

# PHI THETA KAPPA FOUNDATION Visionary

2014 EDITION

A photograph of three individuals standing outdoors in front of a background of green trees. On the left is a bald man in a dark suit and tie, smiling. In the center is a woman with short white hair, wearing glasses and a green jacket over a patterned scarf. On the right is a woman with short grey hair, wearing a light blue blazer and skirt. The text 'THE MANY FACES OF' is positioned above a horizontal line, followed by 'COLLEGE COMPLETION CHAMPIONS' in large, bold, white letters, which is also positioned above another horizontal line.

THE MANY FACES OF  
**COLLEGE  
COMPLETION  
CHAMPIONS**



### **Our Mission**

The mission of the Phi Theta Kappa Foundation is to secure the financial resources to support the values, vision and priorities of Phi Theta Kappa Honor Society.

### **Case for Support**

The Phi Theta Kappa Foundation provides the resources for unique and innovative programs that encourage, engage and motivate individuals to complete their degrees, fulfill their dreams and become leaders in our society.

### **Visionary 2014**

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**On the Cover:** Community College Presidents Dr. John Sygielski,  
Dr. Mary Spilde and Dr. Marie Foster Gnage

### **Phi Theta Kappa Mission Statement**

The purpose of Phi Theta Kappa shall be to recognize and encourage scholarship among two-year college students. To achieve this purpose, Phi Theta Kappa shall provide opportunity for the development of leadership and service, for an intellectual climate for exchange of ideas and ideals, for lively fellowship for scholars, and for stimulation of interest in continuing academic excellence.

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## FOREWORD



Phi Theta Kappa's efforts to increase credential or degree completion of all community college students have come a long way since signing the historic "Democracy's Colleges: A Call to Action" in 2010, along with the American Association of Community Colleges, Association of Community College Trustees, League for Innovation and the Center for Community College Student Engagement.

From these efforts, the Community College Completion Corps (C4) has grown in numbers, flourished and expanded in scope, with more than 111,000 members and 150,000 students aspiring to become members by signing

the pledge to complete. Faculty and staff members are now engaged in C4, pledging to help students complete; chapter members are serving as peer mentors and tutors; and colleges are intentionally and intensively providing innovative support services to increase student success.

College presidents and state system directors from 20 states have now held or are planning week-long, coordinated statewide C4 efforts led by Phi Theta Kappa chapters, and the efforts have yielded unprecedented local, state and national media coverage that is raising our country's consciousness of the need to complete. Donors have stepped forward to fund scholarships to make sure students have the chance to earn a credential, in spite of obstacles they may face.

Without a doubt, Phi Theta Kappa has moved and continues to move the needle forward toward completion; but along the way, we realized an important fact: students don't complete alone. Every student attempting to earn a credential or degree needs a champion, whether that person is a fellow member, a chapter advisor, an alumnus, a faculty member, a college staff member, a college president, or an anonymous donor the student may never meet.

For that reason, in this issue we celebrate "The Many Faces of College Completion Champions" — individuals and partner organizations that are making completion possible for hundreds of thousands of our students each year.

We invite you to read their stories and perhaps reminisce about how you were empowered by someone, which led you to experience your own personal victories. Who was there for you? We encourage you to step forward and become a completion champion.

Sincerely,

A handwritten signature in black ink, appearing to read "Rod A. Risley". The signature is fluid and cursive, written over a white background.

Rod A. Risley, Ph.D.  
Executive Director and CEO  
Phi Theta Kappa

# LETTER FROM FOUNDATION CEO DR. NANCY L. RIEVES

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Dear Friends,

In Fall 2013 we celebrated the fifth anniversary of the Phi Theta Kappa Foundation. In the past five years, we have secured more than \$5 million in endowments (including the prestigious Hites Transfer Scholarship Endowment), established the Oberndorf Lifeline to Completion Scholarship program, worked with GEICO to develop the first Phi Theta Kappa graduate scholarship, and increased professional development opportunities for advisors through the new Marshall Award.

But we didn't do any of these things alone. These dreams became a reality thanks to legions of donors — corporations, foundations, regions, chapters, members, advisors, administrators, alumni, staff and friends. From the chapter that raised \$100 in a bake sale to donate to the Oberndorf Challenge to corporate donors who pledged thousands of dollars, every donation made a difference and pushed us forward to reach our goals.

In this issue of *Visionary*, we celebrate "The Many Faces of College Completion Champions," and donors are among our completion champions. The development of the Oberndorf Scholarship filled in a missing piece of the completion puzzle that Phi Theta Kappa was building — providing financial support to help students overcome obstacles to earning a degree or certificate. But in reality, all of our donors are completion champions, as they support the Oberndorf and other Society scholarships, sponsor Annual Convention programs, or give unrestricted gifts for the Foundation to use for the greatest need. All of the funds raised are used to better the lives of students and volunteer advisors in some way.

Many people have a picture in mind of what a "donor" looks like — probably an older lady or gentleman who is extremely wealthy and can write very large checks to the organizations they support. However, in Phi Theta Kappa, philanthropy paints a very diverse picture. While we are fortunate enough to have the support of many highly successful corporations and individuals, we also have a broad base of grass-roots support — from members and alumni who want to give back, to college presidents and administrators who have remembered the Society in their estate planning, to advisors and former advisors who provide monthly gifts to sustain our scholarships and honors programs, to staff who have donations held out of their paychecks. From \$5 to \$5,000, each and every gift makes a great impact.

We owe all of our contributors — and you — a debt of gratitude for making Phi Theta Kappa more of a life-changing experience than ever in terms of promoting and providing access to nearly \$90 million in scholarships and high-quality programming, along with the innumerable tangible and intangible benefits of membership.

While we could only showcase a fraction of our completion champions in these stories, I encourage you to look at the listing of all those who supported us financially in the past year. If you see them at the Annual Convention, Honors Institute or a regional meeting, please take a moment to stop and say thank you. If you are among them, you can be proud of what your gift accomplishes. If you have not made a gift recently, please consider a gift to the Phi Theta Kappa Foundation this year. Without a doubt, it will change someone's life for the better.

Sincerely,

A handwritten signature in black ink that reads "Nancy L. Rieves". The signature is written in a cursive, flowing style.

Nancy L. Rieves, Ed.D.  
CEO  
Phi Theta Kappa Foundation

# PHI THETA KAPPA FOUNDATION BOARD OF TRUSTEES

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The Phi Theta Kappa Foundation provides the resources for unique and innovative programs that encourage, engage and motivate individuals to complete their degrees, fulfill their dreams and become leaders in our society.



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Dr. Rod A. Risley, Secretary



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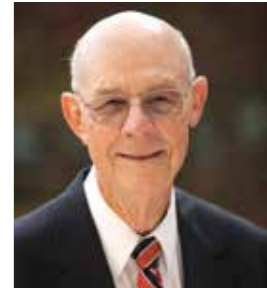
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# A PRESIDENTIAL GIFT

## COLLEGE ADMINISTRATORS PAY IT FORWARD

Phi Theta Kappa is committed to creating strong, engaged chapters on college campuses across the world, building students who are true servant leaders and scholars dedicated to making their colleges and communities a better place. An integral part of fulfilling this goal is the support of a chapter's college president.

They are the leaders of their institutions, and they keep demanding schedules; educational conferences, public appearances, board meetings and other obligations eat away at their time. Yet that doesn't stop them from giving their attention and support to their students and the organizations that seek to better them.

After all, college presidents were once students themselves, facing many of the same struggles today's students now face. To them, their positions in higher education provide an ideal opportunity to pay it forward; and that's just what they're doing through their support of the Phi Theta Kappa Foundation.

"I know the value of an education a student receives at a two-year college and how prepared they are to continue their education and work in their field," said Dr. Daniel J. Phelan, president of Jackson College in Michigan, who grew up in rural Iowa and knew that receiving financial support for college was the only way he could pursue his education. "Though not a recipient of a Phi Theta Kappa Foundation scholarship, I did fully understand the value of scholarships, and by extension, the importance of returning the kindness to others.

"Student success is my ultimate goal, and supporting resources that lead to this is vital. Supporting the Phi Theta Kappa Foundation and scholarships only further extends the resources for students to achieve success."

Phelan not only supports the Foundation through monetary gifts, but he also serves as an advocate for the Society. He makes room for the chapter in the college's budget so it is able to be active on both a local and an international level. He also recognizes chapter award winners during an annual statewide luncheon.

"My goal is to ensure they are a visible group on campus and that their voice is heard," he said.

Many college presidents give a monetary gift to the Foundation to be directed to a specific scholarship, such as

*Dr. Daniel J. Phelan*



*Dr. Mary Spilde*

the Oberndorf Lifeline to Completion Scholarship, which provides aid to students who are facing an unanticipated financial barrier to the completion of their college credential.

"I see the difference that scholarships can make for students," said Dr. Mary Spilde, president of Lane Community College in Oregon. "It's about the money that might allow a student to work less and study more, but it's more than that. A scholarship is a signal that someone believes in you, and often that leads to believing in yourself."

She also attends Phi Theta Kappa-related events, offers support to members so they can travel to regional and international events, and reports on their successes at school board meetings.

Spilde grew up in Scotland and received her education for free, something for which she remains grateful. Upon moving to Oregon and following a career as a lawyer, she got a job teaching at the local community college. It was then that her 34-year "love affair" with education and community colleges truly began.

She sees the leadership opportunities Phi Theta Kappa brings to her students and says the Society's work fits in with the college's civic engagement and service learning initiatives. Watching Phi Theta Kappa members find their intellect and their voice tells an important story about what community colleges are working to do, she said.

## A scholarship is a signal that someone believes in you, **AND OFTEN THAT LEADS TO BELIEVING IN YOURSELF.**

**DR. MARY SPILDE**  
President of Lane Community College



*Dr. Marie Foster Gnage*

"Since we want to graduate empowered and active citizens as well as workers, we align ourselves with Phi Theta Kappa because they help fulfill that mission," Spilde said. "It's another way that (college) presidents can support students. So it only seems right that we give back to our own foundations as well as to related organizations like the Phi Theta Kappa Foundation."

As president of West Virginia University at Parkersburg, Dr. Marie Foster Gnage has watched the confidence of her students soar as they have received invitations to become members of Phi Theta Kappa. It's not only an organization for students who have always excelled; it's also an organization in which all of her students can aspire to achieve membership, she said.

"It doesn't matter that you were not a high achiever when you came out of high school; you can be a high achiever now," she said. "And for our non-traditional students, it's a chance for them to be involved. What an incentive that is for our students."

Gnage was first exposed to Phi Theta Kappa while serving in a senior administrative role at Broward Community College in Florida. She immediately knew she wanted to be involved.

"When I learned what it was really about, I wanted to immerse myself in it," she said. "I knew it supported students who wanted to achieve."

Gnage supports her chapter "any way they want me to." She encourages, promotes and celebrates their initiatives. And while she also makes a monetary gift to the Foundation — specifically to the Oberndorf Lifeline to Completion Scholarship in recent years — she markets and promotes the organization to her peers as often as she can.



Dr. John J. Sygielski



Dr. Cindy L. Miles

"I support Phi Theta Kappa because it supports students — not just mine, but students in all community colleges across America," Gnage said.

Dr. John J. "Ski" Sygielski, president of Harrisburg Area Community College in Pennsylvania, also gives to the Oberndorf Lifeline to Completion Scholarship because of the role it plays in helping students complete their college credentials. In addition, he supports unrestricted giving so the Foundation can determine the greatest use of the gift.

Supporting his chapter helps it be more active in the community, leading to more visibility for both the college and the Society. Active Phi Theta Kappa members also inspire other students at the college to achieve more, he said. A true win-win.

"So many people still look at (community colleges) as not being as good as four-year schools, so it's important for us to let people know that we have rigorous courses, we have excellent faculty," Sygielski said. "Phi Theta Kappa does a great job of helping us brush aside these images and perceptions."

Dr. Cindy L. Miles, chancellor of the Grossmont-Cuyamaca Community College District in California, knows these perceptions well: she began her education at then-San Jacinto Junior College in Texas, where she received a scholarship based on her high school achievement. Though it was small, it had great value for her.

## Phi Theta Kappa connects students to others who are discovering their love of learning and achievement, gives them a sense of purpose, builds leadership skills and recognizes their successes — **AN IDEAL STUDENT SUPPORT SYSTEM.**

DR. CINDY L. MILES

Chancellor of the Grossmont-Cuyamaca Community College District

She has seen students facing tremendous challenges on their road to college completion, including being homeless, living without running water, and having to walk seven to 10 miles to attend school. They are the reasons she supports Phi Theta Kappa and its Foundation.

"Anyone who has worked with a Phi Theta Kappa chapter has seen the spark of pride in the eyes of students being recognized for academic achievement — often for the first time in their lives," she said. "For students like these, being part of an academic honor society is particularly treasured."

Having a college president support Phi Theta Kappa and its Foundation will only lead to a more successful campus and community. Recognizing and encouraging excellence in all students fulfills not only the Society's mission but also the mission of community colleges.

"Having worked for four colleges with Phi Theta Kappa chapters, I know its power as a campus touchstone for student engagement and for helping students stay in college and meet their goals," Miles said. "Phi Theta Kappa connects students to others who are discovering their love of learning and achievement, gives them a sense of purpose, builds leadership skills and recognizes their successes — an ideal student support system." ■





*Dr. Sauda Smith*

# GIVING BACK

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AND GETTING  
EVEN MORE

As advisors of Phi Theta Kappa chapters across the globe, Dr. Sauda Smith, Dan Rooney and Dr. Sarah Nichols expected to see the organization's impact on their students; they never expected the impact it would make on their own lives.

Dr. Sauda Smith's introduction to Phi Theta Kappa blew in like a whirlwind in 2006. Her then-college president Dr. Michael O'Neal had just returned from a professional conference where he met Phi Theta Kappa's Executive Director and CEO Dr. Rod Risley and learned of the organization's offerings.

"He walked into my office and said, 'We must have this!' " Smith said.

That same afternoon Smith met by phone with Phi Theta Kappa Headquarters staff to begin the process of starting a chapter at H. Lavity Stoutt Community College — the first and

Dan Rooney with co-advisors Linda Duffy and Amery Bodelson



## IT'S HANDS-DOWN THE BEST PROFESSIONAL DEVELOPMENT EXPERIENCE THAT I'VE EVER HAD.

The speakers I've heard, the students I've worked with, the friends I've made — the Faculty Scholar experience, along with my term on the Honors Program Council, may well be the biggest highlight of my teaching career.

DAN ROONEY

Advisor, Western Technical College

only chapter in the British Virgin Islands. On May 28, 2006, the newly established Beta Omicron Sigma Chapter inducted 36 charter members.

Communications professor Dan Rooney's relationship with Phi Theta Kappa also began with a desire to establish a community service organization at Wisconsin's Western Technical College. He remembers his first encounter with the Society as a "serendipitous moment."

A colleague suggested Phi Theta Kappa, so Rooney contacted Phi Theta Kappa's Headquarters and soon began the process of chartering a chapter. As they prepared for the upcoming chartering event, Rooney and two students attended a regional meeting to get a feel for what the organization was all about.

"I was so struck by the energy and excitement at that event — not just from the students but from the advisors as well," he said. "My students sensed that they were a part of something special, and I knew, in that moment, that I was where I belonged."

In October 2004, five months after his initial inquiry and with a regional meeting already under his belt, Rooney embraced his role as an advisor of the Beta Nu Chi Chapter.

Unlike Rooney and Smith, Dr. Sarah Nichols became the advisor of an already-established chapter as part of her job responsibilities when she was hired at the Vicksburg campus of Hinds Community College in Mississippi. Her introduction was more typical of the traditional new advisor experience of being handed over "the box."

"At first, Phi Theta Kappa was part of my job," Nichols said. "Now, it's become part of my life. It was one of the best decisions I 'never' made."

In her chapter at H. Lavity Stoutt, Smith saw her role as that of facilitating opportunities for her students. Not until encouragement came from her son Esteban, a Phi Theta Kappa member and 2011-2012 International Vice President, and her co-advisor Richard Georges would she realize the professional development opportunities of serving as a Faculty Scholar at the Honors Institute.

"I was really nervous to apply; I was very intimidated," she said. "When my son said, 'Come on mom. You push me to do everything. At least you can apply,' I knew I had to do it."

That year Smith was chosen as a Faculty Scholar. Since then her connection to the Society's honors program has only deepened.

Appointed as a member of the Honors Program Council in 2012, she was instrumental in the creation of the 2014/2015 Honors Study Topic. Most recently she has worked with Headquarters to bring the 2014 Faculty Scholars to the British Virgin Islands for the first Faculty Scholar Conference to be held beyond the borders of the United States.

Like Smith, Rooney also sees the Faculty Scholar experience as a life-changing opportunity for advisors.

"It's hands-down the best professional development experience that I've ever had," he said. "The speakers I've heard, the students I've worked with, the friends I've made — the Faculty Scholar experience, along with my term on the Honors Program Council, may well be the biggest highlight of my teaching career."

After serving as advisor for over seven years, Nichols began feeling as if she'd hit a plateau. Being selected as a Faculty Scholar for the first time in 2005 (and again in 2008 and 2009) proved to be just what she needed to turn things around.

"It was my interaction with other advisors during the Faculty Scholar training in 2005 that renewed my passion for lifelong learning, my work as a faculty member and my role as an advisor," Nichols said. "One morning at breakfast, a fellow Faculty Scholar

very bluntly said, "You need to go back to school and earn a Ph.D. You are wasting your potential."

Two months later Nichols enrolled in a Ph.D. program and began taking classes that summer.

For all three advisors, giving back to the organization that has given much to them and their students was the natural next step. Though their gifts vary in size and nature, all will ensure that students and advisors will continue to benefit from the Phi Theta Kappa Experience.

"Because we are an international chapter, we don't have as many opportunities to connect with our peers," Smith said. "Opportunities like leadership training and Honors Institute help us develop a peer group that keeps us current, keeps us connected and gives us a network of support.

"We spend money on so many things that give us temporary pleasure, but the more lasting satisfaction comes from contributing to the development of your peers and your students. Lasting satisfaction makes you smile deep down."

Smith and her husband have directed gifts to the Oberndorf Lifeline to Completion Scholarship and the Society's honors program, which supports the Faculty Scholar Conference and Honors Institute. Now they have committed to an ongoing monthly gift.

Rooney's decision to give goes back to the lives that are changed through connections to Phi Theta Kappa.

"I know that I make a difference as a teacher, but serving as an advisor takes things to a whole other level," he said. "I'm a very shy person, and I have a lot of compassion for the shy students. Through Phi Theta Kappa, I've seen several painfully shy students become confident public speakers and exceptional leaders; that's so powerful!

"My Phi Theta Kappa students constantly inspire me and motivate me, as do my amazing co-advisors, Amery Bodelson and Linda Duffy."

Rooney and his co-advisors have established two scholarships for Phi Theta Kappa students at Western Technical College, but he is also compelled to support the organization on a larger level through annual contributions to the Phi Theta Kappa Foundation. He directs his gifts to things that have a personal connection for him — scholarships for students, opportunities for advisors and recognition of colleagues.

"The relationships that I've formed through Phi Theta Kappa — with students, my co-advisors, other advisors, Phi Theta Kappa staff — are priceless," he said. "I feel like I get so much more than I give."

Nichols also feels passionately about giving back to the organization that has been such a big part of her life and career. She holds a special place in her heart for Phi Theta Kappa's honors program and is especially grateful for those who came before her, like Dr. Jo Marshall and Dr. Joan Fedor — donors whose gifts have supported the Faculty Scholars program, which had such an impact on her.

"If it had not been for their generosity and

support of the Faculty Scholar program, I might have never cured my symptoms of advisor burnout," she said. "I might not have returned to school.

"Even if I had made the decision to return, I would not have had the great support system I needed to make it all the way to completing my degree."

As a single mother supporting two children on a community college faculty salary, Nichols did not see a way to work monthly or annual gifts into her budget, but she still felt led to contribute. When redoing her will a few years ago, she found a way.

Her attorney asked what she was passionate about, and Phi Theta Kappa immediately came up. Working with her attorney and the Phi Theta Kappa Foundation staff, Nichols designated part of her estate as a gift to Phi Theta Kappa.

"I want to support a program that supports advisors," she said. "I believe that when they are supported, it makes them better advisors.

"I think about how many students each advisor comes into contact with and influences. I made the choice to set up my contributions in such a way that supports advisors, who will then use their experiences to better themselves, their chapters and their students." ■



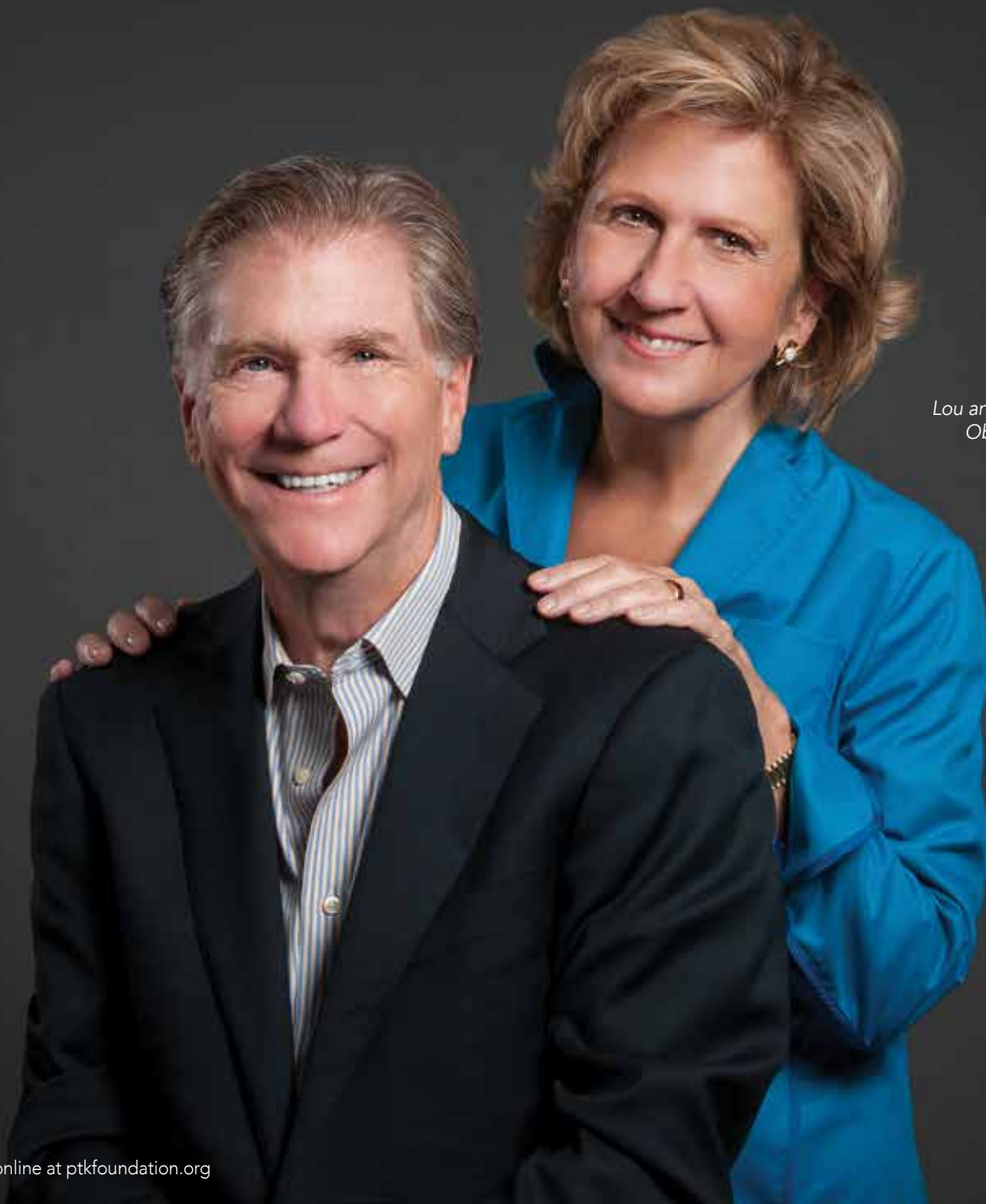
Dr. Sarah Nichols

# A LIFELINE TO COMPLETION

Rosemary and Lou Oberndorf are well known in the higher education world as steadfast supporters of college completion. Through relationships with colleges across the country, they have helped hundreds of students achieve their dreams of completing a college degree.

But when it came to doing something more substantial, something that would have a lasting impact on some of the most need-driven students out there, they turned to Phi Theta Kappa and established the Oberndorf Lifeline to Completion Scholarship Endowment.

The scholarship gives financial support to students facing unanticipated financial barriers to degree or certificate completion. The fund was established by a challenge to raise \$500,000 – half from donations and the other half matched by the Oberndorfs.



*Lou and Rosemary  
Oberndorf*

"I know how very low the graduation rates are among colleges in general, particularly at community colleges," Lou Oberndorf said. "And when you're talking about Phi Theta Kappa, you're talking about the best of the best. These students really deserve the opportunity to complete."

Students like Danielle Petron of Tigard, Oregon, a recipient of a \$500 Oberndorf Scholarship. Petron found herself living in her car in February 2012. She lost her unemployment benefits in October 2012 and lost her financial aid when the winter term ended.

Or students like Jesus Bernal of Newark, Delaware, also an Oberndorf Scholar. Bernal was diagnosed in March 2013 with ulcerative colitis, which requires regular medication and doctors' visits. Despite missing school and work because of the condition, he has maintained a 3.7 GPA.

The Oberndorfs' relationship with Phi Theta Kappa began when Lou — then-CEO of METI, a leader in medical education technology whose products are used in many community colleges and leading medical schools — joined with the American Association of Community Colleges (AACC) to establish a scholarship for community college students in health care fields in memory of his friend and mentor, Frank Lanza. Phi Theta Kappa was approached to administer the scholarship, and a total of \$50,000 in Frank Lanza Memorial Scholarships has been given since 2011.

Lou Oberndorf is also a member of the Phi Theta Kappa Foundation Board of Trustees. During Phi Theta Kappa's 2014 Annual Convention, the Oberndorf Family Foundation will receive the 2014 Alliance for Educational Excellence Award.

"The efficiency and the good stewardship I saw in the management of the Lanza Scholarship, and the more I learned about Phi Theta Kappa, convinced me that if we were to have a bigger and a broader impact on community college students, then a deeper relationship with Phi Theta Kappa would have to be a big part of that," Lou said.

Lou is a first-generation college student who received a bachelor's degree from the University of Portland in Oregon and an MBA from the University of Utah. He lived in San Francisco, California, with his single mother and three siblings before his mother remarried and moved the family to Seattle, Washington.

"I knew that an education was critical to achieving anything," he said. "And I was given the opportunity, so I feel strongly that others should have that opportunity too and that we should pay it forward at all levels."

Rosemary Oberndorf grew up in Brooklyn, New York, and attended Chestnut Hills College, a private women's college in Pennsylvania. Her mother was a first-generation American, and her father immigrated to America from Italy when he was five. He knew an education was important, so he completed his bachelor's, master's and Ph.D. programs at night while he worked full-time as an executive for AT&T — a huge source of inspiration for her.

"You can have the will to learn, and you can have the drive to succeed, but without the finances to support yourself, how do you do it?" Rosemary said.

The mission of Phi Theta Kappa and its Community College Completion Corps (C4) initiative struck a chord with the Oberndorfs. Completing a degree or certificate — even if it's workforce training that can lead to gaining a new skill for a current job — is viewed by the Oberndorfs as a ticket to the next phase of your life. It was a mission they were proud to support.

"At a community college, we know it doesn't take much to throw them off the track to completion," he said. "Completion is critical to me. Completion is the signal to the world that you've achieved something, and it will stay with you the rest of your life."

Rosemary admits she knew next to nothing about community colleges before Lou began working with them through his business. But the more she heard him talk about the experiences of the students attending community colleges, the more she learned about the "wealth of opportunities" community colleges are able to offer students.

"When Lou and I started thinking about this scholarship, it was important for us to know that it would help students jump from a community college to a four-year college," Rosemary said.

Through their partnership with Phi Theta Kappa, the Oberndorfs have provided opportunities not only to students of need but to students of excellence as well. It's a partnership that is continuing to yield a lasting impact.

"When I started my business, I discovered the power of community colleges in society, and I've been a staunch advocate for them ever since," Lou said. "They are one of the most valuable assets in our society.

"And if you believe that, then you have to believe that Phi Theta Kappa is at the top of that pyramid." ■

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*Community college leaders stepped forward in overwhelming support of the Oberndorf Lifeline to Completion Scholarship Challenge. As we celebrate community college presidents and related organizations in this edition of Visionary, we pay a special tribute to those who made contributions personally and through their organizations.*

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|----------------------------|----------------------|----------------------------|----------------------------|--------------------------------|--------------------------|
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| Dr. Cynthia S. Bambara     | Dr. Joe D. Forrester | Dr. Willis Holcombe        | Dr. James J. Links         | Dr. Joe Pickens                | Dr. Lori Sundberg        |
| Dr. George Barnes          | Dr. Dennis P. Gallon | Dr. Eileen Holden          | Dr. Edwin Massey           | Dr. Paul Prestwich             | Mr. and Mrs. Don Supalla |
| Dr. Walter C. Bartlett     | Dr. Marie F. Gnage   | Dr. Jessica Howard         | Dr. E. Ann McGee           | Dr. Carol Probstfeld           | Dr. Dustin Swanger       |
| Dr. and Mrs. Jack Becherer | Dr. Dennis Golladay  | Dr. Murray K. Hoy          | Dr. Ed Meadows             | Dr. Gene Prough                | Dr. Debbie Sydow         |
| Dr. Glenn Boyce            | Dr. Jean Goodnow     | Dr. James Jacobs           | Dr. George Mihel           | Dr. James L. Rasch             | Dr. John J. Sygielski    |
| Dr. J. Noah Brown          | Dr. Mary Graham      | Dr. and Ms. Alex Johnson   | Dr. Ed Meadows             | Dr. Shirley Reed               | Dr. John P. Tafaro       |
| Dr. Quintin Bullock        | Dr. Fred L. Grogan   | Dr. Katherine Johnson      | Dr. George Miles           | Dr. James Richey               | Mr. Ricardo Torres       |
| Dr. Walter Bumphus         | Dr. John Grosskopf   | Dr. Erma Johnson           | Dr. Charles Mojock         | Drs. Debra and Rod Risley      | Dr. Cliff Wood           |
| Dr. Chris Bustamante       | Dr. Charles Hall     | Dr. Erma Johnson           | Dr. James Murdaugh         | Dr. Jackson Sasser             | Dr. Betty Young          |
| Dr. Michael R. Chipps      | Dr. Greg Hamann      | Dr. Erma Johnson           | Dr. Timothy Nelson         | Dr. Peter J. Sireno            |                          |
|                            | Mr. Ty Handy         | Hadley                     | Dr. Lawrence Nespoli       |                                |                          |
|                            |                      | Dr. Jane Karas             |                            |                                |                          |
|                            |                      | Mrs. Ellen Kennedy         |                            |                                |                          |



*Deedre Daniel*

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# GEICO

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MORE THAN JUST  
CAR INSURANCE

You know its mascot, and you know its tagline. But did you know that GEICO has given more than \$1 million to support scholarships and programs for Phi Theta Kappa members?

Valerie Le Grande and Martin Carr do; they are the recipients of the 2013 GEICO Business Student Scholarship, which awards \$1,000 each to the two business majors with the highest scores from Phi Theta Kappa's spring common scholarship application.

Le Grande was homeless, addicted to drugs and had lost custody of her son when she decided to sober up and return to college. She enrolled at Mesa Community College in Arizona as a business administration major, where she serves as the public relations officer for her Phi Theta Kappa chapter and has logged more than 8,000 hours of community service. She has also regained custody of her son and settled into a home with him.

Chris LeMaster at the 2013 Annual Convention



## PHI THETA KAPPA IS ONE OF THE MOST PASSIONATE, ENERGETIC AND DRIVEN GROUPS.

From the staff to the members, you would be hard pressed to find a group that lives and breathes the mission and goals of an organization as much as Phi Theta Kappa.

### CHRIS LEMASTER

Service and Event Manager: Partnership, Affinity and Membership Discounts, GEICO

"I have found that the GEICO Scholarship has not only helped me in paying for next semester and books, but it has given me a newfound sense of hope and encouragement," Le Grande said. "This scholarship has really helped me in a time when I needed it the most.

"I have used this experience in receiving this scholarship as an inspiration to keep pushing through the hard times because good things will come. It has pushed me even harder when I could have chosen to give up."

The partnership between GEICO and Phi Theta Kappa has proven valuable for both organizations. In addition to serving as an Annual Convention sponsor, GEICO also provides a discount on car insurance to Phi Theta Kappa members and advisors.

"We value education and actively promote it within our company too," said Deedre Daniel, GEICO's Director,

National Sales and Service: Partnership, Affinity and Membership Discounts. "It is our hope that these students go on to finish their bachelor's degrees and find rewarding careers when they graduate."

The GEICO Pathways to Completion Scholarship Program provides a total of \$10,000 in scholarships to Phi Theta Kappa members: two awards of \$1,000 at the associate level; two awards of \$1,500 at the baccalaureate level; and two awards of \$2,500 at the graduate level. The program also funds the Marshall and Mosal Leadership Awards, two awards of \$5,000 each for advisors.

"Phi Theta Kappa works hard to promote the discount we created for their members," Daniel said. "Everyone wins here: we get more business, and students save money on auto insurance and earn scholarships for college."

The graduate level scholarship is the newest offering from GEICO. The first awards will be given during the fall 2014 semester.

"GEICO is committed to supporting Phi Theta Kappans as they pursue their education, career and lifetime goals," said Chris LeMaster, GEICO's Service and Event Manager: Partnership, Affinity and Membership Discounts. "We understand that for some individuals their goals may include getting an advanced degree. It is our hope that the scholarships will help alleviate some of the financial burden placed on them and allow the recipients to focus on their goals."

Martin Carr, one of the two 2013 GEICO Business Student Scholars, attends Paul D. Camp Community College, one of the smallest two-year colleges in Virginia with only about 500 full-time students enrolled. The scholarship did help ease the financial burden on Carr — a single father who is the president of his local Phi Theta Kappa chapter; but it did more than that — it provided confidence and validation.

"The biggest reward was serving as an inspiration to others through the publicity I received," he said. "I have inspired people in the community to realize that their educational dreams can be reached even at a small community college.

"Being recognized by a major corporation, such as GEICO, for my educational achievements is a great honor."

LeMaster visits with Phi Theta Kappa members and advisors regularly when he attends the Annual Convention. The excitement and gratitude they express for the GEICO partnership moves him every time, and he knows it's a partnership neither organization will end anytime soon.

"Phi Theta Kappa is one of the most passionate, energetic and driven groups that I work with," he said. "From the staff to the members, you would be hard-pressed to find a group that lives and breathes the mission and goals of an organization as much as Phi Theta Kappa.

"We are so fortunate to work with such a great honor society and look forward to many more years of supporting Phi Theta Kappa members and saving them money." ■

# MORE THAN A JOB

As a student and Phi Theta Kappa member at Mississippi Gulf Coast Community College-Jefferson Davis campus, John Steffens worked full time to support himself through school as he maintained a full course load.

"I really struggled financially," Steffens said. "I almost had to drop out when I was evicted from my apartment two weeks before the end of the spring semester."

Steffens found himself sleeping on the floor in the home of one of his instructors to finish the semester. Stories like his are not rare; countless Phi Theta Kappa members face similar obstacles as they work to complete their education. It is these stories that inspire Phi Theta Kappa staff members to give more than \$10,000 to the Foundation annually.

"Giving to the Foundation is giving to an organization that I not only work for but live for day to day," said Casey Holcomb, Director of Recognition Services. "After having the opportunity to see firsthand the impact of Phi Theta Kappa on the lives of so many, it brings me much satisfaction to be a part of that giving."

Casey Holcomb,  
Gretta Kendrick,  
Dan Hart and  
Sumati Thomas







John Steffens



Susan Edwards

Many staff members mark their donations as “unrestricted,” allowing the Foundation to decide how the funds might best be used. Unrestricted funds can be used in a wide range of ways, such as funding a new program.

“Just knowing what the Foundation accomplishes makes me feel even better about my contribution,” Key Services Associate Gretta Kendrick said. “Phi Theta Kappa is here to change lives one at a time, and I want to continue to be a part of that in any way that I can.”

Phi Theta Kappa’s Data Analyst and IT Support Specialist Sumati Thomas has consistently seen the impact Phi Theta Kappa has made on its members, whether it has been through a chapter’s visit to Headquarters or attending a Phi Theta Kappa event.

“I believe in the good that Phi Theta Kappa does for students,” she said. “Unrestricted giving allows the Foundation to use the money and gifts where they are needed and fund projects that need support but are not as well-known to all givers.”

Headquarters staff members don’t only give unrestricted. Many staff members are Phi Theta Kappa alumni, have previously worked at a community college or served as chapter advisors and have seen firsthand the effect Phi Theta Kappa has on college students, faculty and staff.

“My husband and I give to the Phi Theta Kappa Foundation because the organization has had a profound impact on our lives personally and professionally,” said Susan Edwards, a former chapter advisor who

## IT IS AN HONOR FOR ME TO HELP HARDWORKING STUDENTS ACHIEVE.

I don’t have much to give; but if we all give  
a little, it can really make a huge impact.

DAN HART

System Administrator, Phi Theta Kappa

supports endowments that create professional development opportunities for community college faculty and staff. Edwards serves as Phi Theta Kappa’s Dean of Academic Affairs and Honors Programs, and her husband Jeff is a former chapter advisor.

System Administrator Dan Hart was raised by his stepfather who, as a family physician, often treated people for free. Seeing this, Hart learned early that people should come before money. During college, he worked two or three jobs to support himself, so he can relate to the struggles faced by many Phi Theta Kappa members.

“It is an honor for me to help hardworking students achieve,” Hart said. “I don’t have much to give; but if we all give a little, it can really make a huge impact.”

As for Steffens, he did not let his hardships keep him from completing his education. In 2001, he joined the Phi Theta Kappa staff as a part-time programmer while completing his bachelor’s degree at Mississippi College. Following graduate school, he joined the staff full time in 2004 and is now Associate Director of Application Development. He quickly began making donations to the Phi Theta Kappa Foundation.

“As a former community college student, I know how challenging it is to successfully transfer and complete a degree,” he said. “I support Phi Theta Kappa because it helps today’s community college students overcome those challenges. It’s one of the ways I get to pass on the help that I received when I was a student.” ■

# REMEMBERING A VISIONARY EDUCATOR

*Editor's Note: Dr. David Pierce was interviewed and photographed for this article in October of 2013. Sadly, he passed away on January 16, 2014.*

As President and CEO of the American Association of Community Colleges (AACC) from 1991 to 2000, Dr. David Pierce was known for leading AACC through financial challenges into restructuring and expanding into the international arena.

At the time of his death, he had been enjoying retirement from his home in Normal, Illinois, and traveling with his wife Maureen. He recently attended his "Golden Graduate" reunion at California State University at Long Beach, where he earned his baccalaureate and master's degrees in mathematics and education before receiving a Ph.D. from Purdue University. But over the years, one area of his life hadn't changed: his unwavering support of Phi Theta Kappa.

Pierce became the second AACC leader to serve on the Society's Board of Directors (following Dr. Dale Parnell), serving from 1992 to 2003 and as Vice Chair from 2001 to 2003. During his tenure he led the participation of community college presidents in the Society's first capital campaign to raise funds for construction of the Center for Excellence, Phi Theta Kappa's permanent Headquarters.

Pierce is also credited with beginning the tradition of recognizing the All-USA Community College Academic Team during Phi Theta Kappa's annual President's Breakfast at the AACC convention and assisting with the development of the Centennial Scholars program (today the New Century Scholars program), which honors the top community college student in each state. In gratitude for his service, he was named an International Honorary Member of Phi Theta Kappa in 2001.

While earning an associate degree at Fullerton College in California as a veteran of the Korean War, Pierce said he was working three jobs at the time and wasn't aware of Phi Theta Kappa. However, that awareness grew as he became first a professor and then an administrator working in community colleges.

"Something very special was going on when I came on the Board," Pierce said. "Phi Theta Kappa has a modern incarnation that really came on strongly when Dr. Rod Risley became Executive Director. Prior to that, honor societies we had were fairly traditional. They didn't do what is being done today and weren't strongly visible as a positive force.

"I was proud to be a board member, especially after I



realized what kind of organization it was. I wanted to contribute in any way I could."

Over the years Pierce continued to support Phi Theta Kappa financially — from scholarships to programs — whatever the need was at the time.

"So many things were going on, and they were all good," he said. "They just kept rolling them out, and you wanted to be part of all of it."

Dr. and Mrs. Pierce are also members of the Foundation's Athena Society, as they have included Phi Theta Kappa in their estate planning.

"Our feelings about Phi Theta Kappa are very positive and very strong," he said. "We admire all of its programs and the role it plays in community colleges and elsewhere — the contributions to improving students' lives. We wanted to express that through our estate planning."

Pierce also believed Phi Theta Kappa is playing a very important role in the college completion initiative.

"There have been attempts made to improve completion along the way, but this is the first really well-organized effort," he said. "It's a tremendously important initiative, but still only one of many impressive initiatives Phi Theta Kappa has led.

"I think Phi Theta Kappa provides motivation and recognition for students who historically didn't benefit from those advantages. It's our standard-bearer for community colleges — making opportunities available that weren't previously there.

"Phi Theta Kappa adds frosting on the cake for those who are eligible to participate. For those students it's really something — a life-changing opportunity and experience." ■

*A scholarship fund is being established in Dr. Pierce's name. Gifts may be made in his memory to the Phi Theta Kappa Foundation online at [ptkfoundation.org](http://ptkfoundation.org), or by contacting Philanthropy Coordinator Karri Chaney ([karri.chaney@ptk.org](mailto:karri.chaney@ptk.org) or 601.987.5507). To give by mail, make checks payable to Phi Theta Kappa Foundation and mail to the Center for Excellence, 1625 Eastover Drive, Jackson, MS 39211.*

## TEXAS ALUMNI ENHANCE

# PHI THETA KAPPA EXPERIENCE

## FOR MEMBERS

When it comes to fulfilling the mission of Phi Theta Kappa alumni, the Texas Region Alumni Association goes above and beyond to provide current members with an experience even better than their own. Winners of the 2013 Alumni Award of Achievement, the association meets with chapters and officers in the five districts of the Texas Region to better determine their needs and then sets goals.

Among the association's accomplishments are creating workshops for the Society's Five Star Competitive Edge program, supporting "Golden Opportunity Scholarships" for students who can't afford membership fees, raising funds for the Dr. Mary Hood Texas Region Scholarship, and providing funds for the Walter B. Cooper Transfer Scholarships. As for committing to completion, Texas alumni also lead by example — earning their degrees and giving back.

"The experience I had with Phi Theta Kappa was life-changing," said alumna Lori Skillestad, graduate advisor for The Naveen Jindal School of Management at the University of Texas at Dallas and advisor to the Iota of Texas Alumni Association. "I never thought in a million years that I would get through college, much less be in an honor society. This organization gave me the confidence in myself to know I could do anything I wanted in life. Because of this I now have bachelor's and master's degrees."

Alumnus Kenneth Ruemke, a support advisor for Halliburton who was appointed chair of the Alumni Advisory Council in 2013, said Texas alumni work behind the scenes, filling in when necessary, so that membership experiences can be enhanced.

"As alumni we know the benefits of the programs and in some cases have actually received the financial assistance/rewards to further our own studies and careers," Ruemke said. "Our continued support allows these students to continue to grow and impact even more members in the future."

Inducted into the Iota Alpha Chapter of Trinity Valley College in 1961, Dr. Duane Hood served as a chapter advisor alongside his late wife and longtime Texas Regional Coordinator Dr. Mary Hood for nearly 40 years. He said many things have changed

since his induction, when the pin was the main benefit of membership; today, there are countless programs, services and scholarships available to members.

"I continue to support the scholarship programs because I see the difference these programs make in individual members' lives and in their development — both intellectually and socially," he said. "I am particularly proud of Phi Theta Kappa's programs as they continue to expand and change directions to meet the needs of members."

Former International Officer Laura Dupree, who now serves as academic advisor and chapter advisor at Lone Star College-North Harris, agrees, adding that she also continues to give back to the Society because it changed her life, and she feels completing a degree can also change other's lives.

"Students struggle to pay for college, and it is my civic responsibility to do the same for them that donors did for me," Dupree said. "I get a thrill every time I see a student walk across the stage at commencement, and there's a renewed sense of hope for our world as each student engages with a program offered by Phi Theta Kappa."

Candace Eldridge, a speech communications professor and chapter advisor at Tarrant County College, acknowledged she would not have been able to complete her bachelor's and master's degrees without Phi Theta Kappa scholarships.

"The relationships that I have built over the years are an integral part of my life," Eldridge said. "And financially, I will continue to support Phi Theta Kappa because of the opportunities it provided me."

Debra Esparza is an alumna in a unique position — as a former member and chapter advisor, she now serves as Texas Regional Coordinator.

"The Texas Regional Alumni Association provides substantial support to the Texas Region, not only by providing student scholarships, but by modeling the way through support of regional events and by conducting educational events at the regional level," she said. "My experience in Phi Theta Kappa as a member was transformational. It provided me an opportunity to develop as an individual and as a leader.

"We give because it is our opportunity to give back to members and provide them with the same transformational opportunities." ■



Members of the Texas Region Alumni Association

J. Mark Davis,  
Lori George Billingsley  
and Deborah Edwards,  
a 2012 Coca-Cola Leaders  
of Promise Scholar



# COCA-COLA

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## QUENCHES THIRST FOR

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# KNOWLEDGE

Partnering with Phi Theta Kappa, the Coca-Cola Scholars Foundation and Coca-Cola Foundation will award nearly half a million dollars in scholarships to more than 400 Phi Theta Kappa members and community college students this year.

And like so many great things, it all started with a conversation.

J. Mark Davis, President of the Coca-Cola Scholars Foundation, said he first became aware of Phi Theta Kappa when they were discussing scholarship awards for community college students with colleagues at the American Association of Community Colleges.

"They spoke so highly of Phi Theta Kappa as an organization and as an access point to high-achieving students that we felt we should explore how best to

collaborate and partner with them," Davis said. "After a few conversations with Dr. Rod Risley, he invited me to their Annual Convention, held that year in Minneapolis. I came away from that experience knowing that we had a great partner!"

The Coca-Cola Scholars Foundation partners with Phi Theta Kappa to sponsor the Coca-Cola Community College Academic Team, recognizing two-year college students whose accomplishments combine academic excellence with leadership and service beyond the classroom. The program awards 150 scholarships to Gold, Silver and Bronze Scholars — a total of nearly \$200,000 annually.

"We wanted to support students at two-year colleges/technical institutes for a number of reasons," Davis said. "First, it is a large number of students from all ages, backgrounds and aspirations, often first-generation college students. Secondly, the tuition costs at two-year colleges allow us to reach far more students with meaningful awards — a \$1,000 scholarship has a real impact on tuition.

"Finally, we see Phi Theta Kappa members as students who will use our awards to help them complete their associate degrees and then transfer to campuses to pursue their baccalaureate degrees."

In addition, as part of the All-USA Community College Academic Team recognition, the Coca-Cola Foundation provides financial support annually to recognize the New Century Scholars with scholarships of \$2,000 each. These scholarships are awarded to students with their state's highest scores in each of the 50 states, Canada and one of the sovereign nations where Phi Theta Kappa has a presence.

Community college students, and particularly Phi Theta Kappa members, inspire me because of their aspirations — **TO LEARN MORE, DO MORE, BE MORE AND MAKE A BETTER COMMUNITY FOR US ALL.**

J. MARK DAVIS  
President, Coca-Cola Scholars Foundation

"Community college students — and Phi Theta Kappa members in particular — are home-grown community leaders," said Lori George Billingsley, Vice President of Community Relations for Coca-Cola North America Group. "Most were raised in the communities where they attend school and through their collegiate experiences are given the resources and tools to see that communities continue to grow.

"We strive to provide opportunities and resources for all students to quench their thirst for knowledge and achieve the goal of graduation."

In 2010 the Coca-Cola Scholars Foundation announced they would provide \$150,000 in additional support, allowing Phi Theta Kappa to increase annually the number of \$1,000 Leaders of Promise Scholarships from 30 to 180. Leaders of Promise Scholarships help students complete associate degrees and reward academic achievement, leadership and service by Phi Theta Kappa members.

The Coca-Cola Scholars Foundation feels strongly about supporting veterans in their educational quest. Phi Theta Kappa recently announced that the Coca-Cola Scholars Foundation will increase funding for Leaders of Promise by \$50,000, earmarking 25 scholarships for members who are military veterans.

"Seeing the success of so many students encouraged us to deepen our commitment," Davis said. "Community college students, and particularly Phi Theta Kappa members, inspire me because of their aspirations — to learn more, do more, be more and make a better community for us all." ■

## COCA-COLA SCHOLARSHIP FUELS DREAMS FOR LEADER OF PROMISE



Idiko Yuryev

In 2013 Idiko Yuryev was one of 180 Phi Theta Kappa members to receive a \$1,000 Coca-Cola Leaders of Promise Scholarship to complete her associate degree in nursing at Cuyahoga Community College in Ohio.

"A Hungarian minority growing up in the communist

era of Romania, Idiko Yuryev knows how going to bed hungry feels," wrote chapter advisor Mary Hovanec in her letter of recommendation. "She's also used to hearing the many things she can't do because of her nationality, her gender, her status, her disability; people constantly trying to degrade her because of the housekeeping work she does to support herself.

"This never deterred her from seeing the silver lining, that little piece of good that she can salvage to build something new upon."

Now a permanent resident of the U.S., Yuryev has worked with American mission teams in Hungary, Romania and Italy to build schools and playgrounds for underprivileged kids and upgrade hospitals and nursing homes for the needy. She plans to transfer to Cleveland State University in 2015 to pursue bachelor's and master's degrees.

"Thank you for awarding me the Coca-Cola Leaders of Promise Scholarship," Yuryev said. "I was beyond thrilled to learn of my selection for this honor because Phi Theta Kappa means everything to me. The financial assistance you provided has lightened my financial burden regarding my educational expenses, books and nursing supplies.

"I dream about the day (and I know it will come) that I will be able to return the same favor to our future generations of talented members."

# 95TH ANNUAL CONVENTION HONORS SCHOLARS

Phi Theta Kappa held its 95th Annual Convention April 4-6, 2013, in San Jose, California, welcoming nearly 3,500 members from more than 500 chapters around the world.

Attendees heard presentations on the 2012/2013 Honors Study Topic, *The Culture of Competition*, by Geoff Colvin, editor and columnist for *FORTUNE* magazine, and Billie Jean King, world-renowned professional tennis player and social justice pioneer. Phi Theta Kappa's Executive Director and CEO Dr. Rod Risley also addressed the group, as did 2012-2013 International President Ryan Austin Palmore.

"One integral part of the Phi Theta Kappa Experience is attending the Annual Convention, which fosters a scholarly exchange of ideas and ideals and gives our members and advisors a chance to network and interact with other chapters, Phi Theta Kappa partners, four-year colleges and universities and many more Society friends," Risley said. "And of course, it's a lot of fun too. The energy and enthusiasm of these scholars are contagious."

One highlight of the Convention was a parade of members who received scholarships through Phi Theta Kappa's corporate and foundation partners. During the Fourth General Session, the following scholars took to the stage to be recognized: the All-USA Community

College Academic Team, Coca-Cola Leaders of Promise, the Coca-Cola Community College Academic Team, Guistwhite Scholars, Hites Scholars, Lanza Scholars and New Century Scholars. The first recipients of the Oberndorf Lifeline to Completion Scholarship were also honored.

"A primary focus of Phi Theta Kappa's mission is to recognize and encourage the academic achievement of community college students," said Heather Johnson, Phi Theta Kappa's Director of Scholarship Programs. "Our scholarship programming allows us to fulfill this, but we certainly couldn't do it alone."

Phi Theta Kappa offers members access to \$87 million annually in scholarships through partnerships with colleges, corporations and foundations.

- **Hites Transfer Scholarships** honor 10 scholars transferring to four-year schools with \$7,500 each and are made possible by the Hites Family Foundation.
- **Guistwhite Scholarships** honor 20 scholars transferring to four-year schools with \$5,000 each and are named for the late Dr. Jack Guistwhite, who developed the first transfer scholarship designated exclusively for Phi Theta Kappa members, and his wife Margaret.

- **Frank Lanza Memorial Scholarships** recognize 20 students enrolled in registered nursing, respiratory care or emergency medical services programs with \$2,500 each and honor Frank Lanza, founder of global aerospace and defense company L-3 Communications. The scholarships are made possible by L-3 Communications, METI (now CAE Healthcare), the American Association of Community Colleges and Phi Theta Kappa.
- **The All-USA Community College Academic Team** honors 20 students with a \$2,500 scholarship each. The team is sponsored by Follett Higher Education Group and presented by USA TODAY, with additional support from Phi Theta Kappa and the American Association of Community Colleges.
- **The Coca-Cola Community College Academic Team**, sponsored by the Coca-Cola Scholars Foundation, honors 50 Gold Scholars with \$1,500, 50 Silver Scholars with \$1,250 and 50 Bronze Scholars with \$1,000.
- **The Coca-Cola Leaders of Promise Scholarship**, sponsored by the Coca-Cola Scholars Foundation, awards \$1,000 scholarships to more than 200 community college students.



- **New Century Scholars** — the top-scoring students in each of the 50 United States, Canada and one of the sovereign nations where Phi Theta Kappa chapters reside — receive scholarships of \$2,000 each. The program is sponsored by the Coca-Cola Scholars Foundation and the Coca-Cola Foundation.
- **The Oberndorf Lifeline to Completion Scholarship** honors 12 students with a one-time \$1,000 scholarship to help overcome an unanticipated financial hardship that may inhibit college credential completion.
- In 2014, the **GEICO Pathways to Completion Scholarship Program** will award a total of \$10,000 in scholarships to students at the associate, baccalaureate and graduate levels. ■

Many more scholars were celebrated and recognized during the 95th Annual Convention in San Jose, California.

**Convention Scholarships:** Six chapters received scholarships totaled at nearly \$700 each to send one advisor and one member to the Annual Convention in San Jose. The scholarship value, as well as the number given, varies each year.

**Orlowski Scholarship:** One outstanding International Officer candidate is awarded \$1,000.

**Richard L. Resurreccion International Public Safety Leadership & Ethics Institute Scholarship:** This award recognizes two students enrolled in public safety majors with \$1,000 each.

**International Officer Scholarships:** The five International Officers elected during Convention each year receive a \$2,000 scholarship.

**The Mosal Award:** A \$5,000 stipend awarded to chapter advisors for the completion of projects that lead to personal professional growth.

**The Marshall Award:** A \$5,000 stipend awarded to chapter advisors to support the completion of a project that leads to personal leadership growth as a leader beyond the completion of professional degrees.

**Honors Case Study Challenge:** USA TODAY invites members and chapters to supplement their Honors in Action research with the use of newspapers for an opportunity to win \$500.

## WEST WILLIAMSON CONVENTION SCHOLARSHIP ENDOWMENT ESTABLISHED



West Williamson

In June 2013, Phi Theta Kappa lost a beloved member of its Headquarters staff. West Williamson touched many lives over the course of his 23-year career with the Society, and it is in his honor and memory that the West Williamson Convention Scholarship Endowment has been established.

The endowment will provide annual scholarships for advisors and members from a newly chartered chapter to attend the Annual Convention. Based on earnings available from the endowment fund, the Williamson Scholarship will provide registration fees and travel stipends each year for at least one advisor and one student.

"Phi Theta Kappa has lost a dedicated soul," said Executive Director and CEO Dr. Rod Risley. "He loved the organization, worked tirelessly for it. We have lost a brave, kind and compassionate young man, and now we commit his leadership to our history."

Williamson began work with Phi Theta Kappa as a part-time staff member in Canton, Mississippi, while attending Holmes Community College, where he earned membership in the honor society. He transferred to Delta State University on a Phi Theta Kappa scholarship, graduated and returned to work with Phi Theta Kappa full-time. He served in many key leadership roles while on staff, including information technology, membership services and chapter programs.

"West touched the lives of both students and advisors, and he knew the importance of early engagement of chapters," said Dr. Nancy Rieves, CEO of the Phi Theta Kappa Foundation. "Fittingly, he was responsible for chartering chapters and the launch of Convention scholarships for advisors given each year.

"Encouraging newly chartered chapters to attend the Annual Convention increases their chance of active participation in the full 'Phi Theta Kappa Experience' for years to come."

To make a donation to the West Williamson Convention Scholarship Endowment, visit the Phi Theta Kappa Foundation website at [ptkfoundation.org](http://ptkfoundation.org); mail a check to the Phi Theta Kappa Foundation at 1625 Eastover Drive, Jackson, MS 39211, with the memo line marked "West Williamson Scholarship"; or make a credit card payment by phone at 601.987.5507.



# PHI THETA KAPPA

## FINANCIAL HIGHLIGHTS

The following are condensed financial statements for the fiscal years ended December 31, 2012 and 2011, derived from our consolidated financial statements audited by HORNE-LLP. Copies of our Form 990 and financial statements are available upon request.

### CONSOLIDATED STATEMENT OF FINANCIAL POSITION

For the Years Ended December 31, 2012 and 2011

REVENUE, GAINS AND OTHER SUPPORT	2012	2011
Membership Fees	6,974,268	5,969,705
Contributions	708,514	508,283
Convention & Conference Fees	1,778,668	1,616,941
Recognition Item & Textbook Sales, Net	1,737,766	1,726,739
Grant Income	1,129,940	1,868,672
Support for Scholarships	879,307	724,585
Gain (Loss) on Investments	776,718	(256,935)
Other	1,423,190	1,132,684
Total Revenue, Gains and Other Support	<u>15,408,371</u>	<u>13,290,674</u>

#### EXPENSES

##### Program Services

Convention and Conferences	1,790,162	1,736,390
Scholarship Programs	1,228,197	978,630
Key Services Programs	1,543,240	1,292,104
Chapter and Faculty Programs	1,333,635	1,145,613
Communication and Publications	948,683	842,542
Recognition Services	808,525	711,458
Other	3,176,111	2,139,036
Total Program Services	10,828,553	8,845,773

##### Supporting Services

Management & General	2,933,184	2,317,865
Fundraising	111,529	57,951
Total Expenses	<u>13,873,266</u>	<u>11,221,589</u>
Change in Net Assets	1,535,105	2,069,085
Net Assets, Beginning of Year	14,007,218	11,938,133
Net Assets, End of Year	<u>15,542,323</u>	<u>14,007,218</u>

### CONSOLIDATED STATEMENT OF FINANCIAL POSITION

December 31, 2012 and 2011

#### ASSETS

Cash	5,034,870	4,009,991
Non-Cash Current Assets	1,473,092	1,720,253
Investments	8,283,368	6,766,800
Property, Plant & Equipment, Net	4,846,549	5,276,826
Other	475,751	558,391
Total Assets	<u>20,113,630</u>	<u>18,332,261</u>

#### LIABILITIES AND NET ASSETS

Current Liabilities	1,417,395	1,087,603
Long-Term Liabilities	3,153,912	3,237,440
Total Liabilities	4,571,307	4,325,043
Net Assets	15,542,323	14,007,218
Total Liabilities and Net Assets	<u>20,113,630</u>	<u>18,332,261</u>



2013

# HONOR ROLL

OF DONORS

The fiscal year of 2013 Honor Roll of Donor Giving Societies recognizes the generous annual support of our donors by giving levels. These contributions support programs and services that help shape the lives of current and future Phi Theta Kappa students. We are grateful for all contributions to the Phi Theta Kappa Foundation. These lists include in-kind gifts, gifts of cash, stocks and property as well as gifts given in honor or in memory of an individual.

*While we carefully prepare this donor list, we recognize that errors may have occurred. Please accept our apology if your name is not properly represented and contact the Foundation office at 800.946.9995, Ext. 5507, so our records can be corrected. Thank you.*

## DEFINE YOUR LEGACY

Provide life-changing experiences for Phi Theta Kappans for years to come by including a bequest to Phi Theta Kappa in your will or trust. Contact Dr. Nancy L. Rieves (601.984.3537 or [nancy.rieves@ptk.org](mailto:nancy.rieves@ptk.org)) to learn more about the benefits of setting up this simple gift or for sample language to share with your financial advisors.

## 2013 VISIONARY PHI THETA KAPPA LEGACY SOCIETIES

### Oak Leaf Legacy Society

The Oak Leaf Society consists of individuals and organizations that have chosen to establish an endowment in support of Phi Theta Kappa. Endowment gifts strengthen the long-term financial security that is required to ensure quality programs and scholarships year after year.

Anonymous	<i>Shirley B. Gordon</i>	John C. Modschiedler
Robert Blank	Hites Family Foundation	Mu Epsilon Chapter (FL)
Christopher A. Calhoun	Texas Region	New York Region
Marian Combs	International Public Safety	Rosemary and Lou
<i>June Cordier</i>	Leadership and Ethics	Oberndorf Family
Melanie and Michael	Institute	Foundation
Dowell	Leanne W. Jardine	<i>Mary Anne Player</i>
Essex Community College	Richard Jardine	Donald W. Reynolds
Joan and <i>Robert</i> Fedor	Judy and <i>John</i> Kesler	Foundation
Janice R. Freeman	Jo and Scott Marshall	<i>West Williamson</i>
Joyce F. Freeman	Middle States Region	Gayle Wyatt

### Athena Legacy Society

The Athena Society is designed to provide permanent recognition to those individuals who have made the thoughtful decision to leave a gift to the Phi Theta Kappa Foundation in their estate planning, regardless of the amount or the type of fund intended. Planned gifts include bequests, trusts, life insurance and other deferred giving options that allow individuals to support Phi Theta Kappa while making plans beneficial to their individual financial circumstances.

Anonymous	Joyce F. Freeman	Maureen and <i>David</i> Pierce
Robert Blank	<i>Shirley B. Gordon</i>	<i>Mary Anne Player</i>
Kevin R. Braden	Margaret and <i>Jack</i>	Robin Rich-Coates
Phylliss and Harvey Cooke	Guistwhite	Nancy L. Rieves
<i>June Cordier</i>	Larry O. Horn	Rod A. Risley
Deidra Daws	Leanne W. Jardine	Jeannette and <i>James</i>
Laura and Mark Dupree	Anne M. Levig	Sasmor
Nell Ewing	Jo Marshall	Virginia Stahl
Joan Fedor	<i>Ruth B. Matthews</i>	Terri Williamson
Doug Foard	Barb and Bob Murray	<i>West Williamson</i>
Janice R. Freeman	Sarah K. Nichols	Billy Wilson

*\*Deceased in Italics*

## LIFETIME GIVING CLUBS

Members of Phi Theta Kappa's Lifetime Giving Clubs are the philanthropic leaders of the Society whose gifts have made a tremendous impact on our members. Through these Clubs, we recognize the individuals who have made extraordinary commitments to Phi Theta Kappa with cumulative giving of \$500 or greater. These designations are based on one's cumulative giving to scholarships and specific projects and may include pledges and gifts in kind. Lifetime giving may also include contributions made in the supporter's name. For more information about joining a Lifetime Giving Club and pledging your commitment to Phi Theta Kappa, contact Dr. Nancy L. Rieves (601.984.3537 or [nancy.rieves@ptk.org](mailto:nancy.rieves@ptk.org)).

*\*Deceased in Italics*

### FOUNDATION AND CORPORATE CHAMPIONS

#### Cumulative Giving ≥ \$1 million

Bank of America  
Bill & Melinda Gates Foundation  
Coca-Cola Scholars Foundation and Coca-Cola Foundation  
GEICO  
Hites Family Foundation

Susan and Jeff Edwards  
Roberta Helming  
*Mary* and Duane Hood  
*Mary Lynn* and Dan Houghtaling  
Thomas Howorth  
Ann and Herbert Morris  
Larry Polk  
Saralyn and Jim Quinn  
Nancy L. Rieves  
Art Ruppel  
Carolyn and Brady Surles  
Wirt Yerger, Jr.

Karen Roush  
Kenneth Ruemke  
Mike Sager  
Hilda Seitz  
Judy and David Shinn  
Jennifer Stanford  
John Steffens  
Sharon Stribling Greener  
Stephanie and Don Supalla  
Linda Tetzlaff  
Mary Welch  
*West Williamson*  
Billy Wilson

Jamaine Cripe  
Nancy Crisco  
Eric Cummings  
John Czuba  
Alison and J. Mark Davis  
Mary Davis  
Thomas Davis  
Joseph Denman  
Shirley DeVore  
He'd Dor  
Laura and Mark Dupree  
Amber and Aaron Earles  
Carol W. Eaton  
Diane Eisenberg  
Vickie and Benji Embry  
Kenneth Ender  
Debbra Esparza  
Christian Fisher  
Star Fisher  
Amy Flagler  
Joshua Funderburke  
Robert Gaddis  
Patricia Garbisch  
Howell Garner  
Lori Garrett  
Thomas Gerity  
Wendy Giammarco  
Dennis Golladay  
Curtis Goodman, Jr.  
William Goodman, Jr.  
John Gray  
John Grosskopf  
Lars Hafner  
Denise Halbach  
Robin and Charles Hall  
Margo Hamm  
John Hardy  
Dan Hart  
Erica Hastert  
Jack Hawkins, Jr.  
Raymond Hawkins  
Barbara Hellner  
Brenda Hellyer  
Peter Hesketh  
Rosalie Higgins  
George Hightower  
Catherine Hill  
Karen Howell  
Dudley Hughes  
Rick Ingalls  
Alice M. Jacobs  
Newton James

Cassius Johnson and Francis Scire  
David Johnson  
Erma Johnson Hadley  
Katherine Johnson  
Sandra and Matthew Jones  
Melissa M. Jordan  
Jane Karas  
Lynda Katz  
Joan Keller  
Lauren Kennedy  
Camille and Kris Kersey  
Robert Khoury  
V. Allen King  
Henry Kirk  
Ann Klimkowski  
Dixie Kohn  
Meira and Marvin Langsam  
Sam LaRosa, Jr.  
John Lee, Jr.  
Peggy and Jeffrey LePage  
Anne and Tom Levig  
E. Timothy Lightfield  
Anita and William Loflin  
Willis H. Lott  
Wilson Long  
Aubrey Lucas  
Betty MacNeill  
Ken Marson, Jr.  
Edwin R. Massey  
Victor Mavar  
Melissa Mayer  
Lillie McCain  
Linda and Charles McFate  
Frederick McGarril  
E. Ann McGee  
Michael McGinnis  
Kathleen McGovern  
Edward Meadows  
Barry Mellinger  
Gail Mellow  
Katherine and David Mercer  
Linda Miller  
Shamil Mirza  
Don Mitchell  
Stephen Mittelstet  
Maria Moeller  
Carolyn Morris  
W.D. Mounger  
Emily and Steve Mulhollen  
Kaitlyn Mulligan  
James Murdaugh

### HERITAGE CLUB

#### Lifetime Giving ≥ \$25,000

Christopher Calhoun  
Joan and *Robert* Fedor  
Jo and *Scott* Marshall  
Rosemary and Lou Oberndorf Family Foundation  
Debra and Rod Risley

### 1918 CLUB

#### Lifetime Giving ≥ \$1,918

Valerie Baldwin  
Paul Burrough, Jr.  
Monika Byrd  
Josephine and Eric Chong  
Phyllis and Harvey Cooke  
Diane and Nicky Drake  
Don Ecklund  
David Elder  
Janie and George Emerson  
Nell Ewing  
Ann and Douglas Foard  
Laurie Freeman  
Spencer Gehring  
Denise and Richard Hattox  
Kathy Hayes  
George Hewes  
Casey and Karl Holcomb  
Jean Hymel  
Bobby Inman  
Heather Johnson  
Kathy and Raymond Kerlagon  
Carlene Koch  
Humphrey Lee  
Nora Lee  
Willis Lott  
Barbara Mantini  
Dana and Michael Masuda  
Howard McMillan, Jr.  
Ed Miller  
David Milliron  
Henry Moreland  
Barb and Bob Murray  
Beverly and Dale Parnell  
Barry Reynolds  
Ellen Roster

### MILESTONE CLUB

#### Lifetime Giving ≥ \$500

Anonymous (2)  
Steven Alex  
Clark Alexander  
Ted Alexander  
Heather Allen  
Rebecca Allen  
Lori Allen-Leslie  
Ruben Armiñana  
David Arter  
Lorah Bailey  
Dawneen and Michael Banks  
George Barnes  
Tracey Barnes  
Jay Barr  
Sarah Baumhoff  
William Bezouska  
Mary Biggerstaff  
Ann and George Boggs  
Patricia and Leonard Bosshammer  
Frances Bowers  
Sharon Boyd and Dale Campbell  
Kevin Braden  
Beth and John Bridgforth  
Barbara Briscoe  
Jeremy Brockert  
Janice Brown  
Johnny Bruce  
Quintin Bullock  
Beth Carraway  
Paige Chandler  
Robert Clark  
David Cole  
Lula Collier  
James Covington

### CENTURY CLUB

#### Lifetime Giving ≥ \$10,000

Robert Blank  
Marian Combs  
Eugene Cook  
Melanie and Michael Dowell  
Janice Freeman  
Joyce Freeman  
William James  
Leanne Jardine  
Judy and Kip Johnson  
Judy and *John* Kesler  
Willie Lanier  
Christa and John Modschiedler  
Dawn and Wes Moore  
Maureen and *David* Pierce  
Betty Scott  
M. Kent Strum  
Gayle Wyatt

### LOYALTY CLUB

#### Lifetime Giving ≥ \$5,000

Christine Case and *Donald Biederman*  
Deidra Daws and Kari Owens

Clyde Muse  
 Alexander Myers, Jr.  
 Linda Myrick  
 Helene and Thomas Niessen  
 Lori Nuce  
 Bruce Oldfield  
 Jodi Oriel  
 Jerry Owens  
 Adriana and Daniel Phelan  
 Vivian Presley  
 Maureen and Matthew  
 Quinn  
 Margaret and Enrique  
 Quintana  
 David Ratcliffe  
 Shirley A. Reed

Robin Rich-Coates  
 Donna Richmond  
 Gary Roberts  
 Janice Roberts  
 Lucimarian Roberts  
 Marcia Romoser  
 Laurel Rothenberger  
 Brenda and Daniel Rooney  
 Carolyn and Richard  
 Rouillard  
 Jeannette and James  
 Sasmor  
 Bill Scaggs  
 Shirley Scarbrough  
 Daniel Schellhase  
 Diane Scholl

Evelyn Shapiro  
 John Sharpe  
 Jean Simmons  
 Sarah Simpson  
 Donald Slowinski  
 Eddie Smith  
 Elbridge M. Smith  
 Helen Smith  
 John Smith  
 Janis Sneed  
 Gloria and Ralph Sowell  
 Fred Spekeen  
 Rachel Spencer  
 M. Dean Stewart  
 Christopher Strang  
 John Sygielski

V. Garon Tate  
 Courtney and Stephen  
 Taylor  
 William Taylor  
 Michael Tedder  
 Billy Thames  
 Eric Thompson  
 Nan Thompson  
 Tommy Thompson  
 Mary Thornley  
 Lynn Tincher-Ladner  
 Terrell Tisdale  
 Ricardo Torres  
 Andrew Townes  
 Kirk Treible  
 Sue Unterholzner

Dean VanTrease  
 George Vaughan  
 Randal Vela  
 Joan Virgin  
 Roy Ward  
 Faustina Washburn  
 Cherie Westfall  
 Stacey Wilcox  
 KaCee Williams  
 Ann Wilson  
 Mary Wilson  
 Beverly and Jon Wunderlich  
 Kathleen York  
 Donald Zacharias

## ANNUAL GIVING SOCIETIES

### GORDON SOCIETY

**\$250,000 +**

**Organizations:**

Coca-Cola Scholars  
 Foundation  
 GEICO

### STEPHENS SOCIETY

**\$100,000 +**

**Organizations:**

American Association of  
 Community Colleges  
 Bank of America  
 Follett Higher Education  
 Group  
 Oberndorf Family  
 Foundation

**Individuals:**

Rosemary and Lou  
 Oberndorf

### FOUNDERS SOCIETY

**\$50,000 +**

**Organizations:**

Coca-Cola Foundation  
 Envision EMI LLC  
 Harris Connect, LLC

### TRUSTEES SOCIETY

**\$25,000 +**

**Individuals:**

West M. Williamson

### DIRECTORS SOCIETY

**\$10,000 +**

**Organizations:**

Hinds Community  
 College  
 Nova Southeastern  
 University

Pearson Higher  
 Education

### PRESIDENTS SOCIETY

**\$5,000 +**

**Organizations:**

American Cancer Society  
 CAMPUSPEAK, Inc.  
 Cengage Learning  
 Colorado State University  
 Community College  
 League of California  
 Dallas Baptist University  
 GANNETT  
 Hederman Brothers  
 Printers  
 International Public  
 Safety Leadership and  
 Ethics Institute  
 Jenzabar, Inc.  
 Lipscomb University  
 Marymount University  
 Mississippi College  
 National American  
 University  
 Texas A&M University -  
 Commerce  
 Texas Region  
 The Clarion-Ledger  
 The Johns Hopkins  
 University Carey  
 Business School  
 University of North Texas  
 USA TODAY  
 Villanova University

**Individuals:**

Christopher A. Calhoun  
 Deidra Daws and Kari  
 Owens  
 Janice R. Freeman

Joyce F. Freeman

Jo Marshall  
 Betty Scott

### DEANS SOCIETY

**\$2,500 +**

**Organizations:**

Achieving the Dream, Inc.  
 Eastern Kentucky  
 University  
 Jack Kent Cooke  
 Foundation  
 Mississippi Gulf Coast  
 Community College  
 Foundation  
 Mississippi University for  
 Women  
 National Awards  
 New Mexico Tech  
 Northwood University  
 Rocky Mountain-Cascade  
 Region  
 University of Mississippi  
 Webster University  
 Western Governors  
 University

**Individuals:**

Christine L. Case and  
*Donald Biederman*  
 Melanie and Michael  
 Dowell  
 Dawn and Wes Moore  
 Paul Prestwich

### OFFICERS SOCIETY

**\$1,000 +**

**Organizations:**

Alabama Southern  
 Community College

American InterContinental  
 University

Atmos Energy  
 BancorpSouth Bank  
 Carnegie Corporation  
 Coahoma Community  
 College  
 Copiah-Lincoln  
 Community College  
 Dyersburg State  
 Community College  
 East Central Community  
 College  
 East Mississippi  
 Community College  
 Excelsior College  
 Grossmont-Cuyamaca  
 Community College  
 District  
 Hillsborough Community  
 College  
 Holmes Community  
 College  
 Holmes Community  
 College Development  
 Foundation Fund  
 Illinois Institute of  
 Technology  
 Illinois Region  
 Itawamba Community  
 College  
 Johnson Controls  
 Jones County Junior  
 College  
 Jones County Junior  
 College Foundation  
 Maricopa Community  
 Colleges Foundation  
 Marymount Manhattan  
 College

Meridian Community  
 College

Meridian Community  
 College Foundation  
 Michigan Region  
 Mills College  
 Mississippi Delta  
 Community College  
 Mississippi Delta  
 Community College  
 Foundation  
 Mississippi Gulf Coast  
 Community College  
 New Mexico State  
 University  
 Northeast Mississippi  
 Community College  
 Northeast Mississippi  
 Community College  
 Foundation  
 Northwest Mississippi  
 Community College  
 Northwest Mississippi  
 Community College  
 Foundation  
 Pearl River Community  
 College  
 Pearl River Community  
 College Development  
 Foundation, Inc.  
 Regis University  
 Renasant Bank  
 Rocky Mountain College  
 of Art and Design  
 Saint Joseph's University  
 Santa Fe College  
 Savannah College of Art  
 and Design  
 Simpson College  
 SODEXO

Southwest Mississippi  
Community College  
St. John's University  
SUNY - Oneata  
Texas Association of  
Community Colleges  
Texas Chiropractic  
College  
The Art Institutes  
The League for  
Innovation in the  
Community College  
The University of  
Alabama  
T-Mobile  
Trustmark National Bank  
University of Pennsylvania  
University of Phoenix  
University of Texas  
System  
University of Wisconsin  
Valley Services, Inc.  
Volunteer State  
Community College  
Warren County  
Community College  
Warren County  
Community College  
Foundation  
Wentworth Institute of  
Technology

**Individuals:**

Anonymous (2)  
Kenneth Atwater  
William Austin  
Lorah L. Bailey  
Ann and George Boggs  
Diane and Nicky Drake  
Susan H. and Jeff  
Edwards  
Martha Ellis  
Joan Fedor  
Ann and Douglas Foard  
Mary Graham  
Erica M. Hastert  
Leanne Jardine  
Cassius Johnson and  
Francis Scire  
Erma C. Johnson Hadley  
Judy Kesler  
E. Ann McGee  
Cindy L. Miles  
Christa and John  
Modschiedler  
Emily and Steve  
Mulhollen  
Daniel J. Phelan  
Nancy L. Rieves  
Debra and Rod Risley  
Jackson N. Sasser

Judy and David H. Shinn  
John D. Steffens  
Lynn Tincher-Ladner

**SCHOLARS SOCIETY**

**\$500 +**

**Organizations:**

Beta Gamma Alpha  
Chapter  
Carbonite, Inc.  
Carl Sandburg College  
Chipola College  
Darton College  
Foundation, Inc.  
Darton State College  
East Central Community  
College Foundation  
Eastern Florida State  
College  
Edison State College  
Florida State College at  
Jacksonville  
Hancock Bank  
Kingsborough Community  
College/CUNY  
Long Beach City College  
Long Beach City College  
Foundation  
Miami Dade College  
Middle States Region  
Northwest Florida State  
College  
Polk State College  
Rio Salado College  
Sauk Valley College  
Foundation  
St. Johns River  
Community College  
Foundation, Inc.  
State College of Florida,  
Manatee-Saraso  
Tarrant County College  
District  
The Citizens Bank

**Individuals:**

Anonymous  
Jeffery S. Allbritten  
George Barnes  
Quintin B. Bullock  
Chris Bustamante  
Paige Chandler  
Josephine and Eric  
Chong  
He'd Dor  
Kevin Drumm  
Carol W. Eaton  
Kenneth L. Ender  
Dennis P. Gallon  
Dennis Golladay  
John Grosskopf

Charles W. Hall  
Ty J. Handy  
Doug Hederman  
Brenda Hellyer  
Peter Hesketh  
Casey C. Holcomb  
Willis Holcombe  
Eileen Holden  
Heather M. Johnson  
Katherine Johnson  
Jane Karas  
Peggy LePage  
Willis H. Lott  
Edwin R. Massey  
Edward Meadows  
George Mihel  
James Murdaugh  
Eloy O. Oakley  
Regina S. Peruggi  
Joe Pickens  
Maureen and David  
Pierce  
Carol Probstfeld  
Gene Prough  
Saralyn S. and Jim Quinn  
Shirley A. Reed  
James H. Richey  
Peter J. Sireno  
Lori Sundberg  
Stephanie and Donald  
Supalla  
Ricardo Torres

**GOLDEN KEY SOCIETY**

**\$250 +**

**Organizations:**

Alpha Epsilon Lambda  
Chapter  
Alpha Epsilon Omicron  
Chapter  
Alpha Nu Omicron  
Chapter  
Alpha Rho Lambda  
Chapter  
Alpha Xi Eta Chapter  
Alpha Zeta Delta Chapter  
Berkshire Community  
College  
Chi Tau Chapter  
Fairleigh Dickinson  
University  
Kentucky Region Alumni  
Association  
Kirkwood Community  
College  
Lenovo  
Marson and Marson  
Lumber  
Minn-Kota Region

Mississippi Association of  
Colleges for Teacher  
Education  
Mississippi/Louisiana  
Region  
Nebraska/Wyoming  
Region  
Pennsylvania Academy of  
the Fine Arts  
Robert Morris University  
Sigma Lambda Chapter  
SUNY Broome  
Community College  
Tau Iota Chapter  
University of the Sciences  
in Philadelphia  
Wilson College  
Wisconsin Region

**Individuals:**

Anonymous (2)  
Dawneen and Michael  
Banks  
Robert C. Blank  
Frances Bowers  
Glenn Boyce  
Sharon R. Boyd and Dale  
Campbell  
Kevin R. Braden  
Matthew S. Brashier  
Paul A. Burrough  
Monika S. Byrd  
Jamaine H. Cripe  
John S. Czuba  
Debbra L. Esparza  
Susan K. Fischer  
Joe D. Forrester  
Lori Garrett  
Marie F. Gnage  
Greg Hamann  
Dan Hart  
Jessica Howard  
Allison Jones  
Ellen Kennedy  
Sandi Kirshner  
Jana B. Kooi  
Humphrey Lee  
Nora Lee  
Thomas C. Leitzel  
William Lewis  
Ken Marson  
Dana and Michael  
Masuda  
Rachelle K. McCabe  
Owen McDaniel  
Cody J. Meglio  
Charles Mojock  
Ann and Herbert Morris  
Arshi Nisley  
Stephen Perrault  
Tomas Ramos

James L. Rasch  
Archana Reddy  
Karen J. Roush  
Kenneth W. Ruemke  
Beth Sammons  
Shirley G. Scarbrough  
Helen J. Smith  
Carol Spalding  
Jennifer E. Stanford  
Mick Starcevic  
Karen A. Stout  
Christopher D. Strang  
Debbie L. Sydow  
John J. Sygielski  
Courtney Taylor

**HALLMARK SOCIETY**

**\$100 +**

**Organizations:**

Alpha Chi Nu Chapter  
Alpha Delta Omega  
Chapter  
Alpha Iota Eta Chapter  
Alpha Kappa Nu Chapter  
Alpha Nu Eta Chapter  
Alpha of Michigan  
Alpha Omega Gamma  
Chapter  
Alpha Omicron Gamma  
Chapter  
Alpha Omicron Iota  
Chapter  
Alpha Omicron Kappa  
Chapter  
Alpha Omicron Omicron  
Chapter  
Alpha Omicron Psi  
Chapter  
Alpha Omicron Rho  
Chapter  
Alpha Omicron Upsilon  
Chapter  
Alpha Omicron Xi  
Chapter  
Alpha Phi Phi Chapter  
Alpha Phi Theta Chapter  
Alpha Rho Chi Chapter  
Alpha Rho Nu Chapter  
Alpha Rho Pi Chapter  
Alpha Rho Tau Chapter  
Alpha Tau Sigma Chapter  
Alpha Upsilon Kappa  
Chapter  
Alpha Upsilon Omega  
Chapter  
Alpha Upsilon Tau  
Chapter  
Alpha Upsilon Zeta  
Chapter  
Alpha Xi Sigma Chapter

Arcadia University  
 Beta Gamma Epsilon  
 Chapter  
 Beta Gamma Zeta  
 Chapter  
 Beta Lambda Kappa  
 Chapter  
 Booneville Rotary Club  
 Broward College  
 Broward College  
 Foundation  
 Carolinas Region Alumni  
 Association  
 Collins Realty Group Inc.  
 Cuyahoga Community  
 College  
 Farmers & Merchants  
 Bank  
 Jackson Juice Plus Co-Op  
 Lambda Beta Chapter  
 Lambda Mu Chapter  
 Minn-Wi-Kota Alumni  
 Association  
 Missouri Region  
 Montclair State University  
 Morgan State University  
 Mu Nu Chapter  
 Mu Tau Chapter  
 New England Region  
 New England Region  
 Alumni Association  
 Notre Dame of Maryland  
 University  
 Nu Omicron Chapter  
 Omicron Iota Chapter  
 Philadelphia University  
 Point Park University  
 Rosemont College  
 Sigma Psi Chapter  
 Stark State College  
 Swarthmore College  
 Tau Omicron Chapter  
 The GE Foundation  
 Virginia/West Virginia  
 Region  
 Verizon Foundation  
 Wirt A. Yerger, Jr.  
 Foundation, Inc.

**Individuals:**

Anonymous (8)  
 Joseph S. Abbott  
 Heather Allen  
 Rebecca Allen  
 Catherine C. Allgood-  
 Mellema  
 Bill K. Allister  
 Sasha Arasteh  
 J. David Armstrong  
 John Avendano  
 Charlie Barnett

Walter C. Bartlett  
 Janna and Jack Becherer  
 Jennifer L. Blalock  
 Janice R. Brown  
 Laurie Brown  
 Cassie Bryant  
 Sheila A. Burson  
 Cynthia L. Byrd  
 Cindy L. Carbone  
 Cristina D. Cardenas-  
 Ramirez  
 Virginia Carson  
 Karri C. Chaney  
 Clara M. Cherry  
 Michael R. Chipps  
 Erin Cogswell  
 Dennis G. Collins  
 Denise L. Dean  
 Joseph A. Denman  
 Shirley R. DeVore  
 Laura and Mark Dupree  
 Don S. Ecklund  
 Vickie L. Embry  
 J. Mark Estep  
 Amy J. Flagler  
 Joshua W. Funderburke  
 Howell C. Garner  
 Frank E. Geib  
 Jean Goodnow  
 Sue Grove  
 Adam J. Hazy  
 James H. Heard  
 Christopher Heckman  
 Judith L. Hilt  
 Jacqueline and Raymond  
 Hites  
 Meagan Holaday  
 Terry Holloman  
 Duane Hood  
 Joan M. Hood  
 Mary Lynn and Dan  
 Houghtaling  
 Alice M. Jacobs  
 James Jacobs  
 Alex Johnson  
 Gretta Kendrick  
 Betsy I. Kerner  
 S. Katie Keung  
 Ralph E. Kirkpatrick  
 Meira and Marvin  
 Langsam  
 Dehua Lea  
 Loyal and Terrence Leas  
 Anne M. Levig  
 Nancey Lobb  
 Anita Loffin  
 Bettye Mason  
 Susan May  
 Melissa L. Mayer  
 Charlynn R. McCarthy

Frederick L. McGarril  
 Deborah and Steve Meier  
 Jimmy H. Miller  
 Barb and Bob Murray  
 Alexander Myers  
 Susie K. Neilson  
 Timothy J. Nelson  
 Lawrence A. Nespoli  
 Helene J. Niessen  
 Wilfredo Nieves  
 Sandi Oliver  
 Jodi Oriel  
 Beverly and Dale Parnell  
 Margaret A. Quintana  
 Mia G. Ramos-Shirley  
 Gary L. Roberts  
 Daniel Rooney  
 Stefan B. Sapundzhiev  
 John W. Sharpe  
 Hannah Shaw  
 Sherri L. Siegele  
 Greg Smith  
 Jacqueline S. Smith  
 Jesse Smith  
 L. Sauda Smith  
 Janis Sneed  
 Ralph Sowell  
 Kathy Spires  
 Deborah Stamps  
 Eric G. Stone  
 Todd Stowell  
 David A. Strong  
 John P. Tafaro  
 Linda L. Tetzlaff  
 Nan Thompson  
 Patricia M. Thompson  
 Gary L. Thurman  
 Sandra K. Uhrig  
 Jimmy Underwood  
 Faustina K. Washburn  
 Scott A. Whitaker  
 William Wojciechowski  
 Cliff Wood  
 Beverly R. Wunderlich  
 Wirt Yerger  
 Robert E. Zeigler

**BLUE & GOLD SOCIETY**

**\$19.18 +**

**Organizations:**

Alpha Gamma Omicron  
 Chapter  
 Alpha Iota Beta Chapter  
 Alpha Kappa Eta  
 Chapter  
 Alpha Omega Delta  
 Chapter  
 Alpha Phi Eta Chapter  
 Alpha Phi Omega  
 Chapter

Alpha Phi Pi Chapter  
 Alpha Rho Sigma  
 Chapter  
 Alpha Upsilon Lambda  
 Chapter  
 Arizona Region  
 Beta Eta Psi Chapter  
 Beta Mu Psi Chapter  
 Beta Xi Xi Chapter  
 Carolinas Region  
 Indiana Region Alumni  
 Association  
 Motel 6  
 Nevada/California Region  
 New Mexico Region  
 Pacific Region  
 Sonoma Fund  
 Tennessee Region  
 Xi Alpha Chapter

**Individuals:**

Anonymous  
 Melanie Abts  
 Carlos M. Acevedo  
 Isa M. Adney  
 Bernard Akem  
 William H. Alexander  
 Erick Amaya  
 Shirley M. Anduze  
 Kerra M. Apolo  
 Kit Arbuckle  
 Ermalei R. Arizala  
 Velda Arnaud  
 Amber Atkins  
 Marcia L. Aulebach-  
 Lagomarsino  
 Patricia Aumann  
 Lorie Freeman Auton  
 Charles Babb  
 Amelia Bagwell  
 Kristy A. Bailey  
 Daniel Bain  
 Rebecca L. Baird  
 Courtney Baker  
 Laura K. Baker  
 Pamela Baldwin  
 Cindy Ballesteros  
 Robert Barker  
 Darlene M. Bartos  
 Rebecca M. Bartow  
 Valerie Baumann  
 John Beale  
 Amy S. Beckworth  
 Charles Beem  
 Candice E. Beever-  
 England  
 Julie M. Beitler  
 Joshua Beneze  
 Melanie J. Bettis  
 Marianne Beuscher  
 Barbara Blair

Jessica Blair  
 Judith Bonnette  
 Georgette L. Boozer  
 Michael A. Boyd  
 Sandra Boyd  
 Jennifer Braden  
 Brenda Brame  
 Audrey M. Bridgers  
 Josephine Briggs  
 Michael L. Brostoski  
 Kathryn Brown  
 James S. Browne  
 Diane H. Brownell  
 Jimmy L. Bunton  
 Vickie L. Burns  
 Tullio B. Bushrui  
 Elaine L. Butler  
 Judy Cain  
 Marcie Cambigue  
 McKenzie T. Campbell  
 Roy J. Campbell  
 Paul M. Capriola  
 Cheryl Carr  
 Debra C. Carraway  
 Holly A. Carrico  
 Ann C. Carter  
 Jessica Cauble  
 Alan Causey  
 Athena Chandler  
 Robert Chaney  
 Ragan Chastain  
 Vamsi Cherukuri  
 Pakalana Chung  
 Dennis R. Clark  
 Jesse L. Clark  
 Susan Clarke  
 Heather Clippinger  
 Michelle Coach  
 Michelle K. Cochran  
 James Cockerham  
 Tria N. Cohen  
 Andrea M. Cole  
 Kelley Conrad  
 Felix G. Contreras  
 Craig A. Corlis  
 Kerry L. Cornish  
 Vanessa Corpuz  
 Roger Courtney  
 Chrysanta L. Creque-  
 Connors  
 Allan Danuff  
 Vladimir Davidiuk  
 Luke Davis  
 Miranda C. Davis  
 Ruby G. De La Pena  
 Cheri L. DeFonteny  
 Kenoalani Dela Cruz  
 Carolyn DeLecour  
 Gigi Delk  
 Fawn M. De Los Rios

Regina Dews	James A. Harmon	William Korn	Penny Morris	Diane P. Romano
Barbara A. Dimopoulos	Liesl H. Harris	Adam W. Kruse	Johanna D. Morrison	Yolanda Romero
Kevin E. Dixon	Sara Harris	Debbie M. Kuykendall	Robert L. Moyers	Cassandra D. Romero
Melanie Dixon	Wayne Hatcher	Kimberly C. LaFavor	Faisal A. Mumayiz	Marcia K. Romoser
Stephen Dols	Kathleen D. Hathaway	Tracy L. LaForteza	Deanna T. Murphy	Danny O. Rose
Sherry Donovan	Bruce W. Haupt	Caroline L. Lamitie	Robert Murray	Viki Rouse
Christine Drake	Meredith Head	Julie A. Larkin	Natalie R. Myer	Thomas R. Rowden
Mollie Drapeau	Maudlin M. Heffington	Raymond A. Laurino	Mindy L. Myers	Karen A. Russell
JodyLee Duek	Angela A. Heiden	Renelle A. Le Blanc	Connie Myers-Kerr and	Matthew Ryan
Heather A. Duncan	Heather E. Herbert	Amber Lee	David Kerr	Ruby A. Sakyi-Addo
Rose M. Eckersley	Sara Marie Hesseltine	Richard R. Lee	Susannah C. Nagy	Paul D. Saltz
Edlene Ululani A. Eftink	Pamela S. Hicks	Marc A. Leggett	Hailey J. Nailor	Jermaine Samuels
Candace L. Eldridge	Marshall Hilborn	Laura J. Lengel	Ramona J. Nelson	Katherine Scanlon
Holly J. Emge	Debra D. Hodge	William C. Lethig	R. Dolores Nelson	Stephen P. Schroeder
Rita J. Erickson	Sondra L. Holbert	Nedkeysa Lewis	Necia M. Nicholas	Lisa Schroeder York
Kossi J. Eviglo	Douglas M. Holland	Ching Yin Liang	Sarah K. Nichols	Bettina R. Sciubba
Karen L. Fager	Malcolm Holland	James D. Lilly	James S. Norton	Sarah P. Scott
William Ferguson	Kathrynn Hollis-	Mary Linder	Pamelia O'Connor-	Maryann E. Scroggins
John Paul Fiallos	Buchanan	Michaela J. Linton	Waldecker	Nicole Seery
Randall Fields	Tammy D. Holshu	William Lockhart	Carole Olds	Mary Jo Sellick
Ron Filipowicz	Stephen Housenick	William J. Loftus	David E. Olmstead	Michael J. Shannon
Randal A. Flaherty	Richard S. Howe	Rebecca Lothringer	Melissa Ortiz	Antigone Sharris
Julie K. Flickner	Racine D. Hugo	Leonila Lotoc	Ahmed Owian	James E. Sheppard
Jason Fontaine	Delena Hukle	Robin Lowe	Fredrica Packnett	Travis Sheppard
Susan Forrest	Christina M. Hull	Cathy O. Lucas	Kaei L. Palubicki	Genia L. Shipman
David Fox	Diane L. Hutchins	Ashley N. Lueken	Ann Parks	Timothy Siciliano
Amanda Freiborg	Carol Impara	Aaron K. Lum	LeAnn M. Parks	Melissa A. Siebke
Kathy Freund	Gentille Iradukunda	Ratnasari R. Lusiaga	Karra C. Parsons	David J. Sigmund
Josephine and Steve	Terence D. Jackson	Denise M. Lynch	Brett A. Patalita	Mary Ann Sison
Fritts	Yvonne F. James	Darnell D. Mack	Barbara Pearson	Donna C. Slone-Crumbie
Cory L. Gage	Uilet F. Jervier	Carrie A. MacRae-Shah	Holly E. Peel	Caleb I. Smith
Edward L. Galavotti	Sandi Jett	Jacqueline Maldonado	Tammy R. Peeples	Erin W. Smith
Christopher Gardella	Conrad M. Johnson	Casey L. Maliszewski	Reed Peoples	Esteban Smith
Heather Geary	Danay Johnson	Catalina A. Manriquez	Victoria Perry	Nikki L. Smith
Robert H. Gerber	Joseph D. Johnson	Carolyn Margoni	Amanda Peterlin	Rhitta Smith-Bounds
Pamela S. Gerity	Linda Johnson	Wendy L. Marshall	Jody Peterson	Larry Smith-Vaniz
Caryl B. Gibbs	Quineqa L. Johnson	Cynthia K. Mason	Susanne Petersson	Tat Sang So
Katrina E. Gibson	Patricia E. Jones	Amybeth Maurer	Martha J. Petry	Christine A. Solomon
Megan A. Giles	Ramon Jones	Alan K. May	Breeann Pierfelice	Kristen G. Solt
Blair Gillespie	Melissa M. Jordan	Sherry A. Mayfield	Bill R. Plummer	Katrina S. Soper
Kim Golk	Brandy Jumper	Charlotte I. McConaha	Janet K. Porter-Peck	Jesus A. Sosa
Curtis E. Goodman	Cody C. Juracek	Linda and Charles McFate	Alex S. Prayson	Tim Spielman
Rex Gower	Robert P. Kappler	John T. McGee	Elden W. Price	Kitty Spires
Deneen Graves	Micah Kawamoto	Kathleen A. McGovern	Melissa G. Price	Annette Spurgeon
Shannon L. Green	Brandon M. Keller	Steven McKay	Danielle M. Pritchard	Gerald D. Stanglin
Susan Grove	Deanna G. Keller	Ree McLaughlan Brown	Twila Quintana	Matthew D. Starek
Conceicao A. Guilherme-	Ranequa Kelley-Boyd	Billy McNeer	Oren Rabinovich	Brenda Stellema
Mulloy	Michelle L. Kemeny	Quentin McRee	Drew S. Raine	Janice Stevens
Rhyzl Guimbatan	Dorothy R. Kemp	Glenn R. Mendoza	Matthew Ramey	Alanna Stewart-Bell
Myra Hafer	Christopher Kennedy	Shantel T. Mendoza	Diane M. Ramos	Mark E. Stoltenberg
Janae F. Hagan	Kenneth P. Kerr	Clay Meyer	Oscar Ramos	Jean Stoops
Joshua J. Hall	Heidi L. Kiley	Grace D. Miguel-Tindle	Linda M. Recine	Ann E. Stringer
Janine Hallbom	Hannah E. Kilpatrick	Trevor R. Mileur	Rachel M. Reeck	Danya K. Stuart
Meg Hamm	Maxwell C. King	Stacy A. Miller	Gail Renardson	Mary Sullivan
Roger T. Hammonds	John J. Klein	Lennae Misiewicz	Camellia Rice	Teresa A. Sullivan
Janet L. Hanacek	Kathy Klein	Clancy L. Mitchell	Michelle Richard	Arundhati Surakanti
Joshua Hancock	Tracy S. Kleven	Vicki D. Montgomery	Anthony I. Roberts	Brady Surles
Kelly M. Hanshaw	Jennifer L. Knee	Myriam S. Moody	Briana Roberts	Sarahann M. Swain
Susann Harding	Michael E. Knowles	George E. Moon	Brianna E. Rodriguez	Ammarah Syed
Tina M. Hardy	William Gene K. Koch	Lynn R. Morris	Lukasz Romaniecki	Jennifer Szczesniak

V. Garon Tate  
 Franklin C. Taylor  
 Michelle D. Taylor  
 Robert D. Tennyson  
 Kennette Thomas  
 Sumati Thomas  
 Ida Thompson  
 Jessica K. Thompson  
 Jackson C. Threadgill  
 Mary T. Tong  
 Joshua Trader  
 Beverly Trimble

Doris E. Tucker  
 Sacha Turner  
 Sue A. Unterholzner  
 Christina D. Urbina  
 Shawn M. Van Horn  
 David Varela  
 Olivia E. Vaughan  
 Denea L. Venoy  
 Aldreen Venzon  
 Michelle A. Verser  
 Aleesha M. Vigue  
 Morton Wagman

Lisa M. Walker  
 Steven T. Wallace  
 Betsy L. Watson  
 Tina M. Wegner  
 Tracy Weimer  
 Brianna N. Weir  
 Merrilee Welling  
 Teresa V. Wells  
 Patricia S. West  
 Sule L. Whitlock  
 Mason L. Whitmore  
 Thomas Wieszczyk

Matt Wiley  
 Amanda Wilkins  
 Michelle Williams  
 Sherrice Williams  
 Wilverlyn J. Williams  
 Larry D. Willis  
 Jennifer E. Wilson  
 Lynn K. Wilson  
 Maren Wilson  
 Sally Wilson  
 Lawrence C. Wise  
 Carlene Woodside

Doris D. Woodson-Avery  
 Mirelle Wright  
 Peggy S. Wunderlich  
 Ashley Young  
 Betty Young  
 Bridget Young  
 Jeffrey L. Young  
 Mary Ellen Young  
 Kayla Zeedar  
 Jeannie Zipperer

## TRIBUTES

### George Boggs

J. Noah Brown  
 Walter Bumphus  
 Michael Chipps

J. Mark Davis  
 Gerardo de los Santos  
 Bob Dubill  
 Ken Ender  
 Marie Gnage  
 Brenda Hellyer  
 Jane Karas  
 Norma Kent  
 Scott Lay  
 William Lewis  
 Kay McClenney  
 E. Ann McGee  
 Cindy Miles  
 Wes Moore  
 Larry Nespoli  
 Mirta Ojito  
 Dan Phelan  
 Matthew Quinn  
 David Shinn  
 Mary Spilde  
 John Sygielski  
 Gayle Wyatt

By Anonymous ■

Lamar and Lynda Bridges  
 Beth Bridgforth  
 Dan Farley  
 Ken Mott

By Debra and Rod  
 Risley ■

### 2013 Regional Coordinators

by Debbie Esparza

Bill K. Allister ■

### Alpha Rho Epsilon

By Paul Saltz

Brett Baumann

Kevin Baumann

By Valerie Baumann

Karen Beem

By Charles Beem

Mary A. Berlanga

By Ezequiel Berlanga

### Leigh Bessey

By Dawneen Banks ■

### Beta Gamma Zeta Chapter

By Leo Studach

### Beta Tau Theta Chapter

By Carol Spalding

### Etta Bianca Booth

By Marie Gnage

### Monika Byrd

By Casey Romero

### Karri Chaney

By Nancy Rieves  
 Courtney Taylor

### Sean Michael Chipps

By Michael Chipps

### Deidra Daws

By Frances Bowers ■  
 Vickie Embry  
 Steve Mulhollen  
 Holly Peel  
 Saralyn Quinn

### Glen Findley

By Texas Region ■

### Ruth Lindsay Gaul

By Sauda Underwood  
 Smith

### William Cody Goodman, Jr.

By Amy Beckworth  
 The Beckworth Family

### Austin Luke Green

By Anonymous

### Eric W. Hatcher

By Wayne Hatcher

### William J. Ihlanfeldt

By William Ferguson

### Indiana Region

By Indiana Region  
 Alumni Association

### Denise Johnson

By Wendy Marshall

### Roger Johnson

By Erica Hastert

### Blanche and Max Kerner

By Betsy I. Kerner

### Jo Marshall

By Edward Meadows

### Melissa Mayer

By Nancy Rieves  
 Courtney Taylor

### Denise McLaughlan

By Ree McLaughlan  
 Brown

### Shamil Mirza

By Don Supalla

### Romina Mulloy Levine

By Conceicao A.  
 Guilherme-Mulloy

### Lorraine Oestreich

By Susan Grove

### Ohio Region

By Paul Saltz

### Ann Parks

By Missouri Region ■

### Dottie Pearl

By Sandra Boyd

### Saralyn Quinn

By Cheryl Carr  
 Deborah Stamps

### Mia Ramos-Shirley ■

### Tom Richey

By John J. Sygielski

### Nancy L. Rieves

By Courtney Taylor

### Rod A. Risley

By Kevin Drumm  
 John J. Sygielski  
 SUNY Broome  
 Community College

### Tod J. Rogers

By Leanne Jardine ■

### Nadka Sapundzhieva

By Stefan Sapundzhiev

### Timothy Shorter

By Mississippi/  
 Louisiana Region

### Conrad Smith-Penn

By Sauda Underwood  
 Smith

### Perry Tate

By Anonymous

Karri Chaney  
 Nancy Rieves  
 Texas Region

### Tau Epsilon Chapter

By Thomas Leitzel

### Courtney Taylor

By Nancy Rieves

### Lynn Tincher-Ladner

By Alabama Southern  
 Community College

### Pattie Van Atter

By West Williamson

### Maria Vick

By Psi Theta Chapter ■

### West Williamson

By Anonymous (2)  
 Rebecca Allen  
 Alpha Tau Sigma  
 Chapter  
 Beta Gamma Epsilon  
 Chapter  
 Frances Bowers  
 Kevin Braden  
 Laurie Brown  
 Cassie Bryant  
 Sheila Burson  
 Paige Chandler  
 Karri Chaney  
 Tria N. Cohen  
 Deidra Daws and Kari  
 Owens  
 He'd Dor  
 Diane and Nicky Drake  
 Susan and Jeff  
 Edwards  
 Joan Fedor  
 Lori Garrett  
 Pamela S. Gerity  
 Liesl Harris  
 Erica Hastert  
 Hederman Brothers  
 Printers

Casey and Karl

Holcomb  
 Leanne Jardine  
 Heather M. Johnson  
 Gretta Kendrick  
 Jo Marshall  
 Bettye Mason  
 Melissa L. Mayer  
 Owen McDaniel  
 Mississippi/Louisiana  
 Region  
 Clancy Mitchell  
 John C. Modschiedler  
 Emily and Steve  
 Mulhollen  
 Barbara Murray  
 National Awards  
 Ashley Odell  
 Carole Olds  
 Phi Theta Kappa  
 Honor Society ■  
 Margaret Pugh  
 Saralyn and Jim Quinn  
 Archana Reddy  
 Nancy Rieves  
 Debra and Rod Risley  
 Dan Rooney  
 Shirley Scarbrough  
 Erin Smith  
 Larry Smith-Vaniz  
 Sonoma Fund  
 Ralph Sowell  
 Deborah Stamps  
 Jennifer Stanford  
 Ann E. Stringer  
 Courtney Taylor  
 Texas Region  
 Jimmy Underwood

### Susan Yellott

By Texas Region ■

■ Bricks/Pavers  
*Deceased in Italics*



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FOUNDATION

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HONOR SOCIETY