theta Kappans for years to come by including a bequest to Phi Theta Kappa in your will or trust. Contact Dr. Nancy L. Rieves (601.984.3537 or nancy.rieves@ptk.org) to learn more about the benefits of setting up this simple gift or for sample language to share with your financial advisors.

2013 Visionary Phi Theta Kappa Legacy Societies

Oak Leaf Legacy Society
The Oak Leaf Society consists of individuals and organizations that have chosen to establish an endowment in support of Phi Theta Kappa. Endowment gifts strengthen the long-term financial security that is required to ensure quality programs and scholarships year after year.

Anonymous
Robert Blank
Christopher A. Calhoun
Marian Combs
June Cordier
Melanie and Michael Dowell
Essex Community College
Joan and Robert Fedor
Janice R. Freeman
Joyce F. Freeman
Shirley B. Gordon
Hites Family Foundation
Texas Region
International Public Safety Leadership and Ethics Institute
Leanne W. Jardine
Richard Jardine
Judy and John Kesler
Jo and Scott Marshall
Middle States Region
John C. Modschi edler
Mu Epsilon Chapter (FL)
New York Region
Rosemary and Lou Oberndorf Family Foundation
Mary Anne Player
Donald W. Reynolds Foundation
West Williamson
Gayle Wyatt

Athena Legacy Society
The Athena Society is designed to provide permanent recognition to those individuals who have made the thoughtful decision to leave a gift to the Phi Theta Kappa Foundation in their estate planning, regardless of the amount or the type of fund intended. Planned gifts include bequests, trusts, life insurance and other deferred giving options that allow individuals to support Phi Theta Kappa while making plans beneficial to their individual financial circumstances.

Anonymous
Robert Blank
Kevin R. Braden
Phyllis and Harvey Cooke
June Cordier
Deidra Daws
Laura and Mark Dupree
Nell Ewing
Joan Fedor
Doug Foard
Janice R. Freeman
Joyce F. Freeman
Shirley B. Gordon
Margaret and Jack Guistwhite
Larry O. Horn
Leanne W. Jardine
Anne M. Levig
Jo Marshall
Ruth B. Matthews
Barb and Bob Murray
Sarah K. Nichols
Maureen and David Pierce
Mary Anne Player
Robin Rich-Coates
Nancy L. Rieves
Rod A. Risley
Jeannette and James Sasmor
Virginia Stahl
Terri Williamson
West Williamson
Billy Wilson

*Deceased in Italics

Give online at ptkfoundation.org 23
Members of Phi Theta Kappa's Lifetime Giving Clubs are the philanthropic leaders of the Society whose gifts have made a tremendous impact on our members. Through these Clubs, we recognize the individuals who have made extraordinary commitments to Phi Theta Kappa with cumulative giving of $500 or greater. These designations are based on one's cumulative giving to scholarships and specific projects and may include pledges and gifts in kind. Lifetime giving may also include contributions made in the supporter's name. For more information about joining a Lifetime Giving Club and pledging your commitment to Phi Theta Kappa, contact Dr. Nancy L. Rieves (601.984.3537 or nancy.rieves@ptk.org).

*Deceased in Italics

PERSONS OF DISTINCTION

Robert Biederman
Deidra Daws
Kari Donald
Pierce David
Willie Lanier
John Kesler
Judy and Kip Johnson
Leanne Jardine
Joyce Freeman
Janice Brown
Casey and Karl Holcomb
Barbara Briscoe
Barbara Briscoe
Lori Allen-Leslie
Ruben Armiñana
David Arter
Lori Allen-Leslie
Hilda Seitz
Mary Welch
Michael Masuda
Dana and Michael Masuda
William Goodman, Jr.
Dennis Golladay
Lori Allen-Leslie
Dana and Michael Masuda
Howard McMillan, Jr.
Ed Miller
David Million
Henry Moreland
Barb and Bob Murray
Beverly and Dale Parnell
Barry Reynolds
Ellen Roster
Karen Roush
Kenneth Ruemke
Mike Sager
Nancy Crisco
Eric Cummings
John Csuba
Alison and J. Mark Davis
Mary Davis
Thomas Davis
Joseph Denman
Shirley DeVore
He’d Dor
Laura and Mark Dupree
Amber and Aaron Earles
Carol W. Eaton
Diane Eisenberg
Vickie and Benji Embry
Kenneth Ender
Debra Esparza
Christian Fisher
Star Fisher
Amy Flagler
Joshua Funderburke
Robert Gaddis
Patricia Garbisch
Howell Garber
Lori Garrett
Thomas Gerity
Wendy Giammarco
Dennis Golladay
Curtis Goodman, Jr.
William Goodman, Jr.
John Gray
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