

# Visionary

PHI THETA KAPPA

ANNUAL PUBLICATION 2011

Opening  
Doors of  
Opportunity  
since 1918

Raymond Hites  
Hites Family Community College Scholarship Foundation



Visionary 2011 Contributing Editors: Dr. Nancy Rieves, Melissa Mayer, Nell Ewing; Design: Renée Culpepper; Publisher: Phi Theta Kappa, Inc.; Executive Director: Dr. Rod A. Risley

On the Cover: Raymond D. Hites, President, Hites Family Community College Scholarship Foundation and Phi Theta Kappa Foundation Trustee

Photography: Tom Roster Photography, Shannon Christopher Photography, Erika Seress Photography, MacDonald Photography, Michael Peterson Photography, Jay Brousseau Photography, Peter Jordan Photography, Drake Sorey Photography, AP Images

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# Opening Doors of Opportunity

By Dr. Rod A. Risley  
Phi Theta Kappa Executive Director

The year of 2010 may well be recognized in Phi Theta Kappa's history as the year the Society came of age and gained a reputation of respect on the higher education world stage. The number of new members inducted continues to surge at record levels. CollegeFish.org, our web-based platform to aid college completion and transfer to senior colleges, and Five Star Competitive Edge, our new personal and professional development plan for members, received unprecedented endorsement from federal agencies and national education associations. These and many other successful initiatives earned Phi Theta Kappa extensive media coverage. The reach of Phi Theta Kappa is no longer restrained by geographic boundaries as our mission is being embraced by students attending community colleges around the world.

As I found myself this past year participating in higher education meetings in Biloxi, Mississippi; Washington D.C.; Toronto, Canada; Birmingham, England; and Road Town, Tortola (British Virgin Islands), I was struck by the common concerns and the sense of urgency shared by all participants: How to help students complete what they start and how to increase the higher educational attainment of a nation's citizenry. At stake is the future of each nation's economy, national security, and social condition. This is a clarion call for a new philosophy in higher education. No longer can a nation afford to simply provide access to higher education. These institutions must accept responsibility for student success. The philosophy of providing access to education with a right to fail must be replaced by providing access with the opportunity to succeed.

This past November, the Center for Community College Student Engagement released its 2010 findings in a report entitled "The Heart of Student Success: Teaching, Learning and College Completion." Among the results was an alarming statistic — only 28 percent of first-time, full-time, associate degree-seeking community college students graduate with an associate degree within three years. Fifty percent of students entering community colleges express

an intention to complete a baccalaureate degree, but less than 25 percent actually do.

Yet, noted labor economist Tony Carnevale of the Georgetown University Center on Education and the Workforce estimates that, by 2018, 63 percent of all jobs will require some form of postsecondary education or training. In my discussions with Carnevale, we came to the same conclusion — community colleges are no longer an afterthought, they are the lynchpin to any developed or emerging industrialized nation's hope for a better life for its citizens.

When I participated in the World Federation of Colleges meeting in Birmingham, England, later that month, there was a remarkably common thread of discussion — the need for more citizens of each country to complete a higher level of education to compete economically on a worldwide scale. Presenters emphasized the need for international exchanges of students and faculty in order for their countries to become more effective global citizens. Thus, credential/degree completion is a universal issue. In fact, among the industrialized nations, the U.S. has fallen from first to twelfth in the percentage of citizens with a higher education credential.

In October 2010, the White House hosted the first-ever Summit on Community Colleges, in which Phi Theta Kappa played a pivotal role (see page 18). At that time President Barack Obama called on community colleges to take responsibility in returning our nation to prominence in the number of adults with associate degrees or higher. To do so will require our country's higher education system to produce an estimated 8.2 million additional graduates by 2020. Of those, an additional five million students will need to graduate from community colleges. This is an example of what one country is doing to focus attention on a global education deficit. If the U.S. and other nations do not concentrate on credential/degree completion, they relegate their citizens to a bleak future economically and place their own national security in peril.

“And I said to my little children,  
‘I’m going to work and do everything that  
I can do to see that you get a good education.  
I don’t ever want you to forget that there are  
millions of God’s children who will not and  
cannot get a good education, and I don’t want  
you feeling that you are better than they are.  
For you will never be what you ought to be until  
they are what they ought to be.’”

*Martin Luther King, Jr., from sermon on January 7, 1968*



Rather than being daunted by these challenges, Phi Theta Kappa finds itself poised on the threshold of unprecedented opportunity. Answering this call, our Society, the only student organization represented, joined with five leading educational organizations to organize the Community College Completion Challenge. Never in the history of community colleges has there been such a determination or collective effort to effect change. We must build a culture of completion, where students find the financial and structural support to complete their degrees, and Phi Theta Kappa is leading the way.

Returning to the CCCSE Report, there is good news in the findings of what actually helped students complete their degrees:

- Personal connections are important to student success.
- Students learn and retain more information — and persist and succeed at higher levels — when they are actively involved in learning rather than passively receiving information.

- To help students reach their potential, colleges must demand high performance.

Sound familiar? Perhaps it is because you have heard this information before — echoed in Phi Theta Kappa’s Mission Statement, the Society’s Hallmarks, and the philosophy behind Honors in Action. In other words, who is better equipped to assist community colleges with student engagement and the mission of completion than Phi Theta Kappa?

Throughout our history, we have opened doors of opportunity for students — not only making it possible for them to complete associate degrees and certificates, but to earn bachelors’ and higher level degrees and find career success. In this issue of *Visionary* you will find examples of how your support enables our members to be “completers” and helps our faculty advisors reach their goals and grow as professionals in the process. Thank you for continuing to make this possible and helping us to meet the great challenges facing us now.



# Hites Family Foundation Opens Gateway for Phi Theta Kappa Transfer Scholarships

Raymond Hites calls the partnership between Phi Theta Kappa and the Hites Family Community College Scholarship Foundation, which he chairs, a “perfect match.”

That match has provided over \$2 million in a scholarship endowment to fund the Hites Transfer Scholarships, stipends of \$7,500 to at least 10 members annually for baccalaureate studies.

In two separate challenge grants the Hites Family Foundation matched \$700,000 raised by the Phi Theta Kappa Foundation almost 2-1, establishing an almost \$2.3 million endowment with an additional grant of \$250,000. In February they dissolved their Foundation and gifted remaining funds to Phi Theta Kappa. “We finally found the partner we were looking for,” Ray Hites says. The success of this partnership is even more incredible considering that four years ago, neither partner knew of the other’s existence.

“It’s pretty amazing, how we found each other,” Hites continues. In fact, the entire story of the Hites Family Foundation is pretty amazing.

Robert Hites, a longtime executive with Ralston Purina, became an adjunct teacher at St. Louis Community College’s Meramec Campus after his retirement. He established the Hites Family Community College Scholarship Foundation in 1991, and after his death his brother Ray became chairman. As the Foundation grew and prospered, Ray Hites and his fellow trustees found themselves overwhelmed.

“We were giving great scholarships but keeping up with the paperwork was getting harder and harder — we were doing it all ourselves,” Ray Hites remembers. “Then one of the trustees, and no one remembers who, had a great idea: We ought to go to community colleges with a challenge grant.”

That idea worked well, and that might have been the end of our story. But in 2007 one of the board members, Dr. Paul Gianini, a former president of Valencia Community College in Florida, “told us about Phi Theta Kappa, an organization doing the same thing we were doing.”

Ray Hites contacted Phi Theta Kappa, and was invited to the Center for Excellence by Executive Director Dr. Rod Risley and Foundation Executive Director Dr. Nancy Rieves.

At Phi Theta Kappa’s 2008 Convention, the Hites Family Foundation announced their challenge grant to establish a \$1 million scholarship endowment. “To say we were blown away was an understatement,” said Dr. Risley.

A year later, Ray Hites and other Hites Family Foundation Trustees returned to the Phi Theta Kappa Convention. The audience cheered the news that the Foundation had raised \$350,000 to meet the first Hites Challenge, then gave a standing ovation to Ray Hites’ announcement of a second \$1 million challenge, met in 2010.

In 2009, Ray Hites and trustees accepted the Alliance for Educational Excellence’s Distinguished Partner Award, saluting their support of higher education.

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**Honor or Recognize a Loved One.** Do you have someone in your life whom you would like to honor and recognize? No matter the occasion, consider a gift that will give back at the same time. Make a gift to the Phi Theta Kappa Foundation in any amount in honor or in memory of an individual and we will acknowledge your gift with an appropriate card to the recipient that recognizes the occasion and the contributor on his or her behalf. **For more information visit Phi Theta Kappa’s Foundation website at [ptkfoundation.org](http://ptkfoundation.org), or contact Karri Chatham, Administrative & Gift Records Specialist at 1.800.946.9995, ext. 5507.**



“For the most part, until we visited  
Phi Theta Kappa Headquarters,  
neither of us knew the other existed.  
But we sure know about each other now.”

Ray Hites  
Hites Family Community College Scholarship Foundation



“I aim to assist those persevering through hard circumstances in overcoming the challenges that continuously try to suppress their dreams, and hopefully, I will get the chance to do so.”

*Carmina Franchesca Del Mundo  
2010 Hites Scholarship Winner  
Junior, University of Southern California*





# New Citizen Breaks Down Barriers to Find Second Chances

When Hites Transfer Scholarship recipient Carmina Franchesca Del Mundo and her family arrived in the United States from the Philippines, they encountered unforeseen obstacles that affected the family's finances. Phi Theta Kappa opened doors of opportunity for Carmina, and she will in turn use these opportunities to break down barriers for anyone seeking a better life for themselves and their families.

As a child Carmina experienced fears and uncertainties that were part of growing up in an unstable country. In the United States she excelled in school, graduating with highest honors, fourth in her high school class, and one of four students who received an International Baccalaureate Diploma. She was accepted at her school of choice, the University of Southern California, but had no hopes of attending.

For years Carmina and her family faced financial challenges. So Carmina entered Mt. San Antonio Community College and followed her older brother's advice — to never give up. She persevered and received her associate degree.

As a member and later an officer of Phi Theta Kappa, she learned to enhance her academic skills through scholarly research. "I decided to join Phi Theta Kappa because it was not just about doing community service, but it involved a more scholarly approach. Phi Theta Kappa made me realize that there was a lot more than just participating in community service. I saw another

way of contributing to society — a way that can really produce an impact. By conducting research and actually analyzing the issues, you learn how you can help fix the problem."

Carmina also won prizes for public speaking and received Mt. San Antonio College's Students of Distinction Service Award.


In 2010 Carmina became one of the first-ever Hites Transfer Scholarship recipients. Her award of \$7,500, along with a Jack Kent Cooke Scholarship, made it possible for her to finally enroll in the University of Southern California. She is majoring in International Relations and wants to work for the United States Agency for International Development or the State Department. Her overarching goal is to help children through education — by improving opportunities in developing countries abroad or by improving opportunities for immigrant children in the United States.

"Knowing how an organization like Phi Theta Kappa sees the potential in me to achieve great things — even when they have not met me personally and even when I still sometimes doubt myself — gives me the motivation and the drive that I need to prove to myself that I am worthy."

"When I get a chance to, in the near future I hope, I will give back for everything I have miraculously received, because I would not be where I am today without all this amazing support that I have received."

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Put your gift to work immediately with an online donation to Phi Theta Kappa. Online donations are accepted at [ptkfoundation.org](http://ptkfoundation.org). If you want to make a contribution to the Phi Theta Kappa Foundation, donating online is easy, convenient and safe. You may designate your contribution to any Phi Theta Kappa program you choose — scholarships, honors programming, or a particular chosen endowment. If you would like to make a gift other than by credit card or have any questions, please contact Karri Chatham at 1.800.946.9995, ext. 5507, or at [karri.chatham@ptk.org](mailto:karri.chatham@ptk.org).



"I became a Phi Theta Kappa advisor after some students in my class invited me to speak at the induction. After that, chapter members approached the dean and asked that I be appointed. My first response was 'Wow – I don't mind being associated with honor students.'"

*Dr. John Modschielder  
Longtime Former Advisor  
College of DuPage, Illinois*

# For Ordained Minister, Teaching Offered a Different Career Passageway

As a teacher of philosophy, ethics and religious studies, Dr. John Modschiedler opened doors for thousands of students. As a Phi Theta Kappa advisor at College of DuPage in Glen Ellyn, Illinois, he touched the lives of thousands more.

Although he is an ordained minister with the United Church of Christ, Dr. Modschiedler found his life's calling as a teacher.

His academic credentials are impressive — Dr. Modschiedler holds a bachelor's degree from Elmhurst College, a master of divinity degree from Eden Theological Seminary, and master's and Ph.D. degrees from the University of Chicago. He studied at Berlin Theological Seminary and at the Free University of Berlin, Germany, on a World Council of Churches Ecumenical Exchange Scholarship and a Fulbright Travel Grant, which included the Experiment in International Living program. He taught at Loyola University, New Orleans, William Rainey Harper College and Elmhurst College before joining College of DuPage as professor of philosophy and religious studies.

After retirement he endowed the Honors Institute Modschiedler Lectures. "Phi Theta Kappa has been the pinnacle of my community college experience," Dr. Modschiedler said. "I wanted to give something back." Endowing an Honors Institute lecture was a natural choice for Dr. Modschiedler.

"I was the first to call the Honors Institute 'the crown jewel' of Phi Theta Kappa's Honors Program," he said. "The camaraderie for students, the academic experience, are like nothing else."

He became a Phi Theta Kappa advisor in 1984. Initially Dr. Modschiedler was unaware of the scope of the organization. "I went to the 1985 Convention to learn more. I went a skeptic and returned a convert," he said. The Phi Beta Chapter soon became Phi Theta Kappa's largest.

Dr. Modschiedler was a certified instructor of the Phi Theta Kappa Leadership Development course, which he team-taught with college president Dr. Michael Murphy. "For both of us, this was a highlight of our teaching careers," he said.

Originally planning to follow in his father's footsteps and become a minister, Dr. Modschiedler instead studied in Germany following seminary — which had unexpected rewards. While in Germany he visited a friend of his father, who was born in Germany. "The friend, a woman, had a daughter. On May 1, 1963, I met my future wife." John and Christa Modschiedler were married in Berlin two years later.

When the Modschiedlers returned to the United States in 1965, the Civil Rights movement was dividing the nation, and ministers in the South who preached tolerance and acceptance, like his father, were caught in the maelstrom. Dr. Modschiedler again delayed seeking a pulpit. "I decided that I needed to get more education, to be prepared to talk to people about what was happening. I had a good theological education but no studies on race relations."

After teaching at Loyola and returning to the University of Chicago, Dr. Modschiedler decided to continue teaching. It's a decision he has never regretted. "I discovered I enjoyed the dialog of the classroom more than the monolog of the pulpit."

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**You Can Play a Role in Providing Quality Programming for Phi Theta Kappa's Future Members.** Phi Theta Kappa's Modschiedler Honors Institute Lecture Endowment was established to ensure that the Honors Institute would continue to offer quality programming and secure speakers known internationally for their expertise in various interdisciplinary areas of the Honors Study Topic. [For more information about establishing or giving to an endowment, contact Dr. Nancy Rieves, Executive Director of the Phi Theta Kappa Foundation, at 1.800.946.9995, ext. 3537, or \[nancy.rieves@ptk.org\]\(mailto:nancy.rieves@ptk.org\).](#)



# Phi Theta Kappa Provides Pathway to Servant Leadership for Leader of Promise

Attending Bellevue College in Washington on a student visa from Indonesia, Alexandra Moerdomo wasn't sure she was eligible for Phi Theta Kappa because of her status as an international student. But, after receiving her invitation, she was inducted and soon elected vice president of the chapter.

"In the summer, our team of officers decided to address homelessness as part of the Honors Study Topic," she explained. "I served as project manager for our first effort to help resolve homelessness, collaborating with Friends of Youth, a community emergency shelter for homeless youth."

Moerdomo described winning a \$1,000 Leaders of Promise Scholarship as the first "concrete achievement" she had made.

A chemistry major, she plans to apply to both the University of Washington as well as Columbia University and eventually hopes to attend medical school.

While attending Bellevue, Moerdomo has also been involved in other campus organizations such as Docs and Dents (a pre-healthcare club), UNICEF of Bellevue College, and is serving as president of the Rotaract Club. She organized the Rotaract Club's participation in Camp Goodtimes, an American Cancer Society event for children battling cancer.

"In the midst of my hectic volunteering, a little girl who was on crutches, barely able to walk, came to Rotaract's table. She needed a personal camp 'sister' to assist

her all throughout camp," she said. "That brought me vivid flashes of malnourished children in my third world home country lying on hot concrete throughout the day, surrounded by mosquitos and flies, and drinking less than a cup of polluted, contaminated water a day. Those children are neglected; no camp 'brother' or 'sister' to help them, not even their parents can provide them with drinking water."

"Malnutrition is by far the biggest contributor to child mortality, causing more than half of all pediatric deaths worldwide," Moerdomo said. Lack of clean water causes diarrhea, the world's single largest cause of illness, resulting in deaths of over 4,500 children each day, and about 2 million each year. Mosquito bites can transmit malaria, a fatal disease that kills approximately 1 million children every year.

"Seeing that, combined with my love and natural curiosity for science, my intent to pursue medicine has solidified," she said. "My ultimate goal is to ensure that affordable healthcare is implemented and improved globally — not merely to make a living by practicing medicine."

"Many times, students have limited opportunities for scholarships, regardless of their discipline, commitment, dedication and motivation — either because they have been out of school for some time, because they still have to spend many years of graduate school for the pursued degree, or simply because they are international students like me. Yet, despite not being the traditional undergraduate, I believe all of us are leaders of promise."

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**Donors Make Leaders of Promise Scholarships Possible.** Phi Theta Kappa's Leaders of Promise Scholarship Program was developed to provide members with funds to complete their associate degrees while encouraging participation in chapter activities. Thirty members from 20 states were named recipients of 2010 Phi Theta Kappa Leaders of Promise Scholarships, for a total of \$30,000 in scholarships. [For more information on how to support members completing their associate degrees, contact Dr. Nancy Rieves, Executive Director of the Phi Theta Kappa Foundation, at 1.800.946.9995, ext. 3537, or \[nancy.rieves@ptk.org\]\(mailto:nancy.rieves@ptk.org\).](#)





“Out of all my involvements in America, I feel that Phi Theta Kappa is the one organization that has lived up to its promise of opening doors for people, providing me with an abundance of opportunities I would have otherwise not found in Indonesia.”

*Alexandra Moerdomo  
2010 Leaders of Promise Scholar  
Bellevue College, Washington*

# Texas Professor Vows Avenue of Opportunities on Behalf of Students

When Professor Larry Polk began teaching at Richland College, he recalls being impressed by the services provided for underprepared students such as developmental education, tutoring, financial aid and counseling. “However, little attention was given to academically motivated students,” Polk said. Yet, when he initially approached the Vice President of Instruction to propose an honors program he was told, “community colleges are not about being elitist.” To Polk, the idea wasn’t about establishing a social hierarchy, but for all students to further their educational experience outside the classroom. So he went back until the Vice President finally said, “Okay, find something, but every student must be able to belong.”

“In 1974, the Alpha Alpha Xi Chapter of Phi Theta Kappa was born and chartered by our then ‘national’ president, Rod Risley,” Polk said, “and today, we continue to open doors of opportunities for all of our students.”

“I have seen students who were homeless and literally living on the streets become outstanding educators and psychotherapists. A student who won a visa lottery to come to this country with \$30 in his pocket rose to become an Ivy League college graduate and work for a major high tech company,” Polk described. “All began their successful career path with Phi Theta Kappa. The number of educators, physicians, lawyers, successful businessmen, are too numerous to mention, all helped by Phi Theta Kappa — scholarships, leadership

skills, and the personal development — all provided exceptional opportunities for students to become outstanding citizens and contributors to their fields of study and the success of this country.”

Polk said he believes the Society provides opportunities for faculty as well as students. “Through the Leadership Development Program, Mosal Scholarships, Honors Seminar Series, Association of Chapter Advisors, Honors Institute, Faculty Scholar program, and serving as Advisor Representative to the Board of Directors, faculty members are given the experience of a lifetime,” he said “I can honestly say, the Leadership Development training program was one of the best professional development experiences in my career.”

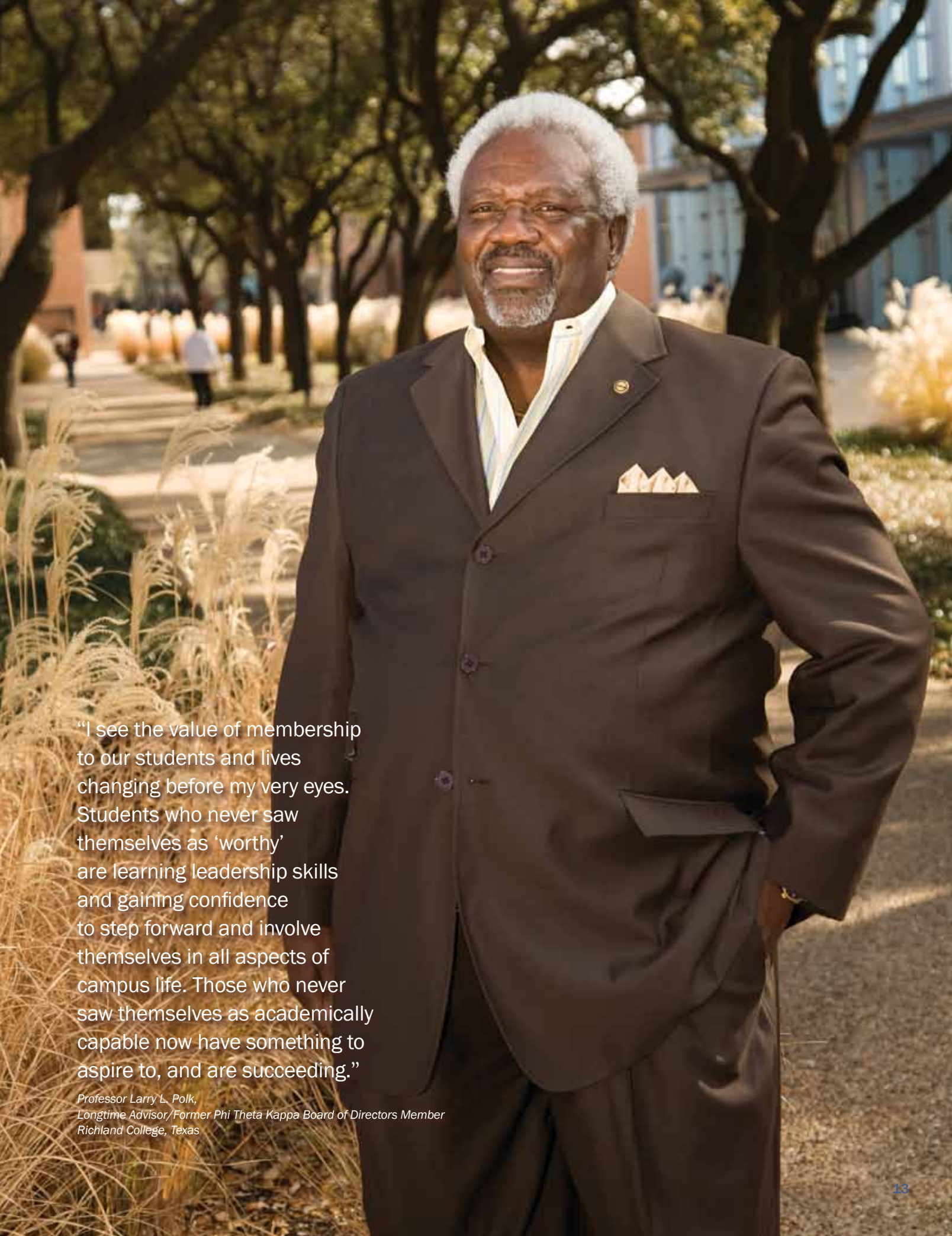
With 37 years of experience as a Phi Theta Kappa advisor, Larry Polk has received every advisor Hallmark Award, served as an ACA Officer, and on Phi Theta Kappa’s Board of Directors. He has seen his local members go on to win awards, serve as International Officers, and receive the most prestigious scholarships the Society has to offer.

“My role as an advisor is coming to a close, however, my contribution to Phi Theta Kappa will never end. Because of the vow I made as a senior in college to provide opportunities for students, the door of opportunity must continue to open for all students regardless of their station in life, for it is far better not to make a vow, than to make one and break it.”

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**Building a Key Opportunity for Today's Members** “The vision that our Executive Director and the Board had when we began the Key Opportunity Campaign seemed only a dream,” Larry Polk said of his contribution to build the Center for Excellence, an effort that began in 1994. “By doing so, our professional image would be enhanced, our credibility within the community would be strengthened, and more importantly, the membership would have a place to call ‘home,’” he said. “Not only would we have a physical space to grow, but scholarship opportunities would be enhanced, more benefits of membership would be offered, and the Society would continue to address the needs of its constituency.” **If you would like to make an investment in the future of Phi Theta Kappa as Larry Polk did, contact Dr. Nancy Rieves, Executive Director of the Phi Theta Kappa Foundation, at 1.800.946.9995, ext. 3537, or [nancy.rieves@ptk.org](mailto:nancy.rieves@ptk.org).**



A full-page photograph of Professor Larry L. Polk, an older Black man with white hair and a goatee, smiling. He is wearing a dark brown suit jacket over a light-colored shirt. He stands on a paved path in a campus setting with trees and tall grasses in the background. His left hand is on his hip.

“I see the value of membership to our students and lives changing before my very eyes. Students who never saw themselves as ‘worthy’ are learning leadership skills and gaining confidence to step forward and involve themselves in all aspects of campus life. Those who never saw themselves as academically capable now have something to aspire to, and are succeeding.”

*Professor Larry L. Polk,  
Longtime Advisor/Former Phi Theta Kappa Board of Directors Member  
Richland College, Texas*





“One thing I like about taking students to Phi Theta Kappa events is that they see other students in leadership roles and say ‘I can do that.’ They think ‘why not me?’ and it is empowering. Then they come back and they aren’t afraid to take on leadership roles in the chapter, the region, and in the community.”

*Dr. Ginny Stahl  
Longtime Advisor/Former Phi Theta Kappa  
Board of Directors Member  
Scottsdale Community College, Arizona*



# Advisor Saw Students and Faculty Grow Through the Phi Theta Kappa Experience

Dr. Virginia Stahl began her relationship with Phi Theta Kappa when she met longtime Phi Theta Kappa Honors Director Billy Wilson at a professional meeting in the 1980s. “Billy tried to convince me that using the Honors Study Topic for our Honors Program would be the way to go,” she said. “Thank goodness he did.”

Not only did the chance meeting with Billy Wilson make a difference in her college’s honors program, it would begin a long, multifaceted relationship with Phi Theta Kappa.

By 1994 she had become an advisor as well, but admits she and the chapter were not very active. “Then Billy encouraged me to serve as a Faculty Scholar, and that pulled me in thoroughly.”

Dr. Stahl said one of the things she loves the most about Phi Theta Kappa’s Honors Institute is that students from different areas of the country get to know one another through the shared experience. She expressed gratitude for those who have added their skills to improve this event — like Dr. Jo Marshall who increased the professional development provided for Faculty Scholars; Dr. Joan Fedor, who pioneered current topics that force students and faculty to look at important interdisciplinary issues of the day, and Billy Wilson, for his leadership in bringing individuals with these diverse talents together.

Over the years Dr. Stahl became increasingly involved in Phi Theta Kappa. She served on the Honors Committee, as an Association of Chapter Advisors officer, as an

advisor representative on two task forces, and on the Society’s Board of Directors. “I was so fortunate to be involved at the national level. Talking with people from other colleges allowed me to learn and participate on a different level,” she said. “The quality of programming was so high that I didn’t want to see that disappear. I had gotten so many rewards from it, I wanted to see other people have that. The students benefitted so much — I had seen them change.”

She still remembers a bright young Japanese-American member who struggled with English. As the chapter prepared Hallmark Awards applications late one night, she encouraged the student to continue revising her essay. “When she was finally done she said to me, ‘I never learned to write until I did it with you.’” Dr. Stahl said the member went on to win a Hallmark Award at the Annual Convention. “She was so proud — she loved it so much that she slept with it. That’s what Phi Theta Kappa does. It rewards excellence and lets students see how much they’ve grown.”

Shortly after her retirement Dr. Stahl was asked to stop by the college. When she arrived she found herself surrounded by grateful former Phi Theta Kappa members in a reception arranged by the administration. “Everyone in the room talked about scholarships that I had helped them to receive. Now they are all out in the community doing great things and I’m really proud of them. They were giving me the credit, but the credit really belongs to Phi Theta Kappa.”

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**Leaving a Legacy for Future Members and Advisors.** Dr. Ginny Stahl chose to make a planned gift benefiting Phi Theta Kappa and became a member of the Phi Theta Kappa Foundation’s Athena Society. “This is an avenue that I have chosen to ensure that these wonderful benefits for students will continue,” Dr. Stahl said. [For information on how you can benefit Phi Theta Kappa in the future, please contact Dr. Nancy Rieves, Executive Director of the Phi Theta Kappa Foundation, at 1.800.946.9995, ext. 3537, or \[nancy.rieves@ptk.org\]\(mailto:nancy.rieves@ptk.org\).](#)

“Providing scholarships to community college students ... is one thing we, as an alumni association, can do to promote the future success of our civilization and, at the same time, give back a portion of what we have so richly received.”

*Debbie Dale  
Past President  
Virginia Region  
Alumni Association*



# For Virginia Alumni, Two-Year College Graduation is Doorway to Lifelong Commitment

The Virginia Region Alumni Association, winner of the 2010 Alumni Association Award of Merit, is celebrating its 15th anniversary this year.

Brady Surles, former Virginia Regional Coordinator, recalls that the regional association was established to ensure continuity of alumni programs. While there were several community-based alumni chapters in Virginia in the 1990s, the level of involvement was inconsistent.

“Graduates and grads-to-be at that time felt very connected to their Phi Theta Kappa experiences that occurred in the Virginia Region,” said Dr. Don Bartholomay, first advisor for the alumni association. “They strongly desired to remain part of something that was bigger than themselves.”

Jennifer New, an early member of the regional association, agrees. “Membership helped me personally and professionally. I have met so many wonderful people that I still call my friends. Membership helped me to develop as a leader and taught me to continue to strive for success.”

Alumnus Jim White served as the association’s second president — meaning he had to keep the organization going, after the excitement of chartering during the first year.

“Our goal was to maintain this excitement, give back to the Virginia Region by offering a helping hand to the chapters and region when needed, and do all we could to make the alumni association even better,” White remembers.

“I am proud to say that we exceeded our expectations in giving more than three times our projected scholarships to the Virginia chapters. Hopefully along the way, we made a difference.”

The legacy of success continues today.

“The Virginia Region Alumni Association sponsors a College Fair at the Regional Convention each year,” says Laurel Rothenberger, a past president and current advisor, and a member of the Alumni Advisory Council.

In 2010 the alumni association also presented registration scholarships to the Regional Honors in Action Academy; and eight alumni were Academy seminar leaders. Alumni also participated in the Regional Service Project, benefiting an area nature center, and organized a field trip during free time, to a Holocaust museum.

In 2009, the Virginia Regional Alumni planned and manned a welcome booth for Phi Theta Kappa members and advisors attending the Honors Institute in Richmond, a project so successful that it has become an Institute tradition.

The Virginia alumni also encourage members to financially support the Phi Theta Kappa Foundation. “By supporting Phi Theta Kappa’s Foundation, a multitude of opportunities unfolds for both students and alumni. It is an excellent way to give back,” said Debbie Dale, a past president of the Virginia Region Alumni Association.

Vickie Taylor, a charter Virginia Region Alumni member and now a chapter advisor, says the association also encourages college completion. “Completing community college means you have a degree, certificate or diploma and that means you are more employable. And it’s easier to transfer with an associate degree. In Virginia, most colleges/universities will accept the first two years ... you enter as a third-year student.”

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Alumni Associations provide a channel through which alumni can network and provide much-needed support to current members of Phi Theta Kappa. Engagement opportunities are available through associations based with regions, communities, and universities. [To learn more about joining or establishing an alumni association, contact Alumni Relations Coordinator Courtney Taylor at \[courtney.taylor@ptk.org\]\(mailto:courtney.taylor@ptk.org\) or 1.800.946.9995, ext. 3577.](#)



# Phi Theta Kappa and Community Colleges Take Center Stage at Summit

On a beautiful October day in 2010, seven Phi Theta Kappa members had an unprecedented opportunity to visit the White House and participate in the first-ever White House Summit on Community Colleges. CollegeFish.org, Phi Theta Kappa's unique completion and transfer planning program, was cited during the Summit on a live national webcast as a possible solution to easing the path to the baccalaureate degree for community college students.

The web-based transfer planning program is available free of charge to Phi Theta Kappa members. As part of the pilot program, several community colleges in Mississippi have entered into CollegeFish.org partnerships. CollegeFish.org will be rolled out to five additional states this year.

Under Secretary for the Department of Education Dr. Martha Kanter, a leader of a Summit breakout session on pathways to the baccalaureate, reported that her group discussed such barriers to transfer as limited access to counseling, inconsistencies in information and transfer procedures, confusion over transfer credits, and intimidation with the application process.

"The bottom line is, the (senior) college information isn't easily understood and isn't easily accessible to students," Dr. Kanter said. "This lack of clarity for students is a major challenge."

"The good news was, we had a student from Phi Theta Kappa, who told us about CollegeFish.org. It's innovations like this that we want to shine the spotlight on."

A number of Phi Theta Kappa members were among students tapped to participate in the Summit, including Albert Ojeda, who introduced Summit organizer and

longtime community college teacher Dr. Jill Biden, wife of Vice President Joe Biden. Member Derek Blumke was mentioned by President Barack Obama as someone who found support at the community college when he enrolled following military service. Other Phi Theta Kappa alumni members selected to participate in the Summit included former International Officers Thomas Aguilar and Casey Maliszewski, and Pamela Baldwin, Jeremy Begley and Mark Svensson.

"It was an historic day for community colleges and Phi Theta Kappa at the White House," said Phi Theta Kappa Executive Director Dr. Rod Risley, who was asked by the Summit planners to nominate students to participate. "All the students made me so proud. And to have our CollegeFish.org program mentioned in the closing session was icing on the cake." said Dr. Risley, who has led efforts to develop CollegeFish.org.

Dr. Biden, President Obama, philanthropist Melinda Gates and a host of speakers praised community colleges for serving almost half of the nation's college students and playing a pivotal role in educating the workforce.

Dr. Biden said in her remarks, community colleges are "one of America's best-kept secrets," providing affordable, quality higher education to millions of Americans each year and preparing them for the jobs of the 21st century.

The President stressed the importance of investing in education as a means of growing our economy even in tough economic times. "Think about it. China isn't slashing education by 20 percent right now. India is not slashing education by 20 percent. We are in a fight for the future — a fight that depends on education."

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**Every Donor Opens the Door to Opportunity.** President Obama has called for community colleges to produce an additional 5 million degrees and certificates in the next 10 years, part of his goal to restore the United States as the world's leader in college graduates. If you are interested in supporting the Community College Completion Challenge, contact Dr. Rod Risley at [rod.a.risley@ptk.org](mailto:rod.a.risley@ptk.org) or visit [cccompletioncorps.org](http://cccompletioncorps.org).





Dr. Jill Biden, wife of Vice President Joe Biden, and President Barack Obama presided over the first White House Summit on Community Colleges on October 5, 2010.

“I understand firsthand the important role that community colleges play in our country and for individuals, such as myself. I appreciate President Obama, Vice President Biden, and Dr. Biden’s recognition that community colleges are vital institutions and deserve as much support as possible.”

*Casey Maliszewski, Graduate Student, Columbia University*

“Before becoming involved in Phi Theta Kappa, I would never have imagined just how much of a positive impact this Society would have on my life at the community college level and beyond.”

*Mark Svensson, Junior, Georgetown University*

“Our servicemen and women have sacrificed a great deal in the way of family and their own personal goals. I would hope that a top priority would be to create a system which would allow them to benefit from the same opportunities as their civilian counterparts.”

*Pamela Baldwin, Administrative Assistant, Faculty & Adjunct Office, Craven Community College*

“It was especially nice to see community college faculty, students, administration, and organizations like Phi Theta Kappa put in the national limelight by the Obama administration. The Summit not only showed the importance of community colleges; but also initiated discussions and plans to improve them in helping to educate our country’s workforce and future leaders in order to stay competitive in the global market.”

*Jeremy Begley, Junior, Colorado State University*

“To see the White House supporting community colleges and acknowledging them as a premier higher education institution and pivotal in our nation’s educational goals, was very uplifting. I will forever be indebted to Phi Theta Kappa in the role they have allowed me to have in supporting community colleges.”

*Thomas Aguilar, Junior, Bradley University*

# An Open Letter to Friends of Phi Theta Kappa

## Dear Friends,

Let me begin by thanking you for your support in 2010. The need to give to the Phi Theta Kappa Foundation has become even more crucial. Not only is Phi Theta Kappa continuing to fulfill the mission to provide recognition and opportunities for community college students, but is now engaged in a national initiative to raise credentialing rates and help restore the United States to its position of leadership in percentages of college graduates. Because we understand the global implications of failure to complete a college credential, we have involved our chapters outside the U.S. in our challenge to students to commit to complete credentials, and to faculty and administrators to support these efforts.

The shifting landscape of the economy continues to create challenges for fundraising, and Phi Theta Kappa has certainly felt the effects. However, in 2010 we celebrated a number of significant achievements:

At the 2010 Convention, attendees rallied to donate the last funds needed to meet the second Hites Challenge and create a \$2 million scholarship endowment! The Hites Family Community College Foundation not only provided almost \$1.3 million to match the funds raised by Phi Theta Kappa, but also gave us a \$250,000 grant. And we received yet another grant in February of 2011, when the Hites Foundation phased out its operations and awarded its remaining balance to Phi Theta Kappa. In the words of Ray Hites, "We found the partner we had been looking for." So as a result of your hard work and the continuing generosity of the Hites Foundation, we will award 10 Hites Transfer Scholarships in 2011, double our original number!

We are also delighted to announce that the Coca-Cola Scholars Foundation has redirected \$150,000 toward our Leaders of Promise scholarships, ensuring that this significant amount will be awarded to Phi Theta Kappa members! To acknowledge their support, the program will now be known as the Coca-Cola Leaders of Promise Scholarships. We are now able to award 180 scholarships of \$1,000 each to our members to fund their associate degree

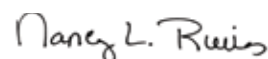
studies. The Coca-Cola Scholars Foundation continues to sponsor the Coca-Cola Community College Academic Team. In addition, the Coca-Cola Foundation, along with the Coca-Cola Scholars Foundation, continues to recognize the New Century Scholars.

The Follett Higher Education Group, longtime supporters of higher education, is the new sponsor for the 2011 All-USA Community College Academic Team members. USA TODAY will continue to provide support and national coverage of the All-USA Academic Team and the Coca-Cola Community College Academic Team.

We are excited to share this good news with all of you. However, donations to the Phi Theta Kappa Foundation are needed to serve our growing memberships due to the soaring community college enrollments. While the recession may be over by some measurements, its effects are still being felt. The cost of providing benefits, services and opportunities to members is also soaring. To effectively serve our growing membership and deliver the programs that foster student success, additional resources are needed. Phi Theta Kappa is committed to providing our members with the benefits they have earned, and to fulfill our mission to recognize academic excellence and provide opportunities for members to grow as scholars and servant leaders.

None of this would be possible without our donors. Your gifts will open doors of opportunity for thousands of students who are pursuing their dreams of receiving a college education, and will help prepare future leaders for the global community. Your support is deeply appreciated and we cannot thank you enough for all you do for Phi Theta Kappa.

All the best,



Nancy L. Rieves, Ed.D  
Phi Theta Kappa Foundation Executive Director



Dr. Matthew J. Quinn  
Chair



Dr. Jo Marshall  
Vice Chair



J. Mark Davis  
Treasurer



Dr. Rod A. Risley  
Secretary



Diane H. Barrett



Phi Theta Kappa Foundation Board of Trustees 2010-2011



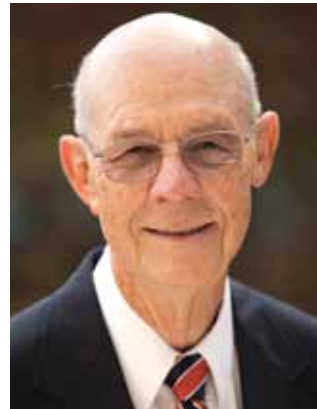
Dr. Douglas W. Foard



Dr. Janice R. Freeman



Dr. Joyce F. Freeman



Raymond D. Hites



Dr. E. Ann McGee



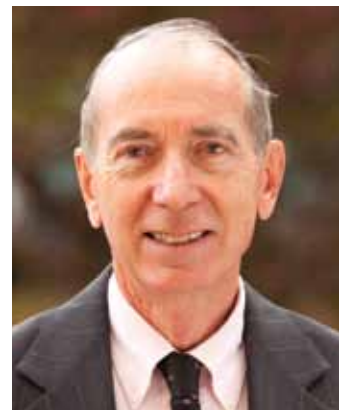
Westley Moore



Mirta Ojito



Dr. Nancy L. Rieves



Dr. David H. Shinn



# Phi Theta Kappa Financial Highlights

Following are condensed financial statements for the fiscal years ended December 31, 2009 and 2008, derived from our consolidated financial statements audited by HORNE-LLP. Copies of our Form 990 and financial statements are available upon request.

## Consolidated Statement of Activities For the Years Ended December 31, 2009 and 2008

<b>REVENUE, GAINS AND OTHER SUPPORT</b>	<b>2009</b>	<b>2008</b>
Membership fees	4,800,183	4,491,663
Contributions	1,451,079	510,417
Convention & conference fees	1,472,645	1,574,209
Recognition item & textbook sales, net	1,513,269	1,434,743
Support for scholarships	711,886	410,331
Gain (loss) on investments	502,808	(829,398)
Other	861,151	658,275
Total Revenue, Gains and Other Support	<u>11,313,021</u>	<u>8,250,240</u>
<b>EXPENSES</b>		
<b>Program Services</b>		
Convention and conferences	1,364,197	1,444,863
Scholarship programs	1,279,841	778,915
Key Services programs	1,115,345	896,760
Chapter and faculty programs	862,384	865,116
Communication and Publications	817,933	466,345
Recognition services	609,988	488,093
Other	916,587	347,179
Total Program Services	<u>6,966,275</u>	<u>5,287,271</u>
<b>Supporting Services</b>		
Management & General	2,413,620	2,510,625
Fundraising	51,597	31,648
Total Expenses	<u>9,431,492</u>	<u>7,829,544</u>
Change in Net Assets	1,881,529	420,696
Net Assets, Beginning of Year	8,336,796	7,916,100
Net Assets, End of Year	<u>10,218,325</u>	<u>8,336,796</u>

## Consolidated Statements of Financial Position December 31, 2009 and 2008

<b>ASSETS</b>	<b>2009</b>	<b>2008</b>
Cash	2,438,553	2,128,818
Non-Cash Current Assets	1,182,037	1,112,112
Investments	3,685,783	1,565,460
Property, plant & equipment, net	5,785,766	5,498,840
Other	445,618	478,245
Total Assets	<u>13,537,757</u>	<u>10,783,475</u>
<b>LIABILITIES AND NET ASSETS</b>		
Current liabilities	856,833	742,360
Long term liabilities	2,462,599	1,704,319
Total liabilities	3,319,432	2,446,679
Net Assets	10,218,325	8,336,796
Total Liabilities and Net Assets	<u>13,537,757</u>	<u>10,783,475</u>



# 2010 Honor Roll of Donors

The fiscal year 2010 Honor Roll of Donor Giving Societies recognizes the generous annual support of our donors by giving levels. These contributions support programs and services that help shape the lives of current and future Phi Theta Kappa students.

We are grateful for all contributions to the Phi Theta Kappa Foundation. These lists include in-kind gifts, gifts of cash, stocks, and property as well as gifts given in honor or in memory of an individual.

## Athena Legacy Society

The Athena Society is designed to provide permanent recognition to those individuals who have made the thoughtful decision to leave a gift to the Phi Theta Kappa Foundation in their estate planning, regardless of the amount or the type of fund intended. Planned gifts include bequests, trusts, life insurance and other deferred giving options that allow individuals to support Phi Theta Kappa while making plans beneficial to their individual financial circumstances. We are pleased to recognize these individuals who have notified the Phi Theta Kappa Foundation of their intentions, and we honor those who have contributed through their estate plans.

Anonymous	Leanne Jardine
Phyllis and Harvey Cooke	Anne Levig
<i>June Cordier</i>	<i>Ruth B. Matthews</i>
Laura Dupree	Barb Murray
Nell Ewing	Nancy L. Rieves
Janice Freeman	Rod A. Risley
Joyce Freeman	Jeannette and James Sasmor
<i>Shirley B. Gordon</i>	Virginia (Ginny) Stahl
Margaret and Jack Guistwhite	Terri Williamson
Larry Horn	Billy Wilson

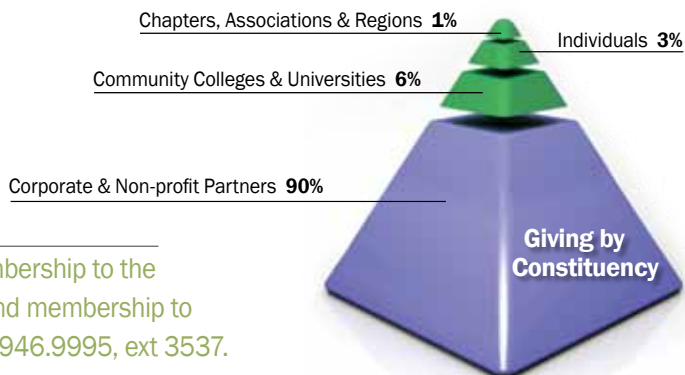
## Oak Leaf Society

The Oak Leaf Society consists of donors who have chosen to establish a named endowment or contribute to an existing endowment supporting Phi Theta Kappa. Endowment gifts strengthen the long-term financial security that is required to ensure quality programs and member scholarships year after year.

Donors can establish a named endowment starting at \$25,000 with gifts made over multiple years. Donations to existing endowment funds can be made at any time and in any amount. Contributions are tax-deductible and can be for general support or designated to a specific program. Immediate and long-term needs include funds to support Faculty Scholar Conferences, Honors Institute/programming, Convention, scholarships, and general operations. The Foundation works with donors to find the area of support that is the best fit for their philanthropic wishes.

The Phi Theta Kappa Foundation is grateful for the individuals and organizations that have established endowments.

Anonymous	Hites Family Community
Robert C. Blank	College Scholarship
Christopher A. Calhoun	Foundation
Marian Combs	Leanne W. Jardine
<i>June Cordier</i>	Richard Jardine
Melanie and Michael Dowell	Judy and John Kesler
Essex Community College	Jo and Scott Marshall
Scholarship	John C. Modschiedler
Joan and Robert Fedor	New York Region
Janice Freeman and	Mu Epsilon Chapter
Joyce Freeman	Mary Anne Player
<i>Shirley B. Gordon</i>	Donald W. Reynolds
	Foundation
	Gayle Wyatt



To learn more about establishing an endowment and membership to the Oak Leaf Society; or to notify us about your planned gift and membership to the Athena Society, please call Dr. Nancy Rieves at 1.800.946.9995, ext 3537.

\* Deceased in italics

**Jefferson Society****\$25,000+****Organizations:**

American Association of Community Colleges  
Bank of America  
Coca-Cola Foundation  
Coca-Cola Scholars Foundation  
Follett Higher Education Group  
GEICO  
Hites Family Community College Scholarship Foundation  
National Awards  
USA TODAY (GANNETT)

**Founders Society****\$10,000 - \$24,999****Individuals:**

Margaret and Jack Guistwhite

**Organizations:**

L-3 Communications Corporation  
Medical Education Technologies, Inc. (METI)  
Nova Southeastern University  
Texas A&M University-Commerce

**Mosal Society****\$5,000 - \$9,999****Individuals:**

Christopher A. Calhoun

**Organizations:**

American Cancer Society  
Barnes & Noble College Booksellers, LLC  
Johns Hopkins University, Carey School of Business  
Marymount University  
T-Mobile  
Walt Disney World Resort

**Directors Society****\$2,500 to \$4,999****Individuals:**

Melanie W. and Michael E. Dowell  
Janice R. Freeman  
Joyce F. Freeman

**Organizations:**

Colorado State University  
Dallas Baptist University  
Illinois Region  
Keep America Beautiful  
Mississippi College  
Mississippi Delta Community College  
Mississippi University for Women  
Northern Arizona University  
Northland College  
Stetson University  
The Princeton Review, Inc.  
University of North Texas  
Webster University

**Presidents Society****\$1,000 to \$2,499****Individuals:**

Joan Fedor  
Kathy and Raymond L. Kerlagon  
Jo and Scott Marshall  
Dawn and Wes Moore  
Christa and John C. Modschiedler  
Debra J. and Rod A. Riskey

**Organizations:**

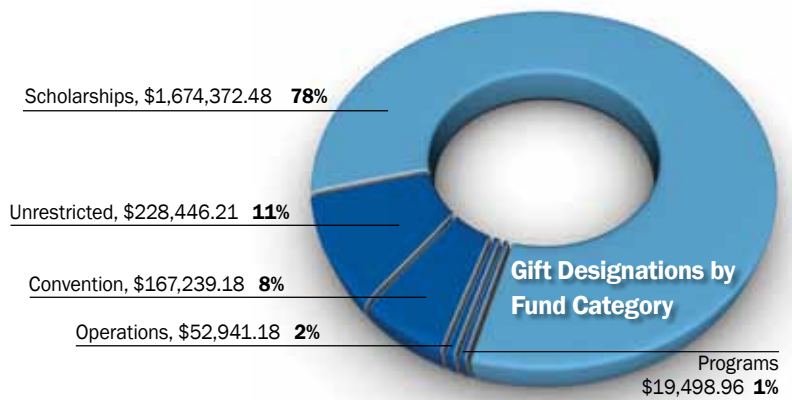
Anonymous  
AT&T Mississippi  
Atmos Energy  
BancorpSouth  
BankPlus  
Campbell University  
Coahoma Community College  
Copiah-Lincoln Community College  
East Central Community College  
East Central Community College Foundation  
East Mississippi Community College  
Entergy  
Eta Nu Chapter  
Gonzaga University  
Hinds Community College  
Holmes Community College  
Holmes Community College Development Foundation Fund  
Itawamba Community College  
Johnson Controls  
Jones County Junior College  
Jones County Junior College Foundation  
Meridian Community College  
Meridian Community College Foundation  
Mississippi Gulf Coast Community College  
Mississippi Gulf Coast Community College Foundation  
Missouri Region  
Northeast Mississippi Community College  
Northeast Mississippi Community College Foundation  
Northwest Mississippi Community College  
Northwest Mississippi Community College Foundation  
Northwood University Florida  
Northwood University Michigan  
Pearl River Community College  
Robert Morris University  
SODEXO  
Southwest Mississippi Community College  
Texas Region  
Trustmark National Bank  
Ulster Community College Foundation  
University of Alabama  
University of Mississippi  
University of Texas - Pan American  
Valley Services, Inc.  
Washington State University

**Scholars Society****\$500 to \$999****Individuals:**

Valerie L. Baldwin  
Josephine and Eric Chong  
Deidra Daws  
Susan H. and Jeff Edwards  
David A. Elder  
Lillie McCain  
Maureen and David R. Pierce  
Nancy L. Rieves  
Karen J. Roush

**Organizations:**

The American College of History  
Arcadia University  
Baldwin Consulting, Inc.  
Brevard Community College  
Broward College  
Catfish Farmers of America  
Chapman University  
Chipola College  
Daytona State College  
Edison State College  
Gulf Coast Community College  
Hancock Bank  
Harvard University Extension School  
Hillsborough Community College  
Lake-Sumter Community College  
Miami Dade College  
Millsaps College  
Missouri Region Alumni Association  
Monsanto Ag Products, LLC  
New York Region  
North Florida Community College  
Northwest Florida State College  
Pearl River Community College Development Foundation, Inc.  
Pensacola State College  
Renasant Bank  
Saint Mary-of-the-Woods College  
Seminole State College of Florida  
South Florida Community College  
South Mississippi Electric Power Association  
St. John's University  
St. Louis Community College District  
St. Petersburg College  
SUNY Westchester Community College  
University of Texas at El Paso  
Valencia Community College  
Viterbo University  
Xi Lambda Chapter



### Golden Key Society \$250 to \$499

#### Individuals:

Anonymous  
Aliaa K. Abdel-Gawad  
Robert C. Blank  
Monika S. Byrd  
Ann D. and Douglas W. Foard  
Laurie Freeman  
Bobby R. Inman  
Leanne Jardine  
Shamil Mirzoev  
Saralyn S. Quinn  
Kenneth W. Ruemke  
Jeannette L. and the late  
James C. Sasnor  
Stephanie and Don Supalla  
Courtney Taylor

#### Organizations:

ACT, Inc.  
Alabama Region  
Alpha Mu Theta Chapter  
Alpha Omega Carolinas Region Alumni  
Association  
Alpha Psi Tau Chapter  
Athens State Phi Theta Kappa Alumni  
Association  
Athens State University  
Carolinas Region  
Indiana Region Alumni Association  
Iota Alpha Chapter  
Iota Xi Chapter  
Kingston University  
Mississippi State Phi Theta Kappa Alumni  
Association  
New England Region  
Old Dominion University  
Rocky Mountain Cascade Alumni  
Association  
Rocky Mountain-Cascade Region  
St. Andrew's Episcopal School Board of  
Trustees  
M. Dean Stewart  
University of Texas-Pan American Phi  
Theta Kappa Alumni Association  
Willmut Gas

### Hallmark Society \$90 to \$249

#### Individuals:

Heather Allen  
Dawneen R. Banks  
Lea Ann P. Bethany  
Lisa M. Borges  
David A. Borsheim  
Sharon R. Boyd  
Beth J. Bridgforth  
Janice R. Brown  
Paul A. Burrough, Jr.  
Dale Campbell  
Brenda R. Cartwright  
Dennis G. Collins  
Casey Crabill  
John S. Czuba  
Joseph A. Denman  
Shirley R. DeVore  
Ari S. Disraelly  
Laura and Mark Dupree  
Don Ecklund  
Vickie L. Embry  
Amy J. Flagler  
Joshua W. Funderburke  
Daniel Gordon  
Holly L. Hansen-Beckett and Michael  
Beckett  
Jeanette Honeysucker  
Mary Lynn and Dan Houghtaling  
Brian Hughes  
Benitha Jackson  
Heather M. Johnson  
Lynda J. Katz  
Connie S. Myers-Kerr and David W. Kerr  
V. Allen King  
Meira H. and Marvin Langsam  
Dee Lauzon  
Loyal and Terrence Leas  
Nora and Humphrey Lee  
Peggy LePage  
Christopher F. Lewandowski

Anita J. Loflin  
Shane Long  
James Mauldin  
Melissa L. Mayer  
Frederick L. McGarril  
Robert Mees  
Ross M. Merel  
Gaina Miklusko  
Jimmy H. Miller  
Maria V. Moeller  
Barbara Murray  
Alexander Myers, Jr.  
Ashley Odell  
Mirta Ojito  
Bruce Oldfield  
Jodi Oriel  
Ann Parks  
Beverly and Dale Parnell  
Robin Rich-Coates  
Maurice T. Riddle  
Laurel B. Rothenberger  
Kim M. Russell  
Shirley G. Scarbrough  
John W. Sharpe  
Judy and David H. Shinn  
Michelle A. Silenzio-Franklin  
Ann Smith  
Jennifer E. Stanford  
Tonya C. Strahler  
Carolyn C. and Brady Surles  
John J. Sygielski  
Linda L. Tetzlaff  
Nancy Thompson  
Ancel C. Tipton, Jr.  
Diane K. Troyer  
Patricia A. Van Atter  
Faustina K. Washburn  
Mary N. Welch  
West M. Williamson  
Sabrina L. Worsham  
Wirt Yerger, Jr.



**Organizations:**

Alpha Alpha Gamma Chapter  
 Alpha Iota Gamma Chapter  
 Alpha Lambda Rho Chapter  
 Alpha of Michigan  
 Alpha of North Harris Alumni Association  
 Alpha of Ohio Region Alumni Association  
 Alpha Pi Sigma Chapter  
 Alpha Xi Xi Chapter  
 Alpha Zeta Delta Chapter  
 Angelina College  
 Beta Epsilon Mu Chapter  
 Beta Lambda Delta Chapter  
 Big Bend Community College  
 Foundation  
 Booneville Rotary Club  
 Century College  
 Coast Electric Power Association  
 Collins Realty Group Inc.  
 Community College of Allegheny County  
 Faculty Student Association of Tompkins  
 Cortland Community College  
 Farmers & Merchants Bank  
 The GE Foundation  
 Johnson County Community College  
 Kansas Region  
 Lamar State College  
 Middle States Region  
 Mississippi Department of Health  
 Nevada/California Region Alumni  
 Association  
 Ocean County College  
 Rho Zeta Chapter  
 South Texas College  
 SUNY Monroe Community College  
 Tau Iota Chapter  
 Theta Omega Chapter  
 Union University Phi Theta Kappa  
 Alumni Association  
 Upsilon Sigma Chapter  
 Wilbur Wright College  
 Wirt A. Yerger, Jr. Foundation, Inc.

**Blue & G.O.L.D. Society****\$19.18 to \$89****Individuals:**

Anonymous (3)  
 Carlos M. Acevedo  
 Judy L. Adams  
 Susan I. Adams  
 Thomas Aguilar  
 Houman Akbari Kenari  
 Douglas S. Albert  
 Cynthia D. Alexander  
 Alicia E. Allison  
 Erica A. Alves  
 Jennifer L. Anderson  
 Nicole L. Address

Kit Arbuckle  
 Melinda A. Archacki-Sutter  
 Velda Arnaud  
 Judy L. Arriaga  
 Chloe Arthur  
 Nancy Ayers  
 Edna Baehre  
 Christian Bagwell  
 Patricia Bailey  
 Anne E. Balding  
 Pamela Baldwin  
 Tracey S. Barnes  
 Julie A. Barron  
 Rebecca M. Bartow  
 Morgen B. Beams  
 Charles Beem  
 Jaslynn Begay  
 Rebecca L. Bell  
 Paula S. Betz  
 Christi Bice  
 Richard Binkley  
 Deena Bisig  
 Adam C. Blair  
 Stevie Blakely  
 James F. Boast  
 Henry C. Bohleke  
 Leonard F. Bosshammer, Jr.  
 Jill Bouchard  
 Brittany P. Boyce  
 Lance B. Brender  
 Josephine and Robert Briggs  
 Karen Bright  
 Michelle R. Brinck  
 Michael L. Brostoski  
 Barbara A. Brotzki  
 Kathryn E. Brown  
 Mary Alice Brown  
 Diane H. Brownell  
 Debra D. Bryan  
 Angela M. Bryner  
 Eileen Brzozowski  
 James H. Buckles  
 Tina M. Burger  
 Gwendolyn I. Burrows  
 Sheila A. Burson  
 Tullio B. Bushrui  
 Carlos Bustamante  
 Tracy A. Butcher  
 Alissa F. Butzow  
 Jennifer B. Byrd  
 Nancy H. Caddell  
 Miranda Cagle  
 Agnes M. Callwood  
 Samantha L. Calvin  
 Marcella J. Cambigue  
 Anne M. Campbell  
 Kelley Canaday  
 Jessie M. Carter

Christine L. Case and  
 Donald D. Biederman  
 Susan P. Cash  
 Joy A. Cassitty  
 Thomas E. Caughman  
 Alan Causey  
 Grace C. Cave  
 Alexandria L. Chaput  
 Karri L. Chatham  
 Peter Chiodo  
 Erica Q. Chong  
 Andrew Christopher  
 Diana Ciesko  
 Carolyn R. Clark  
 Jesse L. Clark  
 Mack B. Clements  
 Andy Clicquot  
 Heather Clippinger  
 Irona M. Cliver  
 Julie Cohara  
 Shelley Coley  
 Donna Collins  
 Jennifer Conley  
 Kelley Conrad  
 Stephanie Cook  
 Denica A. Coombs  
 Philip E. Corn  
 Lucretia and Ed Coulter  
 Kendra L. Crawford  
 Renee Culpepper  
 Moses H. Cutler  
 Brandon L. Dacus  
 Jillian N. Dahm  
 Deborah A. Dale  
 Lisa M. Dale  
 Charles D. Dana  
 Andrea D. Daniel  
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 Charles R. Dassance  
 Emily F. Davis  
 Georgiann C. Davis  
 Luke Davis  
 Russell A. Davis  
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